



MANRRS

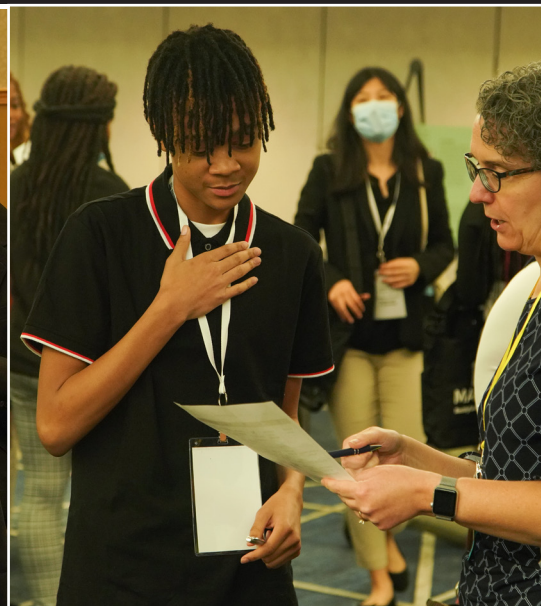
37th Annual Training Conference and Career Expo

MANRRS: COLLABORATE. CULTIVATE. MOTIVATE

APRIL 12-16, 2023

Marriott Marquis Atlanta | Atlanta, GA

Preliminary Program and Registration Guide



Presented in partnership with:



www.manrrs.org

MANRRS wishes to thank the following organizations that have partnered with us and have significantly contributed to the successful planning of the 37th Annual Training Conference and Career Expo.



AGCO

Through well-known brands including Challenger®, Fendt®, GSI®, Massey Ferguson® and Valtra®, AGCO Corporation delivers agricultural solutions to farmers worldwide through a full line of tractors, combine harvesters, hay and forage equipment, seeding and tillage implements, grain storage and protein production systems, as well as replacement parts.

www.agcocorp.com



Cargill

We bring food, agricultural, financial and industrial products to people who need them all around the world. You learn a few things during 150 years in business. Today, we apply that expertise to serve customers and communities in 70 countries/regions. We have 155,000 employees working every day to nourish the world in a safe, responsible, sustainable way and improving the communities where we live and work.

www.cargill.com/careers



Fort Valley State University

Located in the heart of Georgia, FVSU combines the personal attention and family feel of a small, private college with the resources and research found at large public universities. Located on the second largest acreage of any Georgia university, it is the only university in the world which at once is a University System of Georgia institution, a historically black university, and an 1890 land-grant institution, with a directive to use knowledge to improve the lives of students and non-students alike.

www.fvsu.edu



Metro Atlanta Urban Farm

The Metro Atlanta Urban Farm sits on a beautiful five-acre tract of land in the heart of College Park, Georgia just minutes from downtown Atlanta and Hartsfield-Jackson International Airport. In 2009, Metro Atlanta Urban Farm (MUAF) was created to address the growing need of affordable food in low-income communities. The Farm serves as a self-sufficient organization that offers high-quality goods and services to the public at competitive prices.

www.themetroatlantaurbanfarm.org



University of Georgia

As the birthplace of public higher education in America, the University of Georgia is inspiring the next generation of entrepreneurs, researchers, and informed citizens who will change the world. For over 235 years, UGA has been engaged in a mission of leadership and service to our state. A land-grant and sea-grant university, the University of Georgia is the state's oldest and most comprehensive institution of higher education. Its motto, "to teach, to serve, and to inquire into the nature of things," reflects the University's integral role in the state and nation's intellectual, cultural, and environmental heritage.

www.uga.edu



U.S. Forest Service

The Forest Service is a federal agency under the U.S. Department of Agriculture that manages 193 million acres of land, roughly the size of Texas. Our mission is to sustain the health, diversity, and productivity of the nation's forests and grasslands to meet the needs of present and future generations.

www.fs.usda.gov

Thank You to our National Partners for helping us make it to this wonderful milestone! MANRRS would like to thank our current partnering organizations for their support of the 37th Annual Training Conference and Career Expo.

TITANIUM LEVEL (\$100,000+)



DIAMOND LEVEL (\$75,000+)



PLATINUM LEVEL (\$50,000+)



GOLD LEVEL (\$25,000+)



Sponsorship as of December 2022

NATIONAL PARTNERS

MANRRS Conferences Then & Now...

1986	Progressive Agriculture in the Eighties
1987	Linkages: Uniting to Face the Challenges of the Future
1988	Agricultural Sciences: The Place to Be
1989	Graduate Education: Your Key to a Secure Future
1990	Preparing for Our Future and Building on Our Past
1991	Diversity: The Key to Excellence
1992	The Changing Face of Agriculture
1993	Facing the Challenges of Agriculture Now and in the 21st Century
1994	MANRRS: A Mosaic in the Making
1995	MANRRS 2000 - A Global Vision
1996	Networking in the Information Age
	Empowerment for the Future
1998	Science and Information Technology for Tomorrow
1999	MANRRS: A Diversity of Cultures, A Diversity of Opportunities
2000	MANRRS 2000: Making Today's Dreamers Tomorrow's Leaders
2001	MANRRS in the Millennium – Remembering Our Past and Embracing Our Future
2002	Developing One Nation: Bringing Together Culture, Diversity and Technology
2003	MANRRS – Pursuing Excellence in Leadership, Scholarship, and Service
2004	Building on the Past, Embracing the Present and Shaping the Future
2005	Encouraging Innovation, Promoting Diversity, Achieving Excellence
2006	MANRRS: The Signature of Success
2007	MANRRS: Innovation, Exploration and Discovery
2008	MANRRS: Cultivating Minds for Tomorrow's Leadership
2009	MANRRS: Expanding Our Horizons, Embracing the Challenge, and Preparing for the Future
2010	MANRRS: 25 Years of History, Excellence and Opportunities...The Best is Yet to Come!
2011	MANRRS: Cultivating a Generation of Excellence
2012	MANRRS: Planting the Seeds for Global Success
2013	MANRRS: Turning Vision into Action
2014	Embracing Today's Challenges to Embark on Tomorrow's Opportunities
2015	Thirty Years of Triumph: Branching Out and Excelling to Greater Heights
2016	Growing the Next Generation of Agricultural Leaders
2017	Sculpting Minds, Nurturing Hearts, and Creating Diverse Leaders
2018	MANRRS: Preparing our Future, Empowering our Present, and Honoring our Past
2019	MANRRS: Innovate to Elevate
2020	This is Impact
2021	MANRRS: Reclaiming Our Time, Territory, and Triumph!
2022	MANRRS: Broadening Horizons and Changing the Narrative

