



MANRRS

34th Annual Career Fair & Training Conference

April 3-6, 2019

Sheraton Overland Park Hotel at the Convention Center
Overland Park, Kansas

MANRRS: Innovate to Elevate

Preliminary Program and Registration Guide



Presented in partnership with:

Cargill, John Deere, Kansas State University, Merck Animal Health and Missouri Department of Conservation



www.manrrs.org

MANRRS wishes to thank the following organizations that have partnered with us and have significantly contributed to the successful planning of the 34th Annual Career Fair and Training Conference. Thank You!



Cargill

We bring food, agricultural, financial and industrial products to people who need them all around the world. You learn a few things during 150 years in business. Today, we apply that expertise to serve customers and communities in 70 countries/regions. We have 155,000 employees working every day to nourish the world in a safe, responsible, sustainable way and improving the communities where we live and work.

www.cargill.com/careers



JOHN DEERE

John Deere

How we do business is critical to our continued success. The How is represented by our core values of Integrity, Quality, Commitment, and Innovation. You see the How in our people, products, and processes. You recognize it in how we operate every business, every day, and in the ways we treat employees, customers, suppliers, dealers, and other stakeholders.

www.johndeere.com



Kansas State University

The College of Agriculture at Kansas State University offers 16 undergraduate majors, 15 minors, 5 certificates, and a general agriculture program. We have been leading the way in food, agriculture and natural resources since 1863 by providing a home for ag students from across the globe. Our emphasis prepares our students to be productive citizens who are culturally sensitive for a diverse agriculture workforce. To meet this goal we partner with KState Research and Extension (KSRE) and the College of Agriculture's jDiversity Programs Office. The Diversity Programs Office (DPO) strives to ensure that diversity is welcomed and integrated into K-State's College of Agriculture and K-State Research and Extension. It is dedicated to providing and promoting leadership, understanding, goodwill and friendship throughout the college by offering one-on-one guidance, diversity trainings, and international opportunities. The office supports K-State's Minorities in Agriculture Natural Resources and Related Sciences (MANRRS) chapter on local, regional levels.

www.ag.ksu.edu or www.ksre.ksu.edu



Merck Animal Health

Merck Animal Health is a research-driven company that develops, manufactures and markets a broad range of veterinary medicines and services. We offer one of the industry's most innovative portfolios, spanning products for the prevention, treatment and control of disease in all major farm and companion animal species. We are a highly proactive, robust and diversified company with a strong, scientifically-proven, product portfolio and an ever-growing reach.

With offices in more than 50 countries, we successfully market our products in more than 140 countries and operate a network of manufacturing sites and research and development (R&D) facilities around the world.

www.merck-animal-health-usa.com



Missouri Department of Conservation

The Missouri Department of Conservation's mission is to protect and manage the fish, forest, and wildlife resources of the state and to facilitate and provide opportunity for all citizens to use, enjoy, and learn about these resources.

<https://mdc.mo.gov>

Thank You to our National Partners for helping us make it to this wonderful milestone!

MANRRS would like to thank our current partnering organizations for their support of the
34th Annual Career Fair and Training Conference

TITANIUM LEVEL (\$100,000+)

LAND O' LAKES, INC.



DIAMOND LEVEL (\$75,000+)



FARM CREDIT



JOHN DEERE

PLATINUM LEVEL (\$50,000+)



We create chemistry



MERCK
Animal Health

GOLD LEVEL (\$25,000+)

BUNGE

Cargill

CORTEVA
agriscience

Elanco

FMC

syngenta

USDA
Agricultural
Research
Service



Sponsorship, Exhibition, & Advertisement Opportunities

Support MANRRS and increase your organization's visibility at the MANRRS 34th Annual Career Fair and Training Conference through sponsorship, exhibiting or advertising. What a great way to get your organization's name in front of a growing MANRRS audience!

FOR COMPLETE DETAILS: Visit the conference website at www.manrrs.org/nationalconference or contact the conference planner.

Lisa Hurly, A Meeting Company
Phone: 856-429-8305
Fax: 877-744-3084
MANRRS@ameetingplace.com

MANRRS Conferences Then and Now...

- 1986 Progressive Agriculture in the Eighties
- 1987 Linkages: Uniting to Face the Challenges of the Future
- 1988 Agricultural Sciences: The Place to Be
- 1989 Graduate Education: Your Key to a Secure Future
- 1990 Preparing for Our Future and Building on Our Past
- 1991 Diversity: The Key to Excellence
- 1992 The Changing Face of Agriculture
- 1993 Facing the Challenges of Agriculture Now and in the 21st Century
- 1994 MANRRS: A Mosaic in the Making
- 1995 MANRRS 2000 - A Global Vision
- 1996 Networking in the Information Age Empowerment for the Future
- 1998 Science and Information Technology for Tomorrow
- 1999 MANRRS: A Diversity of Cultures, A Diversity of Opportunities
- 2000 MANRRS 2000: Making Today's Dreamers Tomorrow's Leaders
- 2001 MANRRS in the Millennium – Remembering Our Past and Embracing Our Future
- 2002 Developing One Nation: Bringing Together Culture, Diversity and Technology
- 2003 MANRRS – Pursuing Excellence in Leadership, Scholarship, and Service
- 2004 Building on the Past, Embracing the Present and Shaping the Future
- 2005 Encouraging Innovation, Promoting Diversity, Achieving Excellence
- 2006 MANRRS: The Signature of Success
- 2007 MANRRS: Innovation, Exploration and Discovery
- 2008 MANRRS: Cultivating Minds for Tomorrow's Leadership
- 2009 MANRRS: Expanding Our Horizons, Embracing the Challenge, and Preparing for the Future
- 2010 MANRRS: 25 Years of History, Excellence and Opportunities...The Best is Yet to Come!
- 2011 MANRRS: Cultivating a Generation of Excellence
- 2012 MANRRS: Planting the Seeds for Global Success
- 2013 MANRRS: Turning Vision into Action
- 2014 Embracing Today's Challenges to Embark on Tomorrow's Opportunities
- 2015 Thirty Years of Triumph: Branching Out and Excelling to Greater Heights
- 2016 Growing the Next Generation of Agricultural Leaders
- 2017 Sculpting Minds, Nurturing Hearts, and Creating Diverse Leaders
- 2018 MANRRS: Preparing our Future, Empowering our Present, and Honoring our Past!"

OFFICE OF THE PRESIDENT:

Greetings National Society of MANRRS,

It has been a season of wonderful horizons serving as the 2018-2019 National Professional President, and I am delighted to welcome you to MANRRS 34th Annual Career Fair and Training Conference in Overland Park, Kansas. You represent brilliance and the most diverse and talented force in agriculture and natural resources across the nation. "Innovate to Elevate," this year's National Conference theme, embodies all the promise and hope for the future of our Society, it begins with each of you!

We are excited to have your presence in Overland Park, KS and to see each of you take advantage of the unique opportunities displaying your talents in competition, strengthening your networks, interacting with premiere corporate and collegiate recruiters and even reconnecting with colleagues.

After a marquis regional season with nearly 700 participants, several contests will have a higher level of visibility as we feature the first national Lincoln Douglas Debate and this year's National Chapter of the Year competition will be open for all to attend. We wish you great success as you prepare to execute in excellence during your respective events!

There are a slate of amazing speakers, scholars, and influencers who will add to your professional and personal skills during general sessions and workshops. We are also preparing to celebrate the success of a great year through various activities such the Annual Presidents' Reception, Celebration of Our Worlds, a cultural celebration featuring your own cultural attire and various foods from around the world.

Overland Park, Kansas is a flourishing agricultural corridor with much to offer and explore. We look forward to welcoming each of you in April and exploring all this great city has to offer. Until then, put your best foot forward and keep LEADing in your own impactful way.

Sincerely,



Jeneen Abrams, Ph.D.
National President, 2018-2019

2018-2019 NATIONAL OFFICERS



Dr. Jeneen Abrams
President



Karl Binns
President-Elect



Alex Moore
Past President



Sterling August
Treasurer



Dr. Maurice Smith
Secretary



Dr. M. Antonio Silas
Historian



Brielle Wright
Parliamentarian



Dr. Quentin Tyler
Advisory Chair



Ayodele Dare
UG President



Michael Cha
Past UG President



Jacob Annis
R1 UG VP



DeShawn Blanding
R2 UG VP



Carley Fort
R3 UG VP



Irene Lewis
R4 UG VP



Marie Thompson
R6 UG VP



Montre'ale Jones
UG Parliamentarian



Tiffany Carter
GR President



Breanna Watkins
Past GR President



Drexler Blue
R1 GR VP



David Riera
R2 GR VP



Christien Russell
R3 GR VP



Lonnie Hobbs, Jr.
R4 GR VP



Obafemi Elegbede
R5 GR VP



Johann Hamilton
R6 GR VP

NATIONAL STAFF



Dwane Matthews
Program Manager



Ashantae Smith
Asso. Prog. Coord.



Ebony Webber
COO



Dr. Quentin Tyler (Chair)
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Isaac Bennett
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Breanna Watkins
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Michael Cha
John Deere



Denver Caldwell
John Deere



Brandon Doggett
Corteva Agriscience



Dr. Olga Bolden-Tiller
Tuskegee University



Ann McLay
Land O'Lakes



Alex Moore
Stratagon

2018-2019 ADVISORY BOARD

2018-2019 COMMITTEE CHAIRS

Jeremy Adamson, Public Relations Committee Co-Chair
Ernest Bradley, Jr. MANRRS Committee Co-Chair
Dr. Derris Burnett, Ad-hoc Alumni Committee Chair
Miguel Carlin, Ad-hoc Alumni Committee Chair
Brandon Doggett, Ad-hoc Strategic Planning Committee Co-Chair
Brandalyn Heathcote, Public Relations Committee Co-Chair
Antomia Farrell, Jr. MANRRS Committee Co-Chair

Dr. Wash Jones, Ad-hoc Constitution Committee Chair
Narke Norton, Communications Committee Co-Chair
Koni Patterson, Membership Committee Co-Chair
John Plummer, Ad-hoc Strategic Planning Committee Co-Chair
Dr. Maurice Smith, Communications Committee Co-Chair
Brielle Wright, Membership Committee Co-Chair

PAST CONFERENCE HIGHLIGHTS



2019 CONFERENCE PLANNING COMMITTEE

As we prepare for MANRRS 34th Annual Career Fair and Training Conference, the 2019 Conference Planning Team and Region IV invite you to join us in this spectacular event in Overland Park, Kansas. Awaiting you are opportunities to network, attend workshops, share ideas, and visit the Career Fair where you will explore various employment opportunities with many world-renowned, private agriculture industry leaders, colleges and universities, and federal and state agencies.

We encourage your participation and involvement in this great Society and a great conference. We look forward to seeing you, as we continue to “Innovate to Elevate” in the fields of Agriculture, Natural Resources, and Related Sciences for the 21st century and beyond.

Overall Planning

Dwane Matthews, MANRRS
Ashantae Smith, MANRRS
Ebony Webber, MBA, MANRRS

Conference Planning Committee Team Leaders:

Tim Boudreaux, Cargill
Miguel Carlin, MANRRS
Alexi Castro, Merck Animal Health
Abigail Catania, University of Wisconsin-Madison
Michelle Dobbins, Missouri Department of Conservation
Clarissa Harris, University of Florida
Brandalyn Heathcote, USDA Animal and Plant Health Inspection Service, Veterinary Services
Lonnie Hobbs, Jr., Kansas State University
Stacy Kemper, Missouri Department of Conservation
Bryson King, Missouri Department of Conservation
Claudine Lamb, Missouri Department of Conservation
Jerry McWilliams, John Deere
Margan Mulvaney, Merck Animal Health
Narke Norton, University of Georgia
Heidi Riese, Land O’ Lakes
Alicia Samuels, John Deere
Lorisa Smith, Missouri Department of Conservation
Devin Thomas, Cargill
Dr. Zelia Wiley, Kansas State University

AN OVERVIEW OF MANRRS HISTORY

In the early 1980s, a concerned minority student, Dave Weatherspoon, recognized the need for a support group for minority students in agricultural programs at Michigan State University (MSU). With the help and guidance of a sensitive college advisor, Eunice Foster, he set out to form such a group on his campus. From these efforts, the Minority Agriculture and Natural Resources Association (MANRA), a registered student organization in the College of Agriculture at MSU, was founded in the spring of 1982. News of MANRA reached a staff person whose responsibilities included promoting participation of minority students in agricultural sciences at The Pennsylvania State University (PSU). In 1985, after a series of communications between institutions, representatives of MANRA and their faculty mentor visited PSU to help form an organization for minority students in its College of Agriculture. Out of this meeting, Minorities in Agriculture (MIA) was formed by the Penn State group. Dr. William Henson served as the first advisor for this group at Penn State.

