# COVID-19 Safety Acknowledgment -- Liability Waiver and Release of Claims

We have put in place precautionary measures aimed at preventing and reducing the spread of COVID-19 among attendees of the MANRRS National Conference ("Event"); however, MANRRS cannot guarantee that you (or those you come in close contact with) will not become infected with COVID-19 before or during the Event. Further, attending an Event (including your travel to and from such event) could increase your risk of contracting COVID-19. While participating in events held or sponsored by MANRRS, social distancing must be practiced, and face coverings worn at all times to reduce the risks of exposure to COVID-19. Because COVID-19 is extremely contagious and is spread mainly from person-to-person contact, MANRRS has put in place preventative measures to reduce the spread of COVID-19. However, MANRRS cannot and does not guarantee that its guests, volunteers, partners, or others in attendance will not become infected with COVID-19.

We anticipate that each guest of the Event understands that there is implied risk when gathering in large groups, in accordance with the guidelines set by the CDC. As the state of medical knowledge is ever-evolving, individuals who fall within any of the categories below should not engage in this event and/or other face-to-face fundraising activities.

1. Individuals who feel sick in any way or individuals who feel at significant or greater risk of more serious illness if they contract COVID-19.

2. In addition to number 1, individuals who currently or within the past fourteen (14) days have experienced any <u>symptoms associated with COVID-19</u>, which include fever, cough, and shortness of breath among others;

3. Individuals who believe that they may have been exposed to a confirmed or suspected case of COVID-19 or have been diagnosed with COVID-19 and are not yet cleared as non-contagious by state or local public health authorities or the health care team responsible for their treatment.

As a guest of MANRRS, you have a duty to self-monitor for signs and symptoms of COVID-19 and contact a staff member of MANRRS if you experience symptoms of COVID-19 within 14 days after participating in the event.

# LIABILITY WAIVER AND RELEASE OF CLAIMS:

I acknowledge that I derive personal satisfaction and a benefit by virtue of my participation at the MANRRS Leaders Conference and I am willingly engaging in the event (the "Activity").

#### **RELEASE AND WAIVER**

I hereby release, waive and forever discharge any and all liability, claims, and demands of whatever kind or nature against MANRRS and its affiliated partners and sponsors, including in each case, without limitation, their directors, officers, employees, volunteers, and agents (the "released parties"), either in law or in equity, to the fullest extent permissible by law, including but not limited to damages or losses caused by the negligence, fault or conduct of any kind on the part of the released parties,

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including but not limited to death, bodily injury, illness, economic loss or out of pocket expenses, or loss or damage to property, which I, my heirs, assignees, next of kin, and/or legally appointed or designated representatives, may have or which may hereinafter accrue on my behalf, which arises or may hereafter arise from my participation in the activity and attendance at the event.

ASSUMPTION OF THE RISK. I acknowledge and understand the following:

- □ 1. Participation includes possible exposure to and illness from infectious diseases including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist;
- □ 2. I knowingly and freely assume all such risks related to illness and infectious diseases, such as COVID-19, even if arising from the negligence or fault of the Released Parties; and
- □ 3. I hereby knowingly assume the risk of injury, harm, and loss associated with the Activity, including any injury, harm, and loss caused by the negligence, fault, or conduct of any kind on the part of the Released Parties.

### CANCELLATION/FINANCIAL RISK.

You may cancel your registration if submitted to MANRRS in writing to <u>hurlyl@ameetingplace.com</u>. If you have a speaking/program role at the Conference, we ask that you notify us at your earliest convenience so that a replacement can be secured.

All conference cancellations must be received in writing by the following dates to receive a refund:

- 50% refund when received by March 1, 2022
- No refund if received after March 1, 2022

All refunds will be provided no later than 60 days after the conclusion of the National Conference and in the form of a physical check. Registrations may be transferred to another participant of the same registration type until March 14, 2022, only. To transfer your registration, please modify the existing registration and supply the new registrant's information.

If you test positive for COVID-19 within 14 days of the conference start date, you can cancel your conference registration and receive credit for attendance at the 2023 National Conference. A positive test result must be produced and uploaded to <a href="https://www.surveymonkey.com/r/MANRRS22Conference">https://www.surveymonkey.com/r/MANRRS22Conference</a> .

The COVID pandemic is constantly in flux. It is possible that federal, state, or local orders prevent our event from taking place. You or your organization may have incurred costs in scheduling travel or other arrangements to attend the event. You agree to assume the risk that governmental stay-at-home orders or other limitations may occur and you further agree to assume the risk that such governmental actions result in any financial loss because of our event having to be canceled.

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In this regard, you agree to assume all risk of financial loss and release any claims against MANRRS for the financial loss you incur in scheduling attendance at our event or in attending our event if you are precluded from participation due to illness or because of the event being canceled due to federal, state, or local orders resulting in limitations on travel or gatherings due to the pandemic.

You will assume the financial obligation to obtain a pre-departure COVID-19 test and provide MANRRS with the requested verification of negative results.

Should you become ill and/or test positive at the event, you assume the financial responsibility for travel delays or costs associated with an extended stay.

If you cannot agree to or accept the foregoing, **DO NOT ATTEND** the MANRRS National Conference. Failure to agree to or abide by any of the foregoing may result in denial of entry or immediate expulsion from the event.

As developments continue to evolve, so will our approach to keeping you safe. We thank you for your patience and flexibility and ask that you check back with us for updates.

My organization agrees to the terms and conditions regarding the COVID-19 pandemic stated in this registration.