OFFICE OF THE PRESIDENT

Greetings National Society of MANRRS,

On behalf of the National Officer Team and Advisory Board, we welcome you to the 37th Annual MANRRS Training Conference and Career Expo. We are elated to have your presence in Atlanta, GA! The conference theme this year is “MANRRS: Collaborate. Cultivate. Motivate.” The theme reflects the work that has been done to continue to promote academic and professional advancement by empowering minorities in agriculture, natural resources, and related sciences.

Words cannot begin to express what a huge honor and privilege it has been to serve as your 2022-2023 National President. Every moment I lead a meeting, speak at the podium, meet with a sponsor, or give words of encouragement, I am reminded of the blood, sweat, tears, and dedication that has been bestowed upon this amazing Society for more than 37 years.

This year we celebrate the legacy of the National Society. We have watched the organization cultivate its existence for over 37 years. The overall goal of the Society is to continue to build a sense of community and capitalize on the talent of our membership. We will continue to meet the needs of MANRRS to ensure we are all striving for excellence in an equitable manner.

This year's conference is possible because of the tremendous support of our national partners. We want to thank our partners for their continued support. Remember this, MANRRS started with a group of pioneers who had an idea. Each of you are innovators and it begins with an idea and a plan. As you attend workshops, participate in contests, network, listen to speakers, scholars, and influencers who have impacted the agriculture industry, envision yourself in their roles, and flourish with excellence. We look forward to seeing you in April at the MANRRS 37th Annual Training Conference and Career Expo in Atlanta, GA!

Sincerely,



Dr. Marcus Bernard
National President, 2022-2023

2022-2023 NATIONAL OFFICERS



Dr. Marcus Bernard
President



Dr. Derris Burnett
President-Elect



Dr. Olga Bolden-Tiller
Past President



Tommeron Timmons
Treasurer



Zachary Brown
Secretary



Dr. Chantel Simpson
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Dennetta Bradford
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Dr. Quentin Tyler
Advisory Board Chair



Kayla Braggs
Past UG President



Lailah Hall
Region II UG VP



Olivia Holliman
Region III UG VP



Robert Thomas
Region IV UG VP



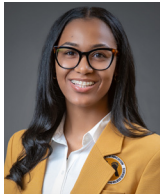
Emmanuel Wallace
Region V UG VP



Tahirah Jones
Region VI UG VP



Mikiyah Baldwin
UG Parliamentarian



Jahqethea Johnson
GR President



Stephon Fitzpatrick
Past GR President



Keia Jones
Region I GR VP



Alice Mukunzi
Region II GR VP



Veronica Alston
Region III GR VP



Kenisha Gordon
Region IV GR VP



Victoria Parker
Region V GR VP



Jeffery Anderson, Jr.
Region VI GR VP



Dallas Cooks
GR Parliamentarian

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Tuskegee University



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FMC Corporation



Isaac Bennett
Farm Credit of TX



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Bayer



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PA Dept of Ag



Kayla Braggs
Michigan St. Univ.



Ian Smith
Junior MANRRS Coord.



Ebony Webber
COO



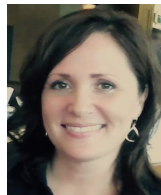
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Ann McLay Taylor
Land O'Lakes



Alice Bertholin Rice
Merck Animal Health



Courtney White
BASF



Dr. Tina Wu
University Relations Coord.

ADVISORY BOARD

PAST CONFERENCE HIGHLIGHTS



2023 CONFERENCE PLANNING COMMITTEE

As we prepare for MANRRS 37th Annual Training Conference and Career Expo, the 2023 Conference Planning Team and Region II invite you to join us in this celebratory event in Atlanta, GA. Awaiting you are opportunities to network, attend workshops, share ideas, and visit the Career Expo where you will explore various employment opportunities with many world-renowned, agricultural industry leaders, colleges and universities, and federal and state agencies.

We encourage your participation and involvement in this great Society and a great conference. We look forward to seeing you, as we continue to demonstrate IMPACT in the fields of Agriculture, Natural Resources, and Related Sciences for the 21st century and beyond.

Conference Planning Committee Team Leaders

MANRRS National Office

James C. Anderson II, Ph.D., University of Georgia

Marcus Bernard, Ph.D., Kentucky State University

Lee Bonecutter, Cargill

Eric Haggard, AGCO Corporation

Michaela Hall, USDA Forest Service

Karla Hollis, U.S. Department of Agriculture

Mohammed Ibrahim, Ph.D., Fort Valley State University

Courtney Igbo-Ogbonna, Land O' Lakes

Laterika Peak, AGCO Corporation

Lakecia Pettway, University of Georgia

Abby Webber, Land O' Lakes

AN OVERVIEW OF MANRRS HISTORY

In the early 1980s, a concerned minority student, Dave Weatherspoon, recognized the need for a support group for minority students in agricultural programs at Michigan State University (MSU). With the help and guidance of a sensitive college advisor, Eunice Foster, he set out to form such a group on his campus. From these efforts, the Minority Agriculture and Natural Resources Association (MANRA), a registered student organization in the College of Agriculture at MSU, was founded in the spring of 1982. News of MANRA reached a staff person whose responsibilities included promoting participation of minority students in agricultural sciences at The Pennsylvania State University (PSU). In 1985, after a series of communications between institutions, representatives of MANRA and their faculty mentor visited PSU to help form an organization for minority students in its College of Agriculture. Out of this meeting, Minorities in Agriculture (MIA) was formed by the Penn State group. Dr. William Henson served as the first advisor for this group at Penn State.