In April 1986, MANRA and MIA jointly sponsored “The First Annual Conference of Minority Students in Agriculture and Natural Resources” at MSU. A primary focus of the conference was the problem of how to organize student disciplinary interest groups on university campuses. Over 40 students and faculty from six colleges participated. The second conference, also sponsored jointly by MANRA and MIA, was held, April 1987, at PSU. More than 60 people from 11 colleges, six government organizations, and five private organizations participated. The third conference was held at the University of Maryland Eastern Shore, April 1988. This was a pivotal meeting for the formation of MANRRS. Student and faculty representatives from all 1862 and 1890 land grant colleges and universities, including Tuskegee University, were invited. Representatives from interested public and private agencies were also invited to participate.

2019 ADVISOR OF THE YEAR AWARD

This award recognizes the Advisor that has gone over and beyond to support his or her chapter members and chapter activities. **Deadline for Submission is February 15th.**

Nomination for MANRRS Advisor Award

The Nomination Package must include:

1. Completed nomination form and cover sheet;
2. The nominee's résumé (limited to three pages);
3. Three letters of recommendation;
4. One to two page summary written and signed by the nominator that summarizes the impact that the nominee has had on Leadership Development; Professional Development; and the Career training/careers of several current and former MANRRS members;
5. The other two letters, written by the primary and secondary MANRRS member mentees, could come from current or past members, who should give an account of how the Advisor has impacted his/her career.

NOTE: The MANRRS Advisor must have served in this position for at least two years. The Nominator and the two other persons writing the letters of reference must be current or past MANRRS members. Self-nominations and nominations for members, posthumously, will not be accepted. The Nominator, the primary and secondary mentees must be three different persons.



2019 MANRRS LEGEND

The MANRRS Legend Award was created in 2007 to honor individuals who have made extraordinary strides in the name of MANRRS. This person should be a continuous servant of the organization, helping to further the goals and the objectives of the society. Past winners include the late Dr. William Henson (2007), Dr. Eunice Foster (2008), Dr. Jesse Thompson, Jr. (2009), Dr. Dave Weatherspoon (2010), Dr. Charles Magee (2011), Tina Terrell (2012), Dr. Carlos Gonzalez (2013), Dr. Curtis White (2015), and Dr. Zelia Wiley (2017).

Deadline: February 15, 2019.

Criteria

- Individual should be an active member of MANRRS
- Member of the organization for at least 10 years
- Participated on at least one MANRRS committee

Guidelines

1. The individual cannot nominate themselves to receive the award.
2. The nominating person should write a one-page essay on why the person should receive the award and include the individual's accomplishments within the National Society.
3. The individual will be chosen by the Executive Committee via majority vote.
4. This information must be submitted to the MANRRS National Office via the MANRRS website.

Recognition

- The individual will be highlighted in the Final Conference Program with a one-page layout that includes a color photo, brief biography and a list of MANRRS Accomplishments.
- The individual will be informally recognized at the Opening General Session and Parade of Chapters on Thursday evening, April 4th. During the Gala Banquet, the recipient will be presented with an award as well as provide brief remarks to the attendees.
- The individual will be awarded a complimentary registration to attend the 2019 national conference.

GETTING TO OVERLAND PARK!

Overland Park is commonly referred to as the Crossroads of America and it is easily accessible from a wide variety of locations, with many interstate highways bisecting the city. In addition, half the nation's population is within a day's drive from this city. Traveling to Indianapolis by car is an attractive option for many. For more information on this, go to:

www.visitoverlandpark.com

Travel by Air

Transportation from Kansas City Airport:

One of the most convenient airports in the Kansas, the Kansas City International Airport (MCI), is located about 45 minutes via the interstate highway from Overland Park. The Kansas City International Airport is served by 11 airlines and offers approximately 49 daily non-stop flights. Highly competitive airfares, easy access and an enviable, no-delay status attract millions of passengers to it each year.

Driving distance to Sheraton: Approx. 35 miles
Driving time: Approximately 45 minutes



Transportation Options:

For ground transportation assistance upon arrival at MCI, please go directly to the Ground Transportation located on the Lower Level outside Baggage Claim.

- Uber/Lyft - Mobile App
- Taxi Services:
- Super Shuttle

BOOK ONLINE USING OUR EXCLUSIVE TRANSPORTATION SERVICES

Valid: April 3-7, 2019

To book either service, email: truetransport@hotmail.com or call (816) 797-6645.

RATES

- 15+ passenger Group Round trip \$260
- 6-15 passenger Group Round trip \$200
- 3-6 passenger Group Round trip \$160
- 1-3 passenger Group Round trip \$125

Single passenger Return trip on Sunday, April 7 @ door \$60
As opposed to Rideshare, our rates are flat fees. Your participants will not incur overpriced surge rates.

The recommended driver gratuity is \$1 per passenger.





MANRRS has negotiated a special group rate with the Sheraton Overland Park Hotel at the Convention Center.

~~ DON'T WAIT ~~
Reserve your Guest Room Early!

BY PHONE:

- Contact the Sheraton Overland Park Hotel at the Convention Center at (913) 234-2100. Mention “MANRRS 2019 Annual Meeting” group in order to receive the \$124.00 plus tax (currently 18.1% state and local taxes) per night group rate.

BY WEBSITE:

- The Sheraton Overland Park Hotel will require a major credit card or debit card in order to confirm a reservation. To make an online reservation, please check the MANRRS website at www.manrrs.org/annualconference for the link to online room reservation.
- Make your reservations EARLY! The group rate and rooms will be available until the MANRRS Room Block is full or Tuesday, March 14, 2019, whichever occurs first.

Sheraton Overland Park Hotel
at the Convention Center
6100 College Boulevard
Overland Park, KS 66211
Phone: (913) 234-2100

MANRRS Group Rate: \$124.00 plus tax
(Currently 18.1% state and local taxes) per night

Check-in: 3:00 PM | Check-out: 12:00 PM

The newly renovated Sheraton Overland Park Hotel at the Convention Center has seamlessly blended the comforts of home with today’s state-of-the-art technology to satisfy the corporate traveler, with new meeting spaces and thoughtfully designed guest rooms, equipped with their signature Sheraton Sweet Sleeper™ Bed, High Speed Internet Access (for a fee), and much more. Get your blood pumping in our indoor pool and brand new Sheraton Fitness Programmed by Core Performance or relax at our updated lobby’s Link@Sheraton experienced with Microsoft—offering a free, secure, and fun area to work or just hang out. The full-service business center is a great place to take care of any last minute details. The hotel also features an onsite bar and restaurant for delicious meals, drinks, and appetizers. The Club Lounge, accessible to Sheraton Club guests, offers complimentary breakfast, evening hors d’oeuvres and a variety of beverages. It’s the perfect

environment to meet with your team, connect with friends, or relax in front of a 42” Plasma HDTV.

In the heart of the College Boulevard business corridor, the hotel is conveniently attached to the new Overland Park Convention Center. The Country Club Plaza, downtown Kansas City, and the Truman Sports Complex are within a 20-minute drive and are all easily reached via I-435.

Hotel Cancellation Policy

Any reservation cancelled less than 48 hours prior to arrival is subject to one night’s room & tax charge.

MANRRS “Chapters in Good Standing” Complimentary Hotel Room Policy

Provided funds are available, chapters in good standing are entitled to one complimentary hotel room for arrival on Thursday, April 4th and departure on Sunday, April 7th, 2019. The MANRRS National Office will be coordinating these complimentary chapter hotel rooms. Information and special hotel reservation forms will be emailed to all “Chapters in Good Standing” in February. To reserve the complimentary room, you must complete the “Chapter in Good Standing” special reservation form and submit it no later than **Monday, March 4, 2019**. Confirmation numbers will be forwarded to the chapter advisor. A credit card will be needed on file during check-in for incidental charges or if additional room nights are needed.

Chapter Advisors **MUST** accompany students in nearby room. For chapters with only one person in the room, this individual will be paired to share the room with another student of the same gender.



DRESS CODE

What to Bring

Professional business attire is expected throughout the conference with the exception of the late night social activities, when casual attire is acceptable. We strongly encourage students and professionals to wear professional attire during the conference. Remember, you only get one chance to make a first impression! The dress code and accepted attire is listed below. Regional vice-presidents will be sending out supplemental information prior to the conference on appropriate attire.

Climate

Springtime visitors to Overland Park, Kansas will find cool, sunny days with much cooler evenings. With the Overland Park weather being so comfortable, medium weight clothing such as a comfortable pantsuit for women or a lightweight jacket for men will be most appropriate. Overland Park weather is usually mild and dry. Clothing that can be layered are highly suggested.

RECOMMENDED ATTIRE

Thursday/Sunday

Travel Days - Casual Dress

Thursday, April 4th

Pre-Conference Mobile Tours – Casual Dress; Comfortable walking shoes

Opening General Session – Business Casual: Slacks (Dockers, Khakis), NO Jeans, Chapter, Organization or University Shirts are acceptable



Friday, April 5th

General Session, Career Fair, Meetings, Workshops, Contests

Professional Women Attire: Suit (pants or skirt) or dress and appropriate dress shoes (no stiletto heels)

Professional Men Attire: Suit or sport coat, tie and dress slacks (no Dockers or Khakis)

Presidents' Reception – Wear Cultural appropriate attire of your choosing

Saturday, April 6th

Meals, Business Meetings, Workshops

Business Casual: Slacks: (Dockers, Khakis), no jeans, School Polo Shirts are acceptable

Black Tie Gala Dinner & Ball

Formal Attire or Professional Attire

Friday/Saturday evening

Talent Show & Evening Dance (After Party)

Casual Dress

2019 REGISTRATION AND LODGING COSTS

MEMBER	Early Bird Rec'd by Jan 31	Regular Rate Rec'd by Feb 28	Late Registration Rec'd by Mar 25	On-Site Fees Rec'd after Mar 25
Jr. MANRRS	\$185	\$235	\$285	\$335
Jr. MANRRS Chaperone	\$205	\$255	\$305	\$355
Collegiate	\$275	\$325	\$375	\$425
Professional	\$450	\$500	\$550	\$600
Local Collegiate One-Day (Friday only)	\$75	\$.90	\$125	\$175
Professional One Day	\$175	\$225	\$275	\$325
NON MEMBER				
Collegiate Non-Member	\$325	\$375	\$425	\$475
Local Collegiate One-Day (Friday only)	\$125	\$140	\$175	\$225
Professional Non-Member	\$525	\$575	\$625	\$675
Professional Non-Member – One Day	\$225	\$275	\$325	\$375

Online Registration is REQUIRED

Please visit www.manrrs.org/nationalconference for complete details. Conference registration questions can be directed to:

Lisa Hurly, A Meeting Company
 411 Washington Avenue
 Haddonfield, NJ 08033
 Phone: (856) 429-8305, Fax: (877) 744-3084
 E-mail: hurlyl@ameetingplace.com

Online Registration

To register online for the MANRRS 2019 conference, go to www.manrrs.org/nationalconference. Follow the links to complete the online registration.

Complete the online registration with your payment by **February 28, 2019** and save on registration fees. (Payment must accompany registration form to qualify for early rate.)

A full conference registration includes the following:

- Entry to all Workshop Sessions and General Sessions (Thu., Fri., & Sat.)
- Entry to the Career Fair (Friday)
- The following meals:
 - Thursday: Dinner;
 - Friday: Box Lunch, and heavy hors d'oeuvres' at the Presidents' Reception; and
 - Saturday: Breakfast, Lunch and Gala Banquet Dinner.
- Conference Registration Packet with giveaway items

The Diversity Summit is **NOT INCLUDED** with your conference registration fee and is a separate, add-on event.