In April 1986, MANRA and MIA jointly sponsored "The First Annual Conference of Minority Students in Agriculture and Natural Resources" at MSU. A primary focus of the conference was the problem of how to organize student disciplinary interest groups on university campuses. Over 40 students and faculty from six colleges participated. The second conference, also sponsored jointly by MANRA and MIA, was held, April 1987, at PSU. More than 60 people from 11 colleges, six government organizations, and five private organizations participated. The third conference was held at the University of Maryland Eastern Shore, April 1988. This was a pivotal meeting for the formation of MANRRS. Student and faculty representatives from all 1862 and 1890 land grant colleges and universities, including Tuskegee University, were invited. Representatives from interested public and private agencies were also invited to participate.

Online Registration

To register online for the MANRRS 2023 conference, go to www.manrrs.org/nationalconference. Follow the links to complete the online registration.

Complete the online registration with your payment by **January 31, 2023** and save on registration fees. **All payments must be paid in full by April 1, 2023.**

A full conference registration includes the following:

- Entry to all Workshop Sessions and General Sessions (Thu., Fri., & Sat.)
- Entry to the Career Expo (Friday)
- **The following meals:**
 - **Thu: Reception**
 - **Fri: Breakfast; Box Lunch**
 - **Sat: Continental Breakfast, Brunch, and Gala Dinner.**
- Conference Packet with giveaway items

The Diversity Summit is NOT INCLUDED with your conference registration fee and is a separate, add-on event.

Each participant will receive a Registration Packet containing a MANRRS name badge. Attendees must be registered participants to attend conference activities. Admission to all activities will require your name badge.

Payment Policy

All registration fees must be received in the National Office and paid in full by April 1, 2023. Acceptable forms of payment include checks, invoice requests for POs, and credit cards. All payments should be made payable to MANRRS.

Mail payment to:
Attn: 2023 National MANRRS Conference
PO Box 767726, Roswell, GA 30076

All conference cancellations must be received in writing to amanda@ameetingplace. Registrations may be transferred to another participant of the same registration type by March 31, 2023. To transfer your registration, please modify the existing registration and supply the new registrant's information.

No refunds will be provided for cancellations. If you have a speaking/program role at the Conference, we ask that you notify us at your earliest convenience so that a replacement can be secured.

Badges and Tickets

Your name badge is your ticket into the conference. You will receive your conference badge when you check-in at the MANRRS Conference Registration Desk. Name badges must be worn at all times. Meal tickets are provided for the Career Expo Box Lunch. Special tickets are provided to individuals with dietary restrictions.



Individuals with Special Needs

MANRRS encourages the full participation of individuals with special needs or disabilities. The Marriott Marquis Atlanta is handicap accessible. Please indicate on the registration form if you need special assistance, and the Conference Planner will contact you.

Conference Shirts

Attendees may pick up their conference shirt during registration check-in. Shirt sizes are included on the registration form. Shirts ARE included in conference registration. **If you do not register by March 1, 2023 your size cannot be guaranteed.** No shirts will be ordered after March 15, 2023. Shirt sizes are unisex.

Photo/Video Disclaimer

All photographs and videos sent to or taken by MANRRS become the property of the National Society. By completing this registration, you understand that you are giving all rights and titles in and to all photographs and videos taken to the National Society for MANRRS. As owners of the photographs and videos, MANRRS will have all rights to use and publish the photographs/videos, and no compensation is made or owed for use of the photographs/videos. Photographs/videos will not be given or sold to any other company or individual.

Conference Registration Cancellation Refund Policy

Registrations will NOT be processed or space assigned without the required payment. All registrations must be accompanied by full payment.

Checks should be made payable to: **MANRRS**, and mailed to: **ATTN: MANRRS37, P.O. Box 767726, Roswell, GA 30076**. Receipt of payment does not oblige MANRRS to accept a contract as binding. MANRRS retains the option of returning funds.

Cancellations of registration must be directed to: Amanda Berry at amanda@ameetingplace.com. Refunds will not be provided, but a credit can be used for the 2024 national conference, but no credit will be given for a cancellation made by February 26, 2023. In case of fire or any other causes beyond the control of MANRRS that prevent holding the show, this contract will not be binding.

Liability

By attending the MANRRS Training Conference and Career Expo, all participants agree to assume certain inherent risks, which accompany attendance at such events. Participants are expected to comply with the travel policies of the entity(ies) that they represent. This may include completion of release forms, assumption of risk forms, and other required paperwork. All participants accept personal responsibility and liability for their actions while at the conference site in the Atlanta area, and while traveling to and from the conference site. The MANRRS organization may not be held liable for individual acts of negligence or unlawful activity on the part of conference participants. The MANRRS organization may be held liable only for incidents in the case of gross negligence on the part of its agents. All MANRRS conference participants are expected to conduct themselves in a professional manner during the conference.

Chapter Advisors are requested to help ensure that their students represent their institutions professionally and that they adhere to the expectations of conference attendance.

People Power

Volunteers are an intricate part of the conference success. Numerous volunteers are needed to assist with a variety of tasks during the conference. A People Power Coordinator will arrange and coordinate the work of volunteers, our "People Power" program. Register to volunteer as People Power in your conference registration to help assist with a variety of tasks during the conference. Additional details will be provided prior to the conference.