Each participant will receive a Registration Packet containing a MANRRS name badge, Conference Program which lists all organizations participating in the Career Fair, contest participants, and general information about MANRRS. Attendees must be registered participants to attend conference activities. Admission to all activities will require your name badge.

Badges and Tickets

Your name badge is your ticket into the conference. You will receive your conference badge when you check-in at the MANRRS Conference Registration Desk. Name badges must be worn at all times. Meal tickets are provided for the Career Fair Box Lunch. You must present ticket in order to receive food. Special tickets are provided to individuals with dietary restrictions.



Individuals with Special Needs

MANRRS encourages the full participation of individuals with special needs or disabilities. The Sheraton Overland Park Convention Center is handicap accessible. Please indicate on the registration form if you need special assistance, and the Conference Planner will contact you.

Conference Shirts

Professionals and students may pick up their complimentary conference shirt during registration. Shirt sizes are included on the registration form. Exact shirt sizes cannot be guaranteed.

Workshops

Conference attendees will be required to attend both workshops in the morning and afternoon. Workshops' acceptance are contingent upon the number of attendees who sign up. Workshops will close once they meet maximum capacity. You are required to attend the workshops selected. All attendees will receive workshop confirmations approximately one week prior to the conference.

Conference Registration Cancellation Refund Policy

All conference cancellations must be received in writing by the following dates to receive a refund:

- 100% refund, less a \$50 administrative fee (per registrant), when received by January 31, 2019
- 50% refund when received between February 1- March 11
- No Refund if received after March 11, 2019
- Registration transfers are allowed as long as it is the same registration type.



Liability

By attending the MANRRS Career Fair and Training Conference, all participants agree to assume certain inherent risks, which accompany attendance at such events. Participants are expected to comply with the travel policies of the entity(ies) that they represent. This may include completion of release forms, assumption of risk forms, and other required paperwork. All participants accept personal responsibility and liability for their actions while at the conference site in the Overland Park area, and while traveling to and from the conference site. The MANRRS organization may not be held liable for individual acts of negligence or unlawful activity on the part of conference participants. The MANRRS organization may be held liable only for incidents in the case of gross negligence on the part of its agents. All MANRRS conference participants are expected to conduct themselves in a professional manner during the conference. **Chapter Advisors are requested to help ensure that their students represent their institutions professionally and that they adhere to the expectations of conference attendance.**

Photo/Video Disclaimer

All photographs and videos sent to or taken by MANRRS become the property of the National Society. By completing this registration, you understand that you are giving all rights and titles in and to all photographs and videos taken to the National Society for MANRRS. As owners of the photographs and videos, MANRRS will have all rights to use and publish the photographs/videos, and no compensation is made or owed for use of the photographs/videos. Photographs/videos will not be given or sold to any other company or individual.

People Power

Volunteers are an intricate part of the conference success. Numerous volunteers are needed to assist with a variety of tasks during the conference. A People Power Coordinator will arrange and coordinate the work of volunteers, our "People Power" program.



Wednesday, April 3, 2019

10:00 AM–3:00 PM	Advisory Board Meeting
5:00 PM–8:00 PM	Registration Opens
6:00 PM–9:00 PM	Diversity Summit – Reception and Panel Discussion @ the Negro League Baseball Museum

Thursday, April 4, 2019

8:00 AM–6:00 PM	Registration
8:00 AM–3:00 PM	Mobile Tours ~ total - 100
	• K-State Tour ~ max. 40
	• John Deere Tour ~ max. 30
	• SARE Tour ~ min. 10
	• Cargill Tour ~ max. 20
8:00 AM–3:00 PM	National Teach AgEd Program
8:00 AM–3:00 PM	Farm Credit VIP Program
7:30 AM–8:00 AM	Diversity Summit – Crucial Conversations: Breakfast Discussion
8:15 AM–11:15 AM	Diversity Summit Training
8:15 AM–9:15 AM	Diversity Summit I Workshop
9:30 AM–10:30 AM	Diversity Summit II Workshop
10:45 AM–11:30 AM	Diversity Summit III Workshop
11:45 AM–12:30 PM	Diversity Summit Closing
12:00 PM–10:00 PM	Exhibitor Registration & Setup
12:30 PM–4:00 PM	Chapters Welcome Lounge
12:30 PM–6:30 PM	UG and GR Poster Research Contest – Setup
1:00 PM–2:30 PM	Annual Appreciation Luncheon – by invitation only
1:30 PM–2:30 PM	Student Workshop I
2:00 PM–4:30 PM	Resume Exchange with National Industry Partners
2:45 PM–3:45 PM	Student Workshop II
3:00 PM–4:30 PM	Jr. MANRRS Welcome and New Member Ceremony
3:30 PM–4:30 PM	New Member Meeting & Pinning Ceremony
4:00 PM–5:00 PM	National Contest Superintendents and Judges' Meeting
5:30 PM–6:30 PM	Welcome Dinner – Doors open at 5PM
6:30 PM–8:00 PM	Opening General Session
8:00 PM	Contest Participants and Judges report to designated contest rooms
8:30 PM–10:00 PM	Business Card Exchange and Student Game Night
8:30 PM–10:30 PM	Undergraduate Public Speaking Contest
8:30 PM–10:30 PM	Chapter of the Year Contest
8:30 PM–10:30 PM	MANRRS Bowl (preliminary)
8:30 PM–10:30 PM	MANRRS Bowl II (preliminary)
8:30 PM–10:30 PM	Impromptu Speaking Contest
9:00 PM–10:00 PM	Connections and Conversations: Professional and Graduate Student Mixer
9:30 PM–11:30 PM	Professional Hospitality

Friday, April 5, 2019

6:00 AM–7:00 AM	Let's Move - Yoga & Exercise
7:00 AM–6:00 PM	Registration
7:30 AM–8:30 AM	Call to Serve Committee Interest Meeting - Breakfast Included
7:30 AM–8:30 AM	The Network: National Partner and Alumni Breakfast Roundtable
7:30 AM–9:00 AM	Grab & Go Cash Breakfast
8:00 AM	Contest Orientation – Participants and Judges report to contest rooms
8:30 AM–10:30 AM	Undergraduate Oral Research – Div I
8:30 AM–10:30 AM	Undergraduate Oral Research – Div II
8:30 AM–10:30 AM	Graduate Oral Research – Division I
8:30 AM–10:30 AM	Graduate Oral Research – Division II
8:30 AM–10:30 AM	Research Discussion Contest
8:30 AM–10:30 AM	UG and GR Poster Research Contest
8:30 AM–10:30 AM	Elevator Speech Contest

8:30 AM–9:30 AM	Jr. MANRRS Contest – Public Speaking
8:30 AM–10:30 AM	Career Fair Prep Sessions
8:30 AM–10:30 AM	Mock Interviews
10:30 AM–4:00 PM	Career Fair Opens
9:45 AM–10:45 AM	Jr. MANRRS Workshop I
11:00 AM–3:00 PM	Advisor Appreciation Reception
12:00 PM–1:00 PM	Career Fair Lunch Break – Career Fair Closes
12:00 PM–1:00 PM	MANRRS Speaks Food and Ag Advocacy: Lunch & Learn
12:00 PM–1:00 PM	Career Empowerment Luncheon
10:55 AM–12:00 PM	Seniors and Graduate Students Only
1:30 PM–2:30 PM	Jr. MANRRS Contest – Impromptu Speaking
1:00 PM–4:00 PM	Jr. MANRRS Workshop II
1:00 PM–4:00 PM	Biological Sciences Oral Research Symposium
1:00 PM–4:00 PM	Social Sciences Oral Research Symposium
1:30 PM–3:30 PM	Business Pitch Competition
1:30 PM–3:30 PM	Lincoln Douglas Debate
1:30 PM–4:00 PM	MANRRS Bowl – semi-final
1:30 PM–4:00 PM	MANRRS Bowl (second room) – semi-final
2:30 PM–3:45 PM	Jr. MANRRS Career Exploration
3:00 PM–3:30 PM	Ice Cream Networking Break
4:00 PM–4:30 PM	Jr. MANRRS Career Exploration Wrap Up
4:00 PM–5:30 PM	Professional Meeting
4:00 PM–5:30 PM	Undergraduate Student Meeting
4:00 PM–5:30 PM	Graduate Student Meeting
5:30 PM–6:30 PM	National Partner and Exhibitor Appreciation
6:30 PM–9:30 PM	Happy Hour
9:30 PM–11:30 PM	National Presidents' Reception: A Celebration of Worlds
10:00 PM–12:00 AM	Professional Hospitality
10:00 PM–12:00 AM	Student After Party
10:00 PM–12:00 AM	Professional/Alumni Networking Event @Top Golf

Saturday, April 6, 2019

6:00 AM–7:00 AM	Let's Move - Yoga & Exercise
7:00 AM–7:45 AM	Continental Breakfast
8:00 AM–9:30 AM	National Scholarship and Awards Ceremony
9:45 AM–11:15 AM	National Leadership Forum & Business Meeting
10:00 AM–3:00 PM	Jr. MANRRS High School Symposium
10:00 AM–3:00 PM	Mobile Tours
	• Merck Animal Health Tour
	• Stream Team Clean Up w/MO Dept. of Conservation
11:30 AM–12:15 PM	Workshop A1 – A8 (8)
11:30 AM–12:15 PM	Alumni/Professional Meeting
11:30 AM–12:15 PM	Chapter Advisor Fireside Chat
12:30 PM–2:15 PM	General Session Luncheon – Power and Privilege: We Said, They Said
2:30 PM–3:20 PM	Workshop B1 – B8 (8)
2:30 PM–3:20 PM	Chapter Advisor Workshop I
2:30 PM–5:20 PM	Alumni/Professional Workshop I – Cultural Competency
3:00 PM–4:30 PM	New Officers' Meeting – Students and Professionals
3:30 PM–4:20 PM	Workshop C1 – C8 (8)
3:30 PM–4:20 PM	Chapter Advisor Meeting
4:30 PM–5:20 PM	Workshop D1 – D8 (8)
4:30 PM–5:20 PM	Chapter Advisor Workshop II
7:30 PM–9:30 PM	Black Tie Gala and Awards Banquet - Doors Open at 7:00 PM
9:30 PM–10:30 PM	Black Tie Ball

Sunday, April 7, 2019

8:30 AM–9:30 AM	Committee Chair Meeting
9:30 AM–11:00 AM	EC Small Breakfast Meeting

 **MANRRS**
**ANNUAL CAREER FAIR &
TRAINING CONFERENCE**

AGENDA

LAND O LAKES | BASS

BAKER'S
Cargill
Syngenta

REGISTRATION
8:00 AM - 12:00 PM
12:00 PM - 1:00 PM
1:00 PM - 2:00 PM
2:00 PM - 3:00 PM
3:00 PM - 4:00 PM
4:00 PM - 5:00 PM

REGISTRATION DESK
1:00 PM - 5:00 PM

Diversity Summit | Innovate to Elevate

The MANRRS Diversity Summit provides a forum for robust and informed discussion and dialogue among university faculty, government leaders, corporate executives, and MANRRS members about issues relative to building and sustaining an inclusive and welcoming organizational culture. At this year's summit, we hope to facilitate a variety of discussions, panels, and workshops from experts with direct experiences in recruiting, retaining, and developing diverse talent. At the conclusion of the symposium, participants will have gained direct insight in how to recruit, retain, and develop diverse talent, gained relationships with diversity and inclusion experts and also learned how to create a welcoming environment.

The primary audiences of the symposium are institutional leaders, university administration and faculty, corporate executives, HR, D&I Offices and staff who have responsibilities for hiring and student academic success. We invite all agriculture, natural resources, and related science industrial leaders to participate and contribute to the dialogue and discussions as a way to make your voices heard as we work together to "Innovate to Elevate."

Registration: \$125.00 (includes reception and breakfast).

This event is not included with a full conference registration. This is an additional cost to conference registration fees.