Covid Policy

If you test positive for COVID-19 within seven (7) days of the conference start date (by April 12th), we will cancel your conference registration and you will receive credit for attending the 2024 National Conference in Chicago, IL. A positive test result must be provided.



2023 REGISTRATION COSTS

MEMBER	Early Bird By Jan 31	Regular By Feb 28	Late By Mar 1	On-Site Fees After Mar 31
Junior MANRRS	\$225	\$275	\$325	\$375
Junior MANRRS Chaperone	\$225	\$275	\$325	\$375
Collegiate	\$300	\$350	\$400	\$450
Professional	\$500	\$550	\$625	\$675
Local Collegiate One-Day (Friday only)	\$125	\$150	\$175	\$250
Professional One-Day	\$200	\$250	\$300	\$350

NON-MEMBER

Collegiate Non-Member	\$350	\$400	\$450	\$500
Local Collegiate One-Day (Friday only)	\$150	\$175	\$200	\$275
Professional Non-Member	\$550	\$600	\$650	\$700
Professional Non-Member – One Day	\$225	\$275	\$325	\$375

Online Conference Registration is REQUIRED

Please visit www.manrrs.org/national-conference for complete details. Registration questions can be directed to:

Amanda Barry, A Meeting Company
Phone: (919) 802-4707
E-mail: amanda@ameetingplace.com



Marriott Marquis Atlanta

Reserve your Guest Room Early. This Event will Sell Out!

To reserve a hotel room, the guest must first register for the national conference. A link to reserve the hotel room will be provided with the registration confirmation email.

Total with tax: \$214.25/per night

Make your reservations **EARLY!** The group rate and rooms will be available until the MANRRS Room Block is full or by **March 1, 2023**, whichever occurs first.

Reservations may be made, modified, or canceled by individuals on-line.

ALL ROOMS must be secured with a credit card. Cancellations made after March 1 will incur a non-refundable, one night's deposit charge of \$214.25.

Marriott Marquis Atlanta

265 Peachtree Center Ave., NE

Atlanta, GA 30303

Phone: (404) 521-0000

MANRRS Rate: \$179.00 + tax

(currently 16.9% + \$5/night State of GA Hotel Motel fee)

Internet: Complimentary in sleeping rooms

(For Marriott Bonvoy Members. Join Anytime.)

Check-in: 3:00 PM | Check-out: 11:00 AM

Hotel Location & Nearby Attractions

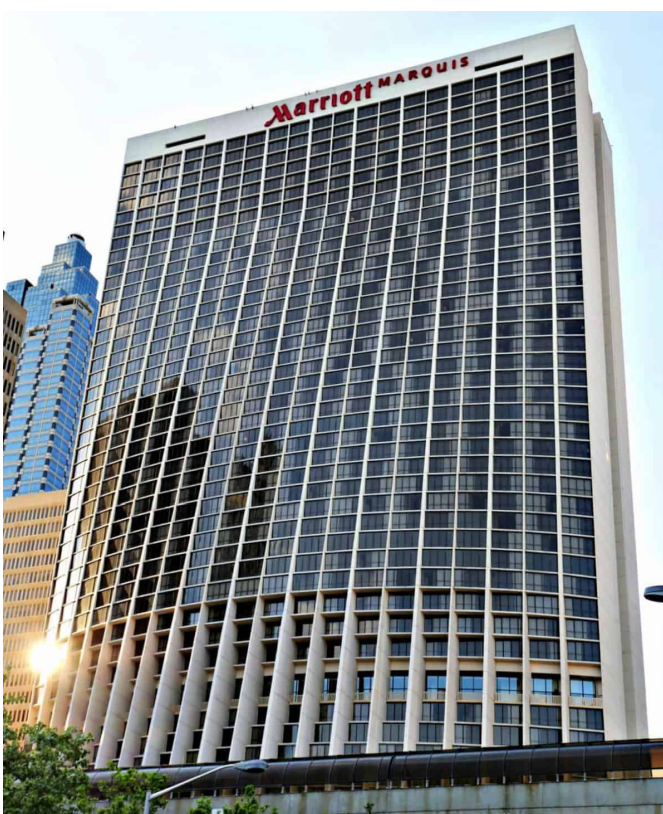
Enjoy the best of downtown Atlanta, Georgia, at Atlanta Marriott Marquis. Step into the stunning, famous atrium and know that you've arrived to the iconic 52-story hotel in Atlanta, just minutes from Atlanta Airport (ATL). Their friendly staff looks forward to welcoming you with 4-star service. Settle into their modern hotel rooms and suites, featuring smart TVs, Wi-Fi, plush bedding and downtown Atlanta views. Relax in the luxury spa, take a dip in the indoor/outdoor pool, or stay fit in our expansive gym. Savor libations and pub fare in the downtown sports bar or start your day off at the on-site Starbucks. Elsewhere in the hotel, discover the extraordinary event space, complemented by superb catering and event planning services. Walk to shopping, dining and entertainment, or use the indoor connection to Peachtree Center MARTA Station to visit ATL Airport, Mercedes-Benz Stadium and more. Experience the city in memorable fashion at the hotel in downtown Atlanta.

Restaurants, Bars, Lounge & Dining

Choose from multiple outlets on-site including the high energy sports bar, in-house Starbucks, M:Store, and FreshBites take-away service.

Hotel Accommodations and Guest Rooms

With 1,663 guestrooms all featuring floor to ceiling views of the beautiful Atlanta skyline, the Atlanta Marriott Marquis opens the window to brilliant travel. Choose from several varying room types including 94 suites and their allergy-friendly Stay Well rooms.