Preliminary Agenda

WEDNESDAY, APRIL 3, 2019

- | | |
|-----------------|--|
| 6:00 PM–6:45 PM | National Student Officer Showcase and Reception
An interactive MANRRS student showcase of student internships, education abroad experiences and research throughout country and around the globe! |
| 7:00 PM–8:00 PM | Dominant Cultural Values: Leading Change with Diversity, Equity and Inclusion |
| 8:00 PM–8:45 PM | MUSEUM EXHIBIT |

THURSDAY, APRIL 4, 2019

- | | |
|-------------------|---|
| 7:30 AM–8:00 AM | Crucial Conversations: How to Have Difficult Conversations About Diversity –
Breakfast Table Topics |
| 8:15 AM–11:15 AM | Leadership in Dealing with Difficult Multicultural Conversations |
| 8:15 AM–11:35 AM | Breakout Sessions
1A: How to Walk the Talk: Building an Effective Diversity & Inclusion Strategy
1B: Executive Presence: Dealing with Double Standards
1C: Building Allies through Inclusive Language: Intersectional Lessons from Inclusion Efforts
Focused on Race, Gender and Sexual Orientation |
| 11:45 AM–12:30 PM | Closing Session |



WEDNESDAY, APRIL 3, 2019
6:00 PM–9:00 PM
Negro League Baseball Museum
Depart Hotel at 5:15 PM

**NATIONAL STUDENT OFFICER
SHOWCASE AND RECEPTION**
6:00 PM–6:45 PM

**DOMINANT CULTURAL VALUES:
LEADING CHANGE WITH DIVERSITY,
EQUITY AND INCLUSION**
7:00 PM – 8:00 PM

This forum and facilitated discussion will focus on topics on dominant cultural values, leading methods in terms of inclusion, race matters, and equity in the education system; and what higher learning institutional leaders are doing to create a safe place for underrepresented faculty and students to voice their concerns or frustrations. This session will also focus on how colleges are training the future workforce to be more inclusive and tolerant of individuals from diverse backgrounds.

MUSEUM EXHIBIT
8:00 PM–8:45 PM

The networking continues! We strongly believe in convening people and great minds – this is where the real magic happens! An interactive MANRRS student showcase of student internships, education abroad experiences and research throughout country and around the globe! We are certain the breadth and depth of our undergraduate and graduate student experiences will impress you.

THURSDAY, APRIL 4, 2019
7:30 AM–12:30 PM
Sheraton Overland Park Convention Center

**CRUCIAL CONVERSATIONS: HOW TO
HAVE DIFFICULT CONVERSATIONS
ABOUT DIVERSITY – BREAKFAST TABLE
TOPICS**
7:15 AM–8:00 AM

Having difficult conversations sucks. When the conversation turns to race, gender and sexual orientation, discussions become especially difficult. We are hosting a breakfast session for attendees on how to have effective conversations on sensitive subjects like diversity. We will have engaging table moderators leading the discussion and helping attendees understand what they can do to make these difficult conversations easier and more effective.

**LEADERSHIP IN DEALING WITH
DIFFICULT MULTICULTURAL
CONVERSATIONS**
8:15 AM–11:15 AM

Many people are concerned about reports of bias-based language and behaviors targeting young people and adults based on differences such as race, national origin, immigration status, religion, gender, gender identity, sexual orientation and other differences. Have you found yourself wanting to speak up to address hurtful language and behaviors but you didn't know

how to respond at work, at home or in the community? Perhaps you've been in a situation where you wished that you could've responded in a different way to an inappropriate behavior, remark or joke? This session will provide an opportunity to practice ways to use your voice to take leadership in dealing with difficult multicultural discussions. The purpose of this session is to provide frameworks and practical experiences for participants to explore how difficult discussions can become opportunities for transformative dialogue. Participants will learn approaches to positive confrontation and the connections between personal healing, organizational and community change, and social justice.

BREAKOUT SESSION I
8:15 AM–9:15 AM

**HOW TO WALK THE TALK: BUILDING
AN EFFECTIVE DIVERSITY &
INCLUSION STRATEGY**

This interactive session will focus on establishing programs and processes, which attract, develop and accelerate the careers of top diverse talent and removing barriers to diversity (i.e. where you recruit, internship programs, lodging, etc.); and how to develop diversity competency skills to foster an inclusive environment.

BREAKOUT SESSION II
9:30 AM–10:30 AM

**EXECUTIVE PRESENCE: DEALING
WITH DOUBLE STANDARDS**

How women are perceived — how they dress, talk, their “executive presence,” capacity to “fill a room,” leadership style and public image — has been the object of vast, well-intentioned efforts to get more women to the top. When people are focused on how they are coming across to others — managing their image — they divert their attention away from their larger leadership purpose, are less clear about their goals and less open to learning. Attend this session to learn how female agricultural leaders have paved their own lane.

BREAKOUT SESSION III
10:40 AM–11:35 AM

**BUILDING ALLIES THROUGH
INCLUSIVE LANGUAGE:
INTERSECTIONAL LESSONS FROM
INCLUSION EFFORTS FOCUSED
ON RACE, GENDER AND SEXUAL
ORIENTATION**

According to Ludwig Wittgenstein, the limits of our language means the limits of our world. Through one's interactions, language can be a powerful tool for inclusion, or the biggest stumbling block to being an effective ally. Language can welcome folks into conversation or make them feel like they do not belong. In this interactive session, we will discuss, reflect, and think about our language and explore ways and approaches to ensure that we create a welcoming, respectful, and inclusive environment. Workshop participants will collectively think through effective responses to pushback/resistance to respectful language.

DIVERSITY SUMMIT CLOSING
11:45 AM–12:30 PM

PRE-CONFERENCE APRIL 3-4



THURSDAY, APRIL 4, 2019

I. Kansas State University College of Ag Tour and K-State Vet School

8:00 AM–3:00 PM

The K-State College of Agriculture’s nationally renowned programs provide excellent instruction and hands-on learning in numerous fields of study. We offer many majors which can lead to the most dynamic careers in bioscience, economics, business, communications, and natural resources. During the tour of the K-State College of Agriculture, participant will be exposed to many aspects of our college which will help them to identify career areas and graduate school opportunities they may be interested in. Highlights of the College of Agriculture’s tour include: Grain Sciences & Industry’s Feed and Flour mills; Animal Sciences & Industry animal units; Agronomy and Horticultural educational units and much more.

Attendees will also have the opportunity to tour the College of Veterinary Medicine. A group of Vet Med Student Ambassadors will welcome the students and serve as their tour guide. Highlights of the tour include the Vet Med library with a view of the National Bio and Agro-Defense Facility. Students will also have the opportunity to explore the new Anatomy lab, two of our Student Success Centers, the new Clinical Skills Lab and a behind the scenes tour of the Veterinary Health Center. Attendees will receive a live look into the Kansas State University Veterinary Medicine Mobile Surgery Unit and the Equine Performance Testing Center. Ambassadors will be available to answer any questions.

II. Innovate to Elevate: Sustainable Agriculture Tour

8:00 AM–3:00 PM

USDA’s Sustainable Agriculture Research and Education (SARE) program is a nationwide grants and education program to advance sustainable innovation to all of American agriculture. NCR-SARE offers competitive grants and educational resources and opportunities for educators, graduate students, farmers, ranchers, scientists, institutions, organizations and others exploring sustainable agriculture.

The tour will include visits to two to three farms in the Olathe and Kansas City areas that utilize sustainable practices. Attendees will meet the farmers and have a chance to interact with them. The farmers will provide tours of the farms and showcase their farms’ sustainable practices.

SARE will provide transportation (bus or vans) to transport 10 to 50 attendees to the farms which are the sites of North Central Region-SARE Farmer/Rancher Grant projects. SARE will provide a local foods lunch for those on the tour, that features food from farmers in Kansas and Missouri.

SARE will provide a handout with details about each of the farms on the tour, along with SARE resources on sustainable agriculture that are available for free for educators. SARE will also provide tour guides who will ride with attendees and provide details about SARE grants and resources and information on the farm visits. The tour guides will also lead discussions on the benefits of Sustainable Agriculture and specific sustainable farming techniques and topics such as soil health.

III. John Deere Tour

8:00 AM–3:00 PM ~ Max. 30

Founded in 1837, John Deere continues to deliver products and services to support those linked to the land. Attendees of this tour will get an opportunity to see firsthand why John Deere is a leader in technology and innovation in the agriculture industry. Participants can expect to visit a nearby John Deere dealership to learn about the equipment they sell as well as visit with an actual John Deere customer’s farming operation. This group will also visit our office location in Olathe, KS. During this tour, you will see the video broadcast studio where you will get to experience firsthand Virtual Reality technology and video production. You will also experience the Connected Support Room where you will be able to see John Deere equipment in use and tracked in real time. By the end of this tour, you will be able to recognize various John Deere products, understand how the products are used on an actual farm, as well as gain a better understanding of the technology that will facilitate future product innovation at John Deere.

IV. Cargill Tour

9:00 AM–2:30 PM ~ Max. 20

You’re invited to join Cargill for a personal tour. Cargill will be hosting a group of students to tour their Soy Processing facility and newly remodeled office space. You will get to connect with Cargill Engineers, Asset Managers, Traders (Merchants), Commercial Managers, and many others.

AGENDA:

8:30 AM	Bus Pick-up from Convention Center
9:00 AM	Arrive at Kansas City Crush Plant
9:15 AM	Crush Overview and Tour
11:00 AM	Bus Pick-up from Crush Plant to Office Center
11:30 AM	Office Tour and Meet & Greet
12:30 Noon	Lunch and Q&A
1:15 PM	Bus back to Convention Center

SATURDAY, APRIL 6, 2019

V. Animal Health Vaccines: Merck Manufacturing Site Tour

10:00 AM–3:00 PM

Merck Animal Health is honored to offer conference participants an educational and professional experience focused on animal health vaccines and its related careers.

OBJECTIVES:

- Provide knowledge on the importance and role of vaccines in animal health;
- Provide knowledge on animal health vaccines manufacturing processes;
- Provide a tour of our manufacturing site, in DeSoto, KS.

PROGRAM DETAILS:

- 10:30 AM Bus pick up at the Overland Park, KS Convention Center
- 11:10 AM Arrival. Meet and greet Merck Animal Health professionals.
- 11:20 AM Vaccines: critical role for the future of animal health; overview of manufacturing processes.
- 12:15 PM Lunch
- 1:00 PM Tour Merck Animal Health DeSoto, KS manufacturing and research site for animal health vaccines
- 2:45PM Depart back to Convention Center

VI. Stream Team Clean Up with the MO Department of Conservation

10:00 AM–3:00 PM

Missouri Stream Team is a working partnership of citizens who are concerned about Missouri Streams. The Stream Team Program provides an opportunity for all citizens to get involved in river conservation. Attendees of the first Rivers and Streams Conference in 1988 set the following Stream Team goals:

1. Education: Learning all you can about Missouri's 110,000 miles of flowing water is as easy as it is fun. Stream Team provides training and information to better understand our stream systems and the problems and opportunities they face.
2. Stewardship: Hands-on projects such as litter control, streambank stabilization, streamside tree planting, water quality monitoring, and storm drain stenciling, are all possibilities. Stream Team can help you plan a project or match you with an agency or organization effort.
3. Advocacy: Speaking on behalf of your adopted stream when development or harmful activities tamper with them is not as difficult as you might think. Those who have gained firsthand knowledge of problems, solutions, and needs are best equipped to speak out on behalf of Missouri's stream resources. Writing letters, attending meetings, and contacting your elected officials can all be ways to get involved.



THURSDAY, APRIL 4, 2019

Chapter Welcome Lounge

12:30 PM–4:00 PM

Open lounge and wait area for chapters and advisors waiting on hotel rooms, travel, and the start of conference activities.

Sponsor Appreciation Luncheon

1:00 PM–2:30 PM

The Sponsor Appreciation Luncheon is an invite-only event to recognize MANRRS Supporters, Partners, and Sponsors.

Resume Exchange with Industry Partners

2:00 PM–4:30 PM

Do you know what employers are looking for on a resume? The Resume Exchange Session will feature professionals from top companies who will provide invaluable career advice and resume critiques. This is also an unique opportunity to develop relationships with company insiders--be prepared to shine. Advance sign-up is encouraged. Available on a first-come basis.



New Members' Meeting and Induction Ceremony

3:30 PM–4:30 PM

New members are encouraged to attend this session to learn about the benefits of membership, MANRRS History, and receive their membership pin and certificate.

Welcome Dinner Doors Open at 5:00 PM

5:30 PM–6:00 PM

Opening General Session and Parade of Chapters

6:00 PM–7:30 PM



Join us as we kick off the celebration of MANRRS' 34th Career Fair and Training Conference, commencing with this year's Opening General Session and Parade of Chapters featuring Javier Moreno as the keynote speaker. Javier is a MANRRS Alumnus and the first Puerto Rican National FFA President.

National Chapter of the Year Award

8:30 PM–10:30 PM

Conference participants are encouraged to attend and witness the top chapter from each region compete head to head in the most coveted chapter award.

National Student Competitions (Check schedule for details)

8:30 PM–10:30 PM

Undergraduate Public Speaking; Impromptu Speaking and MANRRS Bowl.

Connections & Conversations

9:00 PM–10:00 PM

Professionals & Graduate Students

Join MANRRS Professionals, MANRRS Alumni members, and Graduate Students for networking and conversations in a casual, informal setting.

Business Card Exchange and Student Game Night

9:00 PM–10:30 PM

Students are encouraged to attend to network with other students from around the country - great for networking and conversations in a casual, fun setting.



FRIDAY, APRIL 5, 2019

Yoga and Exercise

6:00 AM–7:00 AM

Attendees looking for a less strenuous and more relaxing workout, will have the opportunity to participate in a Yoga and Exercise Class. Potential benefits of yoga include stress reduction, flexibility, and increased strength. Yoga can change your physical and mental capacity quickly, while preparing the mind and body for long-term health.

Call to Serve Interest Meeting

7:30 AM–8:30 AM

This session is for students and professionals interested in joining one of the MANRRS Committees. Limited continental breakfast items will be provided.

National Partner and Alumni Breakfast Roundtable

7:00 AM–8:00 AM

Alumni and Industry Partners Only

MANRRS Supporters and Alumni will meet to discuss future goals and opportunities for the National Society. Sign-up is required through registration.

Grab & Go Cash Breakfast

7:30 AM–9:00 AM

National Student Competitions

(Check schedule for details)

8:30 AM–10:30 AM

Mock Interviews and Career Fair Prep

8:30 AM–10:30 AM

Concurrent mini sessions helping to prep students who need extra support on how to navigate the career fair and present their best self. The Mock Interviews will feature professionals from top companies and universities who will provide invaluable career advice and interviewing techniques.

Career Fair

10:30 AM–4:00 PM

This event provides the perfect venue for students and professionals to recruit and meet with representatives from government, industry, and academia. The Career Fair is an excellent opportunity to network and develop contacts for future internships or job opportunities. Some employers will conduct on-the-spot interviews during the Career Fair. Bring several copies of your professional resume, business cards, and plan to attend whether you are a freshman, senior, or professional looking for a change in careers.

Advisor Appreciation Reception

11:00 AM–3:00 PM

Hard work and dedication are not new concepts to our chapter advisors. To show our appreciation, Chapter Advisors are invited to attend the Reception Lounge for relaxation, massages and light refreshments.

Career Fair Lunch Break (Career Fair Closes)

12:00 PM–1:00 PM

Career Empowerment Lunch

(Seniors and Graduate Students Only)

12:00 PM–1:00 PM

The interactive lunch session with industry executives will provide students and professionals an opportunity to meet and receive valuable advice on advancing in the agricultural industry as well as a discussion on the industry's most serious challenges.

Lunch & Learn: MANRRS Speaks Food and Ag Advocacy

12:00 PM–1:00 PM

During this lunch and learn session, leading food, agriculture and natural resource organizations will lead table discussions relating to the issues affecting the company's industry. Participants will recognize the need to be advocates, identify why they need to be advocates, and determine how they, themselves, can be advocates. Participants will also increase their knowledge of hot topics in Ag.

Biological and Social Sciences Oral Symposiums

1:00 PM–4:00 PM

Ice Cream Networking Break

3:30 PM–4:00 PM

National Partner and Exhibitor Appreciation Happy Hour

5:30 PM–6:30 PM

Presidents' Reception: A Celebration of Worlds

6:30 PM–9:00 PM

Join MANRRS National President Jeneen Abrams, Ph.D, National Student Presidents Tiffany Carter (Graduate) and Ayodele Dare (Undergraduate), former National Presidents, Student Presidents, and the Regional Vice-Presidents for an evening of cultural celebration! Attendees are encouraged to wear cultural attire, which they best identify with or would like to represent. This event will be located on-site. Various Hors d'oeuvres will be served.

MANRRS Got Talent & Afterparty

9:30 PM–11:30 PM

The Annual Talent Show will feature professionals and students going head to head to showcase who has the best talent! Please arrive early, seats will fill. Don't forget to pack your dancing shoes for the After Party! Prizes awarded to the winners.



SATURDAY, APRIL 6, 2019

Yoga and Exercise
6:00 am–7:00 am

Continental Breakfast
7:00 AM–7:45 AM

National Scholarship and Awards Ceremony
8:00 AM–9:30 AM

National Partners will have the opportunity to celebrate with the brightest students attending the National Conference. The event is open to all registered conference attendees.

National Leadership Forum and Business Meeting
9:45 AM–11:15 AM

All members are encouraged to attend as official business items are shared, amendments presented and national officers confirmed. This meeting is for Members Only. Chapter delegates and professional members are strongly encouraged to attend.

General Session Luncheon – Power and Privilege: We Said, They Said
12:30 PM–2:15 PM

This session will highlight how your racial and gender identity can overlap and affect your career. The objective is to describe the double standards and discrimination that exist along gender and racial lines as one looks to advance their career.

Black Tie Gala and Awards Banquet
7:30 PM–9:30 PM



Gala Banquet and Awards Ceremony is an event to celebrate, congratulate and recognize MANRRS Contest Winners and Supporters and the winner of the Public Speaking Contest will give his/her winning speech. Maria Rose-Belding will provide remarks. Maria is Founder of the organization MEANS and a 2018 CNN Hero Nominee Top Ten Finalist.

Black Tie Ball
9:30 PM–10:30 PM

Immediately following the Gala Banquet, we will host the final formal dance for all to attend. As we conclude the annual conference, join us for plenty of dancing and fun.

SUNDAY, APRIL 7, 2019

Committee Chair Meeting
8:30 AM–9:30 AM

Executive Committee Breakfast Meeting
9:30 AM–11:30 AM



THURSDAY, APRIL 4, 2019

Exhibitor Setup

12:00 PM–10:00 PM

National Contests Judges & Superintendents' Meeting

4:00 PM–5:00 PM

This brief informational meeting will provide overall contest guidance to volunteers involved in evaluating student competitions and to recognize them for their hardwork, dedication and commitment to student development and training.

Judging for Student Competitions

8:30 PM–10:30 PM

Connections and Conversations

9:00 PM–10:00 PM

Professional Hospitality

9:30 PM–11:30 PM

FRIDAY, APRIL 5, 2019

National Partner and Alumni Breakfast Roundtable Breakfast Included

7:30 AM–8:30 AM

Judging for Student Competitions

8:30 AM–10:30 AM

Advisor Appreciation Reception

11:00 AM–3:00 PM

Exclusive event for MANRRS Chapter Advisors to enjoy light refreshments and massages.

Professional Meeting

4:00 PM–5:30 PM

Open to all professional financial members. Badges checked upon entrance.

Professional & Exhibitor Appreciation Cocktail Hour

4:30 PM–5:30 PM

Come and unwind in a casual setting with complimentary drinks and snacks.

Professional Hospitality

9:30 PM–11:30 PM

Join us and unwind in a casual setting with complimentary drinks, music and snacks.

Professional / Alumni Networking Event On Your Own

10:00 PM–12:00 AM

Top Golf | 10611 Nall Ave, Overland Park, KS 66207



National Partner and Professional Hospitality

10:00 PM–12:00 AM

Join us to unwind in a casual setting with complimentary drinks, music and snacks.

SATURDAY, APRIL 6, 2019

Fireside Chat: Engaging with your MANRRS Chapter

11:30 AM–12:15 PM

Advisors will hear from leading organizations on how best to engage with their organizations to provide assistance and resources to their local chapters.

Chapter Advisor Workshop: Secure the Bag

2:30 PM–3:20 PM

The membership committee has been working with the advisor committee and national office to understand how we can improve chapter health. One key component to having a healthy chapter is securing funding and sponsors. This workshop will provide chapter advisors and professionals with tools and best practices to obtain sponsorship. They will learn the do's and don'ts from a national office standpoint and obtain insight from chapter advisors who have secured funding over the years from various sources. We may even have a panel discussion and bring the sponsors in as well to shed light on how they like to be approached by organizations seeking funding.

Chapter Advisor Meeting

3:30 PM–4:20 PM

Chapter Advisor Workshop: Stewarding the #NextGeneration of Agriculture

4:30 PM-5:20 PM

USDA is committed to supporting an inclusive, prosperous, inter-generational agricultural workforce and is actively partnering and meaningfully engaging with next generation of agriculture to ensure that young people from early childhood to early adulthood are engaged, prepared, educated, and have quality employment opportunities in food, agriculture, and natural resources. Our success in this endeavor depends on committed advisors and staff. We want to hear from you on strategies USDA can leverage to ensure we are a relevant, trusted, and innovative partner in supporting the next generation of agriculture professionals.

Professional Workshop: Exploring Cultural Competency for Personal, Organizational and Community Change

2:30 PM-5:20 PM

This session is grounded in an underlying principle that cultural competency is not simply a process of learning about "others," but rather a lifelong journey that begins with learning about ourselves. Participants will be exposed to a continuum for cultural competency and a four levels framework to explore and understand issues of diversity, multiculturalism and social justice at the personal, interpersonal, institutional and cultural levels. Together we will also explore issues of power and privilege and what we need to do to challenge ourselves and others to work at using our privilege in support of more socially just and equitable outcomes for all. Additionally, participants will engage in dialogue on how to apply this information in their personal and professional lives to help move themselves, their organizations and their communities toward cultural proficiency and authentic multicultural change.



JR. MANRRS CONFERENCE EVENTS

Several colleges and universities established "Junior" MANRRS chapters to promote agricultural literacy and awareness in their communities. Collegiate MANRRS members serve as mentors to Jr. MANRRS members and encourage them to participate in service learning activities, science fairs, and educational programs to help them understand how they can apply their skills in an agricultural discipline. Junior MANRRS chapters from around the country are invited to participate in the celebration of the 34th Annual Career Fair and Training Conference.

The Jr. MANRRS Committee and the Kansas State University have planned activities for high school/middle school students allowing them to discuss leadership skills, problem solve ethical issues, and network with professionals, students and representatives of food, agricultural, natural resources, and related sciences' industries.

Through the High School Symposium and Jr. MANRRS program, MANRRS is doing its part in raising awareness of the importance of including underrepresented groups in agriculture and related fields. The conference will serve as a vehicle to help inform students of the many opportunities available to them as they prepare for college and the "Real World." Our goal is to plant the seed of encouragement through education, thus creating a pipeline of students who will pursue agriculture and natural resources and related sciences as fields of study. The youth are our FUTURE...Let us SUPPORT and LEAD them as they become agricultural professionals, scientists and scholars.

JR. MANRRS PRELIMINARY AGENDA

THURSDAY, APRIL 4, 2019

3:00 PM–4:30 PM Jr. MANRRS New Member Meeting and Kick-Off Pep Rally

FRIDAY, APRIL 5, 2019

8:00 AM–8:15 AM Jr. MANRRS Refresher - Overview for Friday

8:30 AM–9:30 AM Jr. MANRRS Contest - Public Speaking

9:45 AM–10:45 AM Workshop I: When I Grow Up, I'm Going to Be a _____!