GETTING TO ATLANTA

Atlanta is located in the US state of Georgia. It is Georgia's largest city and the state capital. Atlanta leads the nation with the title of "City in a Forest," with over 100,000 shade trees planted and distributed through the non-profit "Trees Atlanta." The National Forest Service has recognized Atlanta as "the most heavily forested urban area in the country," covering 47.9% of the city. For more information on this, go to:

www.discoveratlanta.com

Travel by Air

Transportation to Hartsfield-Jackson Atlanta International Airport (ATL):

The Hartsfield-Jackson Atlanta International Airport has held the title of "world's busiest airport" for 18 years now. Lots of airports claim to be the world's busiest, however, its 101 million passengers trumps any "passenger movements" in other airports around the world. It's just a three-hour flight from most major American cities and its terminal is as big as 45 football fields!

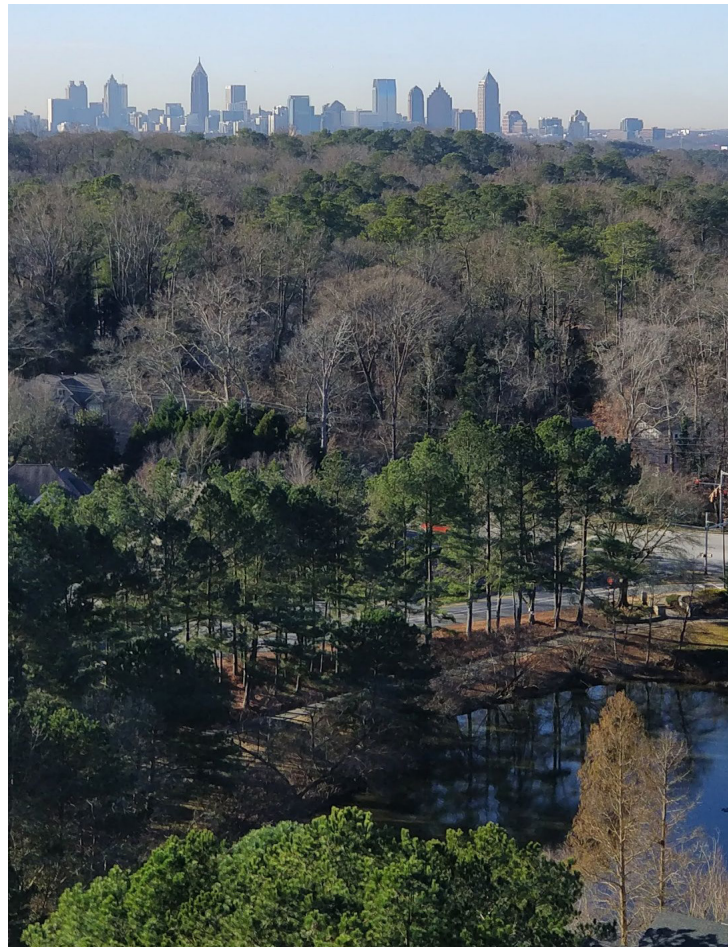
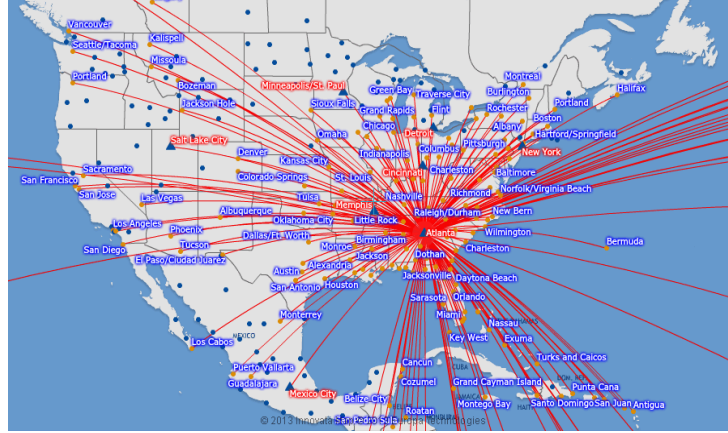
Driving distance to Marriott Marquis: 10 miles

Driving time: Approximately 15 minutes

Transportation Options:

For ground transportation assistance upon arrival at ATL, please go directly to the Ground Transportation located on the outside Baggage Claim.

- Uber/Lyft - Mobile App
- Taxi Services
- MARTA Train (Peachtree Center) - Red/Gold line. MARTA fare is \$2.50 for a one-way trip.



TRAVEL TO ATLANTA



JESSE THOMPSON ADVISOR OF THE YEAR AWARD

This award recognizes the Advisor that has gone over and beyond to support his or her chapter members and chapter activities. **Deadline for Submission is February 15th.**

Nomination for MANRRS Advisor Award

SUBMIT TO: info.manrrs.org/manrrs-aoya

The Nomination Package must include:

1. Completed nomination form and cover sheet.
 - Nominee's 1-2 page resume
 - Two (2) letters of recommendation from past or present mentees of the nominee. Letters should describe the positive impact the nominee had on the mentee.
 - One to two (1-2) page summary detailing the impact the nominee has had on the chapter growth, leadership, professional, and career training of past and present MANRRS members and why the nominee is deserving of the award.

NOTE: The MANRRS Advisor must have served in this position for at least two years. The Nominator and the two other persons writing the letters of reference must be current or past MANRRS members. Self-nominations and nominations for members, posthumously, will not be accepted. The Nominator, the primary, and secondary mentees must be three different individuals.

CHAPTER OF THE YEAR AWARD

SUBMIT TO: info.manrrs.org/manrrs-coya

The MANRRS Chapter of the Year Award (COYA) competition was designed to promote leadership development among local chapters. Such development should further the goals and objectives of the National Society, as well as promote professional growth among local student members.

The chapters will be selected and rated on the following:

- Building chapter membership,
- Leadership development,
- Community service, and
- Promotion of the National Society.