10:55 AM–12:00 PM Jr. MANRRS Contest - Impromptu Speaking

12:00 PM–1:00 PM Lunch and Learn

1:30 PM–2:30 PM Workshop II: Opportunities to Study Natural Resources and Environmental Science

2:30 PM–3:30 PM Workshop III: Career Exploration

3:30 PM–4:00 PM Ice Cream Social

4:00 PM–4:30 PM Jr. MANRRS Career Exploration Wrap Up

SATURDAY, APRIL 6, 2019

10:00 AM–3:00 PM High School Symposium

3:30 PM–4:30 PM Jr. MANRRS Closing/Wrap Up

The regular agenda should be followed except events noted above.



JR. MANRRS WORKSHOP DESCRIPTIONS

I. When I Grow Up, I'm Going to Be a _____!

"What do you want to be when you grow up?" It is the questions adults always ask, but it's sometimes hard to answer. Let us help! Learn how AgExplorer can help you find your future career and match you with the top four careers best for your personality and skills. It's all about you during this high-energy workshop that will help you find your future in agriculture.

II. Opportunities to Study Natural Resources and Environmental Science

Students will look within themselves to discover what has drawn them into natural resources and learn about recommended classes and opportunities to take advantage of while in high school to prepare them for natural resources and environmental science majors at Purdue University.

III. Career Exploration

Career exploration is the second stage of the career planning process. During the first stage, a self-assessment, you learn about your personality, interests, aptitudes, and values. After using AgExplorer, you are left with a list of careers that are a good fit for someone with traits similar to yours. You will take these career options and explore them with real companies during the Career Fair.

JR. MANRRS STUDENT COMPETITIONS

Jr. MANRRS Contest Deadline is March 1, 2019.

All entries must be submitted online at

<http://info.manrrs.org/2019-contest-submission>

Jr. MANRRS Written Essay

This contest is for high school students to prepare a clear, concise, and well thought out essay that discusses the theme of the conference. This contest provides an opportunity for students to gain experience in expressing themselves through writing. Essays will be judged and winners selected prior to the conference.

Awards:

1st Place: \$125 and a certificate

2nd Place: \$75 and a certificate

3rd Place: \$50 and a certificate

Jr. MANRRS Public Speaking

This contest is for high school students who submit and deliver a speech that will be rated on content, style, and clarity of expression, power of expression, voice, stage presence, organization, and logic. Participation in this contest will give students skills in public speaking, written communication, organizing information, leadership, and communicating in an interactive setting.

Awards:

1st Place: \$125 and a certificate

2nd Place: \$75 and a certificate

3rd Place: \$50 and a certificate

Jr. MANRRS Impromptu Speaking

The MANRRS Impromptu Public Speaking Contest is designed to develop the ability of all MANRRS members to express themselves on a given subject without having prepared or rehearsed its content in advance. This gives the MANRRS members an opportunity to formulate their remarks for presentation in a very limited amount of time. The event requires students to think on their feet, state their case quickly and persuasively, and to be able to answer relevant questions based upon their presentation

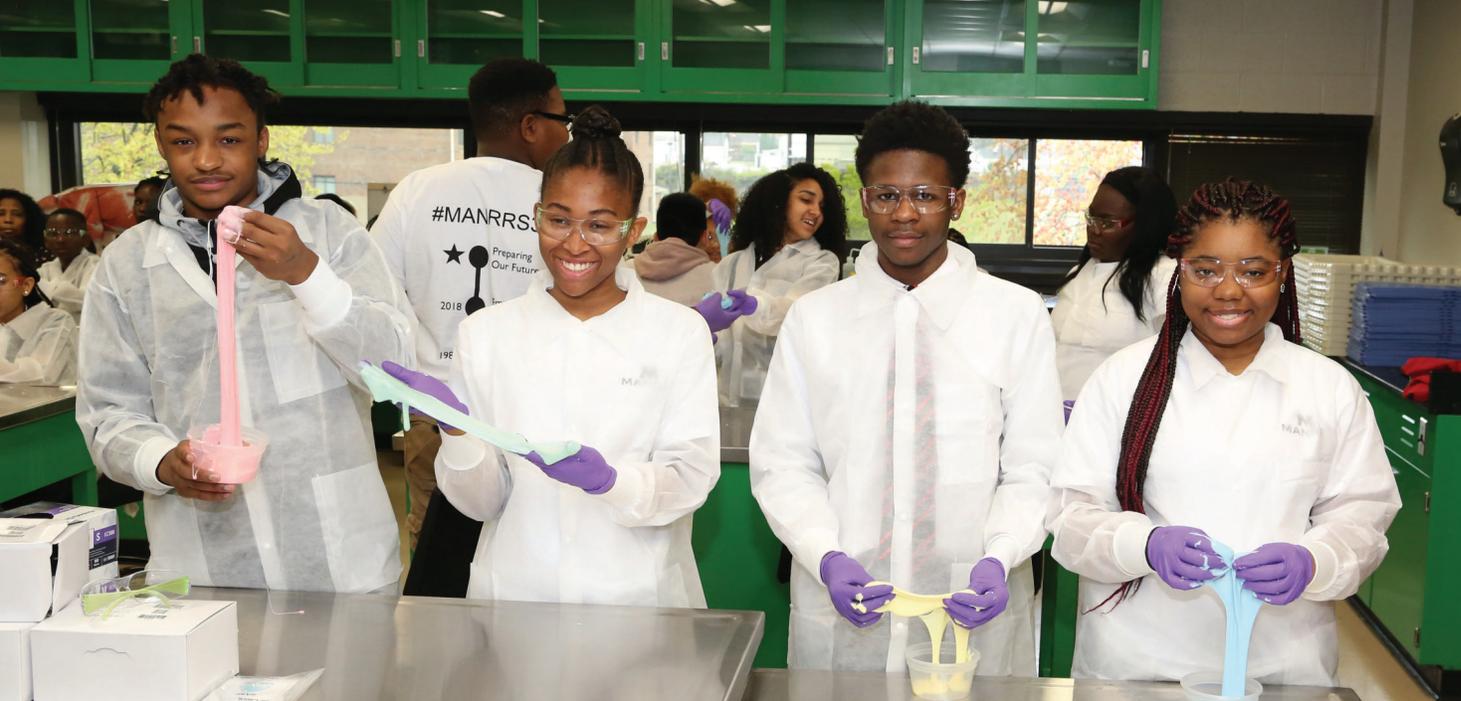
Awards:

1st Place: \$125 and a certificate

2nd Place: \$75 and a certificate

3rd Place: \$50 and a certificate





The future of agricultural, natural resources, and related sciences lies in the hands of our young people. To assist young people in understanding how agricultural and related sciences permeate their daily lives, it is critical that we start early. The Jr. MANRRS Committee and Kansas State University encourage full participation of the youth in the greater Kansas City and surrounding areas in planned activities and programs geared toward exposing them to the National MANRRS Society and the many opportunities available in agriculture, natural resources, and related sciences. During this celebration of the 34th Annual Career Fair and Training Conference, many components will be devoted to local high school students and Jr. MANRRS Members.

HIGH SCHOOL SYMPOSIUM

10:00 AM-3:00 PM — Fee: \$10.00/includes lunch
 No additional fee required for full conference registrants.

Sponsored by  **Compass Minerals**

The High School Symposium will allow high school students from the Kansas City area to participate in interactive workshops and discussions on leadership skills, networking, preparing for college, and opportunities in agricultural and natural science fields. Students also will have ample opportunities to visit and interact with MANRRS student officers and members. The Jr. MANRRS Committee would like to help you prepare for college and discover cutting-edge careers available in food, agriculture, bioscience, natural resources, and technology.





THURSDAY, APRIL 4, 2019

(I) Innovate to Elevate

1:30 PM–2:30 PM

Track: Professional Development

The purpose of this workshop is to generate solutions for current problems that we are facing in the agriculture industry today. It will also shed light on the importance of having various levels of diversity seated at the table when generating the solutions. We will also be able to have a workshop where every level of membership is actively engaging with one another to solve the problems that plague our industry. A different scenario will be placed on each table that will warrant a solution that requires the use of a brand new technology or an innovative use of current technology in order to be solved. The ideas developed can be used to spark creativity and hopefully birth real life solutions to current problems.

Resume Exchange with Industry Partners

2:00 PM–4:30 PM

(II) How to Prepare for an Interview

2:45 PM–3:45 PM

Track: Professional Development/Soft Skills

You've heard the adage that you are always being interviewed. This workshop will give you tips and best practices on how to shine in the interview; How to prepare for the interview; What kinds of questions to ask in the interview. Remember, you are interviewing them just as much as they are interviewing you and how to effectively close the interview and follow-up.

Business Card Exchange and Game Night- Exclusive Networking Event

8:30 PM–10:00 PM

Attend to network with students from around the country.

Student Competitions

8:30 PM–10:30 PM

FRIDAY, APRIL 5, 2019

Call to Serve Committee Interest Meeting

7:30 AM–8:30 AM

Breakfast Included. Attend to join one of the National MANRRS Committees.

Student Competitions

8:30 AM–10:30 AM

Career Fair Prep Mini Sessions

8:30 AM–10:30 AM

Concurrent mini sessions helping to prep students who need extra support on how to navigate the career fair and present their best self.

Mock Interviews

8:30 AM–10:30 AM

Do you know the proper way to introduce yourself to an employer? The Mock Interviews will feature professionals from top companies will be on-site to provide invaluable advice. Please bring hard copies of your resume. Available on a first-come basis.

Biological Sciences & Social Sciences Oral Research Symposiums

1:00 PM–4:00 PM

Student Competitions:

Lincoln Douglas Debate, MANRRS Bowl, and Business Pitch

1:00 PM–4:00 PM

Undergraduate Student Meeting Graduate Student Meeting

4:00 PM–5:30 PM

MANRRS Got Talent & After Party

10:00 PM – 12:00 AM



SATURDAY, APRIL 6, 2019

National Leadership Forum & Business Meeting

9:45 AM–11:15 AM

Workshop Session A

11:30 AM–12:15 PM

(A1) Farming 101 – How to Manage Your Farming Operation from a Mobile Device
Track: Ag Business/Economics/Finance

Join us to learn about the current and future changes in Ag technology. Students will get an opportunity to see how using a mobile device can help with managing a farm. Come and learn about all of the advancements John Deere is making in areas such as product innovations and data analytics.

(A2) The Promise Land Project: International / Globalization Leadership in Trade & Commerce
Track: International/Globalization

The Workshop will teach participants how to develop leadership in world trade and commerce based on logic planning, design and development of Human Capital and Applied Technology.

(A3) Turning the Tables: You are the Hiring Manager
Track: Professional Development/Soft Skills

We will seek out a few students in the audience to act as the hiring manager during the session. This will give them real life experience in seeing the hiring process from the opposite side.

(A4) Perception and Reality: Keys to Communication
Track: Professional Development/Soft Skills

Use the three keys to the Communication Series to help you discover how Perception and Reality impact your professional, personal, and social life through interactive scenarios.

(A5) Constructivism: It's Easy as Pie!
Track: Ag Education & Communication/Consumer & Social Sciences

The attendees will explore the concept of constructivism in likeness of a recipe for pie. When following a strawberry rhubarb pie recipe, there are many different recipes you could follow. No matter the recipe you choose, you will still end up with a delicious result. Constructivism in many ways is like making a pie. There are many ways that the student can understand a concept and still get to the same conclusion. It is a theory that suggests student can construct knowledge through their experiences. We will use this theory to teach how to create a learning environment that engages the students and also encourages them to form their own knowledge. We will link all of this information back to FoodCorps and our mission of engaging students in hands-on learning.



(A6) Want to Save the Planet? You're Not the Only One
Track: Diversity, Cultural Awareness & Human Relations

Since its inception, MANRRS has been uplifting in exposing underrepresented students to opportunities in non-traditional fields. Still, we have more to do to stimulate and inspire our membership base from Natural Resources and Related Sciences fields. This presentation is aimed at recognizing challenges and discomforts that underrepresented minorities face when considering whether to take interests in Natural Resource fields to the major, internship, and even the career level. We will highlight some of the reasons why hesitancy in pursuing opportunities in such fields may exist. Also, it would offer advice on taking the next step in that pursuit (e.g. overcoming discomfort with being in a rural or field-based setting for an internship, or convincing one's family that there is good money to be made as an environmentalist). It can be daunting to consider that notion on the career-level, but it doesn't have to be. This session will also focus on how to adjust to a career with field work, including tips on taking field notes, and valued skills like use of GPS equipment and off-road driving.