Chapters competing in this contest should develop a Chapter Annual Summary. The winner receives a trophy.

Awards:

Five Regional Winners: \$200 and a certificate
National COYA Winner: \$1,000 and trophy

CALL FOR JUDGES FOR STUDENT CONTESTS

We are soliciting professionals to serve as a judge for one of the student contests below. **The deadline for submission is January 31, 2023.** The contest superintendent will contact you to confirm your participation on or before the above date.

Register as a contest judge by January 31, 2023 in your conference registration form. For complete contest and judging guidelines and timelines, refer to the National Contests Guidelines on the MANRRS website.

- Business Pitch Contest
- Impromptu Speaking Contest
- MANRRS Bowl
- National Theme & Photography Contest
- Public Speaking Contest
- Research Discussion Contest
- Three-Minute Thesis
- Written Essay Contest
- Graduate Oral Research (2 divisions)
 - Division I – Biological, Chemical, and Physical Sciences
 - Division II – Education, Social Sciences & Business
- Undergraduate Oral Research (2 divisions)
 - Division I – Biological, Chemical, and Physical Sciences
 - Division II – Education, Social Sciences, and Business
- Graduate Poster Research
 - Division I – Biological, Chemical, and Physical Sciences
 - Division II – Education, Social Sciences & Business
- Undergraduate Poster Research
 - Division I – Biological, Chemical, and Physical Sciences
 - Division II – Education, Social Sciences & Business



DRESS CODE

What to Bring

Professional business attire is expected throughout the conference with the exception of the late night social activities, when casual attire is acceptable. We strongly encourage students and professionals to wear professional attire during the conference. Remember, you only get one chance to make a first impression! The dress code and accepted attire is listed below. **Regional vice-presidents will be sending out supplemental information prior to the conference on appropriate attire for students.**

RECOMMENDED ATTIRE

Thursday/Sunday

Travel Days - Casual Dress

Thursday, April 13

Pre-Conference Mobile Tours

Casual Dress: Comfortable walking shoes

Opening General Session and Presidents Reception: Sneaker Jam

Business Casual: Slacks (Dockers, Khakis), No Jeans, Chapter, Organization, or University Shirts are acceptable. Sneakers of choice.

Friday, April 14

General Session, Career Expo, Meetings, Workshops, Contests:

Professional Attire: Suit (pants or skirt) or dress, sport coat, tie, dress slacks, and appropriate dress shoes.

Saturday, April 15th

Meals, Business Meetings, Workshops

Business Casual: Slacks, Dockers, Khakis, and School Polo Shirts are acceptable

Black Tie Gala Dinner: Formal Attire or Professional Attire

Friday/Saturday evening

Social Events & Evening Dance

Casual Dress: Appropriate casual attire



WEDNESDAY, APRIL 12

10:00 AM-4:30 PM AGCO Student Experience
Campus Visit
2:00 PM-4:00 PM Advisory Board Meeting
5:00 PM-8:00 PM Registration Opens
6:00 PM-9:00 PM Diversity Summit – Reception and Panel Discussion*

11:30 AM-1:00 PM
12:30 PM-5:00 PM
1:00 PM-2:30 PM
5:00 PM-8:00 PM

6:00 PM-8:00 PM
6:00 PM - 8:00 PM
7:30 PM-10:00 PM
8:30 PM-12:00 AM

8:30 PM-12:00 AM

Career Expo Box Lunch
Career Expo
Advisor Appreciation Reception
Welcome to Atlanta - Explore On Your Own
Graduate Student Social - offsite
Alumni Mixer - offsite
Junior MANRRS 90s' Party
Professional Hospitality: Atlanta Nights
Student Social

THURSDAY, APRIL 13

7:30 AM-12:30 PM Diversity Summit
8:00 AM-12:00 PM Animal Health and Care Academy *invitation only*
8:00 AM-4:00 PM Farm Credit VIP Program
8:00 AM-6:00 PM Registration *invitation only*
11:00 AM-4:00 PM Mobile Tour: US Forest Service
12:00 PM-6:00 PM MANRRS Pop-Up Shop
12:00 PM-8:00 PM Exhibitor Setup
1:00 PM-2:30 PM Annual Appreciation Luncheon* – *invitation only*
2:00 PM-5:00 PM Student Contests
• MANRRS Bowl - preliminary round
• Impromptu
• Graduate Oral Research Div I
• Undergraduate Oral Research Div I
• Undergraduate Oral Research Div II
• Graduate Oral Research Div II
• Undergraduate Posters setup - Div I & II
• Graduate Posters setup - Div I & II
2:30 PM-5:00 PM Chapter Welcome Lounge
3:00 PM-4:30 PM Junior MANRRS Welcome and New Member Ceremony
3:00 PM-5:00 PM Branding You: Mock Interviews and Resume Critiques
6:00 PM-7:30 PM Opening General Session
7:30 PM-9:30 PM Presidents' Reception: Sneaker Jam
8:30 PM-10:00 PM Junior MANRRS Student Game Night
9:30 PM-11:30 PM Graduate Student Connect
9:30 PM-11:30 PM Professional Hospitality

SATURDAY, APRIL 15

7:30 AM-9:00 AM Past Presidents' Roundtable
Breakfast* - *special invite-only*
8:00 AM-8:50 AM Breakfast Table Topics
8:00 AM-12:00 PM Junior MANRRS High School Symposium
8:00 AM-12:00 PM Graduate Student Symposium
9:00 AM-9:50 PM Workshop A1-A7
9:00 AM-5:00 PM MANRRS Pop-Up Shop
10:00 AM-10:50 AM Workshop B1-B7
11:00 AM-11:50 AM Workshop C1-C7
12:00 PM-2:00 PM Golden Awards Brunch*
2:00 PM-2:30 PM Networking Break
2:30 PM-4:00 PM National Leadership Forum & Business Meeting
4:00 PM-4:30 PM New Officer Meeting
7:00 PM-9:00 PM Black Tie Gala and Awards
Banquet* **Doors Open at 6:30 PM**

SUNDAY, APRIL 16

10:00 AM-12:00 PM 2022-2023 EC Small Meeting

FRIDAY, APRIL 14

7:00 AM-6:00 PM Registration
7:30 AM-9:00 AM Breakfast of Champions
8:30 AM-9:30 AM General Session
8:30 AM-9:30 AM Junior MANRRS Career Exploration
9:00 AM-5:00 PM MANRRS Pop-Up Shop
9:30 AM-11:00 AM Membership Meetings
• Professional Meeting
• Undergraduate Student Meeting
• Graduate Student Meeting
10:30 AM-12:00 PM Branding You: Mock Interviews and Resume Critiques
11:00 AM-1:00 PM Student Contests
• Public Speaking
• Business Pitch
• Research Discussion
• 3-Minute Thesis
• MANRRS BOWL - Semi-Finals
• Undergraduate Posters - Div I & II
• Graduate Posters - Div I & II



www.manrrs.org



(includes reception and breakfast)

Fee: Early Bird by 1/31
\$175

Regular by 2/28
\$225

Late by 3/1
\$250

Onsite begins 4/1
\$325

The Diversity Summit IS NOT included with conference registration. This event is an additional cost and can be added to your full registration or attended as a single event.

The MANRRS Diversity Summit provides a forum for robust and informed discussion and dialogue among university faculty, government leaders, corporate executives, and MANRRS members about issues relative to building and sustaining an inclusive and welcoming organizational culture. At this year's summit, we hope to facilitate a variety of discussions, panels, and workshops from experts with direct experiences in recruiting, retaining, and developing diverse talent. At the conclusion of the symposium, participants will have gained direct insight in how to recruit, retain, and develop diverse talent, gained relationships with diversity and inclusion experts and also learned how to create a welcoming environment.

The primary audiences of the symposium are institutional leaders, university administration and faculty, corporate executives, HR, D&I Offices and staff who have responsibilities for hiring and student academic success. We invite all agriculture, natural resources, and related science industrial leaders to participate and contribute to the dialogue and discussions as a way to make your voices heard as we work together to “Collaborate. Cultivate. Motivate.”

Preliminary Agenda

WEDNESDAY, APRIL 12

6:00 PM–7:00 PM Metro Atlanta Urban Farm Tour and Reception. *Bus departure at 5:25 PM.*

National Student Officer Showcase

An interactive MANRRS student showcase of student internships, education abroad experiences and research throughout country and around the globe!

7:00 PM–8:30 PM	On the Ground: Focusing on Urban Agriculture as a way to address Community Systemic Challenges
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THURSDAY, APRIL 13

7:30 AM–8:00 AM Networking Breakfast

8:00 AM–9:30 AM **Keynote Session with Dr. Shirley Davis**

8:15 AM–11:35 AM Student and Professional Breakout Sessions

11:45 AM–12:30 PM Closing Session



Dr. Shirley Davis, SDG Enterprises Diversity Summit Keynote Speaker

Dr. Shirley Davis brings a unique background as a seasoned HR and Diversity & Inclusion global thought leader, a senior executive, a certified leadership coach, and a former Chief Diversity & Inclusion Officer for several major Fortune 100 companies. She has also worked in more than 30 countries around the world on five continents. She has consulted, coached, and presented to leaders at all levels of the organization, including in all business sectors, and across a number of industries.

Most recently, for eight years, she was the Global Head of Diversity & Inclusion and Workplace Strategies at the world's largest HR association, The Society for Human Resource Management (SHRM). There she developed and implemented transformational programs and outcomes for both SHRM and the D & I field, and today, remains a sought-after global thought leader on the changing global workforce and leadership excellence by organizations around the world.

Dr. Davis has also served in senior leadership roles at Exelon Corporation, Capital One, Circuit City Corporate Services, and Bank of America. She is a certified Senior HR Professional (through SHRM and the HR Certification Institute), and a certified International Speaking Professional (a designation only held by 17% of speakers worldwide).

Additionally, she sits on the Board of Directors for the National Speaker's Association, the Advisory Board for Diversity Woman Media, the Forum on Workplace Inclusion, and the Board of Central Florida Speakers Association.

Dr. Davis has also been a featured expert and quoted on NBC's The Today Show, the Wall Street Journal, NPR, USA Today, HR Magazine, Profiles in Diversity Journal, CNN.com, Smart Meeting Magazine, Uptown Professional, Diversity Woman, and was featured on the cover of the winter 2018 issue of Inclusion Magazine. She is the best-selling author of, "Reinvent Yourself: Strategies for Achieving Success in Every Area of Your Life," and "The Seat: How to Get Invited to the Table When You are Over-Performing but Undervalued." She is also a featured and popular author for LinkedIn Learning.

MOBILE TOURS

Mobile tours will be available for sign-up using the QR code below. Tours are not included in conference registration and there are no additional fees to attend. The tours are available on a first-come basis and open to registered students and professionals. **Sign-up begins February 1, 2023. Comfortable, close-toe shoes are required.**

The maximum attendance for each tour is 30 people.



WEDNESDAY, APRIL 12

AGCO Student Experience Campus Visit

11:00 AM–4:00 PM

Headquartered in Duluth, Georgia, AGCO will showcase their advanced shopfloor technologies from their plants such as wearable devices for the workers and the use of AR to simulate plants and processes at the home office. Students will have the opportunity to experience tractor rides and other farm equipment as well as network with company leaders.