(A7) Be an Interview STAR!
Track: Professional Development/Soft Skills

Have you ever been a part of an interview that made you come up with answers you were not ready for? Preparing for an interview in today's world is not as easy as you might think. "Be an Interview STAR" will help you with your interviewing skills through and successful use of the STAR method for behavioral interviews. This session will not only describe behavioral interviewing, but how to effectively use the STAR Method, model the method, and have attendees collaborate with each other to share good examples from peer practice. Come learn some interviewing best practices and walk away an Interview STAR!

(A8) Giving and Receiving: The Gift of Feedback
Track: Professional Development/Soft Skills

Feedback is a gift, and that gift is easiest accepted when framed appropriately. Whether corrective to improve performance, or positive to reinforce behaviors, giving and receiving feedback is critical in one's career development.

In this workshop, learn about the CCL 3-step model for delivering feedback in a constructive and motivating way. The framework replaces personal opinions with observed facts, opening the way for acceptance by the receiver. Participants will have a chance to apply the SBI model in session, and coach each other on effective use of the tool.

UNDERGRADUATE/GRADUATE APRIL 4-6



Workshop Session B

2:30 PM-3:20 PM

(B1) Biosecurity – Protecting US Agriculture Best Farm Practices

Track: Animal Science/Wildlife

This workshop focuses on basic biosecurity principles and covers donning and doffing personal protective equipment and why that matters in biosecurity. This session will include discussion about animal disease outbreaks, biosecurity and setting up proper biosecurity protocols. Presentation slides followed by a couple scenarios with questions and answers.

(B2) Personal Brand: I Got This.....I think?!

Track: Personal Development

Personal brand is not a one stop shop. Your brand evolves with each experience along your professional journey. You should manage your brand in college, on project teams, during internships, in interviews, with peers, and throughout your career. Join Elanco to discuss personal branding, components of your brand, how to manage a damage brand, and ask Elanco the tough questions on branding in our organization.

(B3) Love Your Hometown, but Why You Need to be Geographically Flexible to Succeed

Track: Professional Development/Soft Skills

We've heard that being geographically mobile is important for your career growth. This workshop will provide an understanding of how to leverage relocation opportunities as part of your career journey. Questions answered during this interactive workshop include:

- What is geographic mobility and why is it important?
- What are some of the questions to ask your current or future employer about relocation?
- What kinds of discussions should you be having with your family and support network about relocations?
- Your personal and family's values change over time, how do you weigh these changing values with the relocation opportunities?

(B4) Careers in Animal Health: Present and Future

Track: Professional Development/Soft Skills

This workshop will provide high level of knowledge of the animal health industry to its attendees and bring them insights on a diverse set of careers available in the animal health industry. Attendees will be able to understand what are the most valuable and high-demand careers in animal health and interact with two early-career professionals on their success in career development in the animal health industry.

(B5) When Pigs Fly – International Animal Travel and Animal Health

Track: Animal Science/Wildlife

This session will include discussion of how and why animal health requirements are established for both livestock and companion animals moving internationally. The role of private practitioner will be discussed in certifying animal health as well as the role of the regulatory veterinarian. Students will work through a scenario in order to practice reviewing health requirements, completing the documentation, and reviewing the documentation.

(B6) Strategies to Being Successful Transitioning from an HBCU to a Predominantly White institution (PWI)

Track: Diversity, Cultural Awareness & Human Relations

Are you currently enrolled at as an undergraduate at a HBCU and planning to attend a predominantly white institution (PWI) for graduate school? Are you currently enrolled in a graduate program at a PWI and the transition has not been as smooth as you might have expected? If either of these questions apply to you, this workshop will provide some insight based on experience that can help you have a successful transition.

During this workshop you will hear from 3 former HBCU students that transitioned successfully to a PWI. While their transition was not perfect, they have some insight and suggestions based on their experience that they are eager to share with you!

The panelist will spend half of the workshop briefly sharing their journey and their top three pointers for this transition while the remaining time will be spent with questions and/or discussion with workshop attendees. An online tool/app will be used during the session to allow attendees to submit questions anonymously if they are interested in doing so. The workshop is meant to be interactive to be sure participants get the information they need and to address any questions/concerns they might have concerning the transition from an HBCU to a PWI.

(B7) How to Make the Most of your Undergraduate Education: A Case Study About Self-Actualization

Track: Personal Development

Identity development plays a pivotal role in the academic achievement of students from marginalized groups. The development and expression of personal identities acts as a protective buffer when encountering adversities, which are rarely announced within academic settings. As a result, when adversities arise during their education, the feelings of despair, anxiety, and depression, only add to feelings of alienation. The intent of this workshop is to bring awareness to the importance of identity development and expression. The presenters will

highlight common obstacles faced by marginalized students while sharing raw stories about overcoming adversity in higher education and the indispensable role their identities played in that process. In the end, the presenters hope to provide listeners with tools and resources that can be used in order to achieve peak academic and social performance.

(B8) Need Funding? Grant Writing Tips from NIFA

Track: Professional Development/Soft Skills

During this workshop, presenters will showcase how the USDA's National Institute of Food and Agriculture (NIFA) provides funding opportunities for education in the agricultural sciences with a special focus on graduate education and postdoctoral training. Presenters will explain how to navigate and identify funding opportunities, share success stories and describe the requirements, application process and timelines for the funding cycles. Not in graduate school yet? Come and learn how to plan your graduate career.

Workshop Session C

3:30 PM–4:20 PM

(C1) Different Shades of Green: Pursuing Conservation Related Professions in State and Federal Government

Track: Diversity, Cultural Awareness & Human Relations

Natural Resource Conservation is important to every citizen of our planet. All people should be engaged in managing the health of our rural and urban environments. However, according to a recent study by Dr. Dorceta E. Taylor, University of Michigan, School of Natural Resources & Environment, there is a Green Ceiling in Natural Resource Conservation careers. This informative workshop will provide information to students and professionals who recognize the importance of Natural Resource Conservation, why the time is now for more people of color to pursue careers in Conservation related fields. Different Shades of Green is an interactive, presentation and discussion geared towards the necessity of increasing people diversity in public sector conservation agencies.

(C2) Navigating Corporate Culture – Expectation vs. Reality

Track: Professional Development/Soft Skills

Understanding the unwritten rules of corporate culture can be challenging and confusing. Learning how to navigate within a corporate culture is an important key to your success within an organization. This workshop will consist of a panel made up of MANRRS students and professionals who have previously interned at John Deere. They will share their experiences as well as discuss what they have learned along their corporate journey.

(C3) Exploring Academic and Career Opportunities in Urban and Community Forestry

Track: Natural & Environmental Resources/Forestry

As rapid urbanization continues to characterize develop-



ment and population distribution patterns domestically and abroad, we are faced with new challenges to conserve and manage green spaces within our cities. In recent years, significant emphasis has been placed on protecting and expanding canopy cover within municipalities such that the diverse populations that inhabit modern and future metropolises may benefit from the vast array of ecosystem services provided by urban trees. Accordingly, this workshop is designed to introduce members of the MANRRS community to the various academic and skills-based research and training opportunities that are available for those interested in pursuing a career path in arboriculture and/or urban and community forestry. This workshop will explore related undergraduate and graduate degree-granting programs at institutions within North America, in addition to opportunities to earn related internationally-accredited certifications in the field. Additional career opportunities in municipal, state, and federal government; non-governmental organizations; and the tree care industry will be discussed. Workshop attendees will gain a heightened awareness of potential avenues for academic and career pursuits in urban and community forestry.

(C4) Oops! I Tweeted Again

Track: Professional Development/Soft Skills

The purpose of this presentation is to discuss effective ways to utilize social media both as a personal branding tool and as a professional networking opportunity. Participants will learn about the benefits and dangers of social media, general tips and guidelines for promoting yourself online, and how to make sure what people “click” is what you want represented. Participants will be encouraged to share their own social media stories. Participants will also learn how to search for and seek out professional opportunities using their everyday social media sites. By using relevant stories from the present day news cycle, participants will see how quickly the world is changing to include social media and technology, and how important it is to stay informed about how to use these sites. Finally, participants will be encouraged to use social media during the presentation to ask questions and share their responses; this will allow participants to remain engaged in lively discussion and document what they have learned for others to see.



(C5) Aquaculture - From Pond to Plate Research in the Agricultural Research Service

Track: Animal Science/Wildlife

A diverse team of scientists is needed to carry out agricultural research that directly benefits the production of food that is grown in an environmentally friendly way and is safe, affordable, and healthful for consumers in the U.S. and abroad. This workshop, "Aquaculture - From Pond to Plate Research in the Agricultural Research Service," will highlight the broad spectrum of research and scientists in the Agricultural Research Service, USDA, with specific presentations from scientists that conduct research to solve technical, environmental and production systems issues to support sustainable, commercial fish farming. Time will be allotted for students to interact with the scientists and ask about future research opportunities.

(C6) Applying to Veterinary Programs - What You Need to Know!

Track: Educational Development (graduate and professional schools)

The VMCAS application is lengthy and will take time to complete. You can start now! During this session, we will navigate through the VMCAS application learning the details about information to be collecting to complete their application. A few questions we will answer during the session: What are DVM programs looking for in applications? How should I prepare for my Professional Program interview? What are programs looking for in a personal statement? and many more!



(C7) Networking on the Green (max 25)

Track: Professional Development/Soft Skills

Networking on the Green: There are many perks to golf, from the physical, to the mental, to the business networking aspects. Golf is a great way to build interpersonal relationships with coworkers, or potential business partners. The game is slow enough that it lends itself to quality discussions, where you can discover shared interests or leverage it for professional and personal success. Come learn the basics of the game and etiquette tips that are beneficial in any setting. Other: This workshop should not hold more than 25 participants at a time.

(C8) Mastering the Skill of Technical Writing

Track: Educational Development

As a graduate student, technical writing is a core component to successfully navigating the doctoral program. It is often time the key to success. Attend this session to hear tips for drafting, critiquing, revising, and polishing publications or proposals. You will learn concrete strategies for making your writing as clear and cohesive as possible, from individual sentences to paragraphs to overall organization.

Workshop Session D

4:30 PM-5:20 PM

(D1) Preparing and Enhancing Your Graduate School Journey

Track: Educational Development (graduate and professional schools)

Choosing to attend graduate school takes time and understanding of self. With many different educational tracks, finding the perfect fit is difficult. Through this panel discussion, students will be able to interact with professionals and graduate students who have experienced how to navigate these waters. During this discussion, students will hear about three different educational paths (Professional School, Graduate School – Hard Science, Graduate School – Social Science) and receive advice on choosing the best program for them.

(D2) Planting and Cultivating your Career in Private Industry

Track: Professional Development/Soft Skills

This workshop session will focus on skills employers look for, interviewing, and career success in an industry environment.

(D3) LEADing Your Best Internship Life

Track: Professional Development/Soft Skills

The membership committee has done extensive research this year to understand the interworking's of the internship programs provided by our sponsors. After analyzing the data, we has created the standards MANRRS students should LEAD by in order to have a successful internship. So many times we put the pressure on the company to create a great experience for the student. In this workshop we will teach you how to LEAD and take charge of your summer experience. Our tips will help you secure the bag and LEAD your best life no matter what challenges you may face.

(D4) Higher Learning

Track: Ag Business/Economics/Finance

Hemp and marijuana have been demonized historically for hundreds of years for political gain and capital. This however is rapidly changing as research proves both plants hold the secrets to solving third world problems and have properties for curing terminal illnesses. The purpose of this session is meant to shed light on why hemp and marijuana have been shunned historically and how those stigmas are rapidly changing. After a brief history lesson and current status of the industry is provided, we will discuss how can generate innovative ideas that will help you obtain a seat at the table in this billion dollar industry.

(D5) Influential You – Advocating for Agriculture

Track: Ag Education & Communication/Consumer & Social Sciences

Have you ever seen advertising or food labels that made you cringe or question the validity of a marketing message? 98% of Americans are 3 -4 generations removed from direct farming. How can we expect consumers to understand the origins of food? Let's celebrate the business of growing food, feed, fuel and fiber by advocating for agriculture. Discover your influential power with this hands-on workshop on how to share your story to engage with people who are curious about where their food comes from. The conversation doesn't have to be "I'm right, you're wrong". By transparently conversing with others we can help make the connection between the farm gate and the dinner plate. Learn common sense approaches to communicating with others about agriculture by sharing why you do what you do.

(D6) The Essence of Me: Understanding Your (Career) Self in an Ever-Changing Society

Track: Personal Development

This workshop focuses on the importance of personal development and self-awareness and how both can significantly impact success within one's career. Emphasis will be placed on graduate education (to pursue or not to pursue) and finding the right job (What position is the best fit for me?). Although academic positions may be a focus, insight on careers within other sectors (eg., government agencies, corporate) will be highlighted as well.

(D7) Animal Welfare and Enrichment

Track: Ag Education & Communication/Consumer & Social Sciences

This workshop is designed to provide students with an understanding of the Animal Welfare Act (AWA) and Animal Care's purpose in implementing the regulations designed to promote humane treatment and care of animals. In this session participants will uncover the importance of providing enrichment to animals and how that allows animals to demonstrate their species-typical behavior and enhance their well-being.

(D8) Innovation in Agribusiness: Case Study Challenge

Track: Educational Development

You're invited to participate in the Cargill Case Study Challenge! This will be an opportunity to showcase your talents on a business case related to the agribusiness industry. Students will receive a pre-read three weeks prior to the national conference to review, and prepare for a presentation. There will be pre-selected questions for students to answer throughout the presentation and given 15 minutes to present.

A panel of judges will review all presentations and a first, second, and third place winner will be selected.

Prizes:

1st Place: \$3,000

2nd Place: \$2,000

3rd Place: \$1,000

Participant Requirements:

- Current Undergraduate or Graduate student
- 3.0 GPA
- Leadership Experience

*Participation is limited to three teams on a first-come basis. Teams should consist of five members. One entry per team.

**Teams can consist of students across different universities and/or chapters!*







Student Competitions

*The following contests will be held on Thursday evening: Public Speaking, Impromptu Speaking, MANRRS Bowl and Chapter of the Year Award (COYA). All students should be prepared to compete upon arrival. There will be no practice time or space available.

Electronic submission is REQUIRED.

All entries must be submitted online at

<http://info.manrrs.org/2019-contest-submission>

Contest guidelines can also be found on this website.

Contests are open to all undergraduate or graduate students who are members of MANRRS through chapter or independent membership. Names must appear on the national register in the office of the membership chair before the contest deadline: January 31, 2019. The 1st, 2nd and 3rd place winners for each contest will receive a check and framed certificate. The winner of the Public Speaking Contest winner will to present his/her winning speech at the Gala Banquet and Awards Ceremony on Saturday evening.

Bunge Case Study Chapter Challenge

Do you like analyzing situations? Finding solutions? Winning cash for your MANRRS chapter? Participate in the MANRRS Case Study Contest, sponsored by Bunge. Analyze and solve a business case related to the agribusiness industry. Details will be sent to all registered chapters. Registration is required for participation. Bunge expert representatives will judge all entries and the top three submissions will earn prizes for their chapters. Participation is limited to 20 chapters. First-come, first-served for teams of four or less, open to graduate and undergraduate students. One entry per chapter.

Awards:

1st Place: \$2,500

2nd Place: \$1,500

3rd Place: \$1,000

1. Elevator Speech

With the support of our national sponsor, Bayer, MANRRS will conduct the first annual elevator speech contest. A preliminary contest was held at each regional cluster and finals will occur at the national conference. The purpose of the elevator speech contest is to sell the brand of MANRRS to the judges and audience. Prizes will be awarded to the 1st, 2nd, and 3rd place winners.

2. MANRRS Bowl*

MANRRS Bowl is a chapter competition designed to increase and test the knowledge of Members on MANRRS History and topics with regard to food, agriculture, natural resources, and related sciences. Additionally, the competition promotes teamwork and encourages Regional pride.

3. Business Pitch

Have an idea for new business or non-profit you'd like to start? Then enter the first ever MANRRS Pitch Competition! You will have five minutes onstage to describe your idea, and why you think it will change the world as we know it. Your business doesn't have to exist just yet, but the idea and pitch have to relate to agriculture, natural resources and/or environmental businesses or non-profits. Think "Shark Tank" meets MANRRS! But instead of asking for investment, our judges will award the top presenter(s) in each section \$500 in prize money and a mentoring session with one of the distinguished judges.

Eligibility: The pitch competition will have two sections:

- Undergraduates who are members of MANRRS
- Graduate Students or Professionals who are members of MANRRS

Applications are from individuals or teams of up to four people. However, only one person will present to the judges at the National Conference.

Awards:

1st Place UG Division: \$500

1st Place: GR/Professional Division: \$500

4. Undergraduate Oral Research (Division I – Biological, Chemical and Physical Sciences)

5. Undergraduate Oral Research (Division II – Education, Social Sciences and Business)

6. Graduate Oral Research (Division I – Biological, Chemical and Physical Sciences)

7. Graduate Oral Research (Division II – Education, Social Sciences and Business)

These contests are for undergraduate and graduate students to gain experience and exposure by presenting their research project orally before an audience of their peers and professional members. The research presented must be work that the student member has conducted and must be agricultural or in one of the related sciences. The chapter advisor or the student's faculty research advisor (if there is no MANRRS chapter) must certify the research. Each presentation will be limited to 10 minutes.

Participants in the contests are required to be enrolled students at the time of the conference and must be in attendance.

Awards:

1st Place: \$300 and a certificate

2nd Place: \$200 and a certificate

3rd Place: \$150 and a certificate

8. Graduate Research Poster
(Division I – Biological, Chemical and Physical Sciences)
(Division II – Education, Social Sciences and Business)
9. Undergraduate Research Poster
(Division I – Biological, Chemical and Physical Sciences)
(Division II – Education, Social Sciences and Business)

This contest is now open to graduate and undergraduate students to gain experience and exposure before an audience, while highlighting the research work that they are doing. Research presented must be work the student has conducted and be related to agriculture or a related science. The student's faculty research advisor must certify that the research is the work of the presenter. Posters can be entered as competitive or noncompetitive. Entries may not be duplicated and entered in the Graduate Student Oral Research Contest or Undergraduate Student Oral Research Contest.

Presenters are required to be undergraduate or graduate students at the time of the conference and must be in attendance at the conference. Each contest will have a set of winners.

Awards:

- 1st Place: \$300 and a certificate
- 2nd Place: \$200 and a certificate
- 3rd Place: \$150 and a certificate

10. Research Discussion

This contest is for undergraduate and graduate students who are members of MANRRS through chapter or independent membership and focuses on interactive communication processes using research-based material. The goal is for participants to demonstrate a higher level of competence in oral communications, learn to present research information in an interactive setting, develop critical thinking skills, and show an ability to handle information. Participation in the contest will help undergraduates and graduates prepare for the real world work place, obtain leadership and management activity skills, and learn more about current research issues and topics.

The Research Discussion Contest will involve 5 to 12 participants in a structured group activity; however, participants will be judged on individual performance. Selected research material will be made available to the participants in advance. Discussion participants will be selected through an essay competition as determined by preliminary judges. Three research discussion questions derived from the reading material will be provided to the contestants in advance. Participants are free to do research and study other materials on the topic to prepare them better for discussing the topic.

Awards:

- 1st Place: \$300 and a certificate
- 2nd Place: \$200 and a certificate
- 3rd Place: \$150 and a certificate



11. Written Essay

This contest is for undergraduate students to prepare a clear, concise, and well thought out essay that discusses the theme of the conference. This contest provides an opportunity for students to gain experience in expressing themselves through writing. Essays will be judged and winners selected prior to the conference.

Awards:

- 1st Place: \$300 and a certificate
- 2nd Place: \$200 and a certificate
- 3rd Place: \$150 and a certificate

12. *Public Speaking (evening session)

This contest is for undergraduate students who submit and deliver a speech that will be rated on content, style, and clarity of expression, power of expression, voice, stage presence, organization, and logic. Participation in this contest will give students skills in public speaking, written communication, organizing information, leadership, and communicating in an interactive setting. The winner of the Public Speaking Contest will give his/her winning speech at the Closing Gala Dinner to be held on Saturday, April 6, 2019.

Awards:

- 1st Place: \$300 and a certificate
- 2nd Place: \$200 and a certificate
- 3rd Place: \$150 and a certificate

13. *Chapter of the Year (evening session)

The MANRRS Chapter of the Year Award (COYA) competition was designed to promote leadership development among local chapters. Such development should further the goals and objectives of the National Society, as well as promote professional growth among local student members.

The chapters will be selected and rated on the following:

- Building chapter membership,
- Leadership development,
- Community service, and
- Promotion of the National Society.

Chapters competing in this contest should develop a Chapter Annual Plan of Work or Calendar of Activities. The winner receives a trophy, and the chapter's name is engraved on the National COYA plaque that is held by the winner until the next conference.

Awards:

- Five Regional Winners: \$200 and a certificate
- Outstanding New Chapter: \$200 and a certificate
- National COYA Winner: \$1,000 and trophy

14. *Impromptu Speaking (evening session)

The MANRRS Impromptu Public Speaking Contest is designed to develop the ability of all MANRRS members to express himself or herself on a given subject without having prepared or rehearsed its content in advance. This provides the MANRRS members an opportunity to gain public speaking skills and effective quick and critical thinking as they formulate their remarks for presentation in a very limited amount of time. The event requires students to think on their feet, state their case quickly and persuasively, and to be able to answer relevant questions from the audience and judges based upon their presentation. Regional winners were selected from the regional clusters and compete in the national competition.

Awards:

- 1st Place: \$300 and a certificate
- 2nd Place: \$200 and a certificate
- 3rd Place: \$150 and a certificate

15. Lincoln Douglas Debate (NEW)

Debate allows development of research, effective communication, intense time management, team building, and organizational structure. Create competitive, yet friendly relationships among chapters and to increase regional pride and interconnectivity.

Awards:

- Certificates of Excellence will be provided to the winners at the conference.

16. Agriculture and Science Photography

This contest is open to individuals and chapters. The purpose of the MANRRS Agriculture and Science Photography Contest is to provide MANRRS members and Chapters with the opportunity to express their love for agriculture and science in an artistic fashion.

Awards:

- The overall first place individual winner will have his/her winning photograph published on the front cover of the 34th Annual Career Fair and Training Conference Program.
- The overall first place Chapter winner will have their winning photograph published on the back cover of the 34th Annual Career Fair and Training Conference Program.
- The first and second runner up photograph will be published in the MANRRS 34th Annual Career Fair and Training Conference Program.
- Winners shall be notified at least two weeks prior to the 34th Annual Career Fair and Training Conference.
- Certificates of Excellence will be provided to the winners at the conference.





34th Conference Celebration

MANRRS 34th Annual Career Fair and Training Conference has convened here in Overland Park, Kansas to bring likeminded individuals together, from students to professionals, in a city rich in agricultural disciplines and industries. Overland Park is an award winning city, the 2nd largest in Kansas, filled with award winning dining, family-friendly entertainment and world-class sport facilities. Overland Park is located in the midst of the bi-state Kansas City metro, which includes 14 counties in Missouri and Kansas. The city is 29 miles from Kansas City International Airport, and also within a 15- to 20-minute drive of beloved Kansas City destinations that include downtown Kansas City, the Country Club Plaza and Westport. The city traces its roots back to 1905 with the arrival of its founder William B. Strang Jr., who platted subdivisions, including one named "Overland Park," along a military roadway. Strang envisioned a self-sustaining, well planned "park-like" community that had strong commerce, quality education, vibrant neighborhoods, convenient transportation and accommodating recreational facilities - all amenities that today, make Overland Park one of the best places to live. Overland Park has received many national awards for its quality of life, education system, public safety, low taxes, strong economy, outstanding health industry, and more!

We're excited that you're ready to bring it on over to Overland Park. We can't wait to see you!

www.manrrs.org

#MANRRS34 #WEAREMANRRS #MANRRSLEAD