THURSDAY, APRIL 13

US Forest Service Field Tour

11:00 AM–4:00 PM

The Chattahoochee-Oconee National Forest provides the finest outdoor recreation opportunities and natural resources in Georgia. Featuring nearly 867,000 acres across 26 counties, thousands of miles of clear-running streams and rivers, approximately 850 miles of recreation trails, and dozens of campgrounds, picnic areas, and other recreation activity opportunities, these lands are rich in natural scenery, history, and culture. Join our tour to experience this natural beauty for yourself and hear from Forest Service professionals about their exciting careers in “caring for the land and serving people.”

SATURDAY, APRIL 15

Metro Atlanta Urban Farm and Cargill Agribusiness Tour

8:00 AM–2:00 PM

The first stop on this two-part tour will be to Cargill's facility in Newnan GA. This facility is one of Cargill's 14 “Case Ready” facilities located in North America. Students will see innovative technology, and hear from professionals in a variety of careers, including Food Safety, Regulatory, Environmental Health and Safety, Supply Chain, Operations, Human Resources and more. Attendees will hear first-hand the opportunities and challenges that come with running an urban farm. Learn about how community supported agriculture (CSA) programs can positively impact local residents.



JUNIOR MANRRS CONFERENCE PROGRAM

Several colleges and universities established “Junior” MANRRS chapters to promote agricultural literacy and awareness in their communities. Collegiate MANRRS members serve as mentors to Junior MANRRS members and encourage them to participate in service learning activities, science fairs, and educational programs to help them understand how they can apply their skills in an agricultural discipline. Junior MANRRS chapters from around the country are invited to participate in the celebration of the 37th Annual Training Conference and Career Expo.

A collaboration with the Junior MANRRS Committee, Fort Valley State University, and the University of Georgia have planned activities for high school and middle school students allowing them to discuss leadership skills, problem solve ethical issues, and network with professionals, students and representatives of food, agricultural, natural resources, and related sciences’ industries.

Through the High School Symposium and the Junior MANRRS program, MANRRS is doing its part in raising awareness of the importance of including underrepresented groups in agriculture and related fields. The conference will serve as a vehicle to help inform students of the many opportunities available to them as they prepare for college and the “Real World.” Our goal is to plant the seed of encouragement through education, thus creating a pipeline of students who will pursue agriculture and natural resources and related sciences as fields of study. The youth are our FUTURE...Let us SUPPORT and LEAD them as they become agricultural professionals, scientists and scholars.

JUNIOR MANRRS PRELIMINARY AGENDA

THURSDAY, APRIL 13

- 3:00 PM–4:30 PM New Member Meeting and Kick-Off
- 6:00 PM - 7:30 PM Opening General Session
- 7:30 PM - 8:30 PM Presidents’ Reception: Sneaker Jam
- 8:30 PM - 10:00 PM Student Game Night

FRIDAY, APRIL 14

- 7:30 AM - 8:30 AM Breakfast of Champions General Session
- 8:30 AM–9:30 AM Junior MANRRS Career Exploration
- 12:00 PM–6:00PM Junior MANRRS HBCU Campus Experience at FVSU (off site)
- 7:00 PM–9:30 PM Junior MANRRS 90s Party

SATURDAY, APRIL 15

- 8:00 AM - 12:00 PM High School Symposium
- 12:00 PM - 2:00 PM National Awards Brunch
- 2:00 PM - 2:30 PM Networking Break
- 7:00 PM - 9:00 PM Gala Banquet Dinner



JUNIOR MANRRS KEYNOTE SPEAKER



ARTHA K. JONASSAINT

Artha K. Jonassaint is a lifelong Floridian with an affinity for agriculture and a long term interest in creating people-centered policy in the United States. Jonassaint is an undergraduate student at Harvard College studying Government and Global Health and Health Policy with aspirations of attending law school upon graduation. Jonassaint served as the Florida FFA State President prior to matriculation at Harvard and was elected as the National FFA Southern Region Vice President during her second year of college, the first Black woman to hold either role. She ultimately hopes to pursue a career in which she contributes to more equitable food and health systems in the United States and empowers young people to reach their full potential.

JUNIOR MANRRS STUDENT COMPETITIONS

Junior MANRRS Contest Deadline is March 1, 2023.

All entries must be submitted online.

Submissions: <https://manrrs.submittable.com/submit>

Junior MANRRS Written Essay

This contest is for high school students to prepare a clear, concise, and well thought out essay that discusses the theme of the conference. This contest provides an opportunity for students to gain experience in expressing themselves through writing. Essays will be judged and winners selected prior to the conference.

Awards:

- 1st Place: \$125 and a certificate
- 2nd Place: \$75 and a certificate
- 3rd Place: \$50 and a certificate

Junior MANRRS Public Speaking

This contest is for high school students who submit and deliver a speech that will be rated on content, style, and clarity of expression, power of expression, voice, stage presence, organization, and logic. Participation in this contest will give students skills in public speaking, written communication, organizing information, leadership, and communicating in an interactive setting.

Awards:

- 1st Place: \$125 and a certificate
- 2nd Place: \$75 and a certificate
- 3rd Place: \$50 and a certificate

Junior MANRRS Impromptu Speaking

The MANRRS Impromptu Public Speaking Contest is designed to develop the ability of all MANRRS members to express themselves on a given subject without having prepared or rehearsed its content in advance. This gives the MANRRS members an opportunity to formulate their remarks for presentation in a very limited amount of time. The event requires students to think on their feet, state their case quickly and persuasively, and to be able to answer relevant questions based upon their presentation

Awards:

- 1st Place: \$125 and a certificate
- 2nd Place: \$75 and a certificate
- 3rd Place: \$50 and a certificate



SATURDAY, APRIL 15

HIGH SCHOOL SYMPOSIUM

8:00 AM-12:00 PM

The future of agriculture, natural resources, and related sciences lies in the hands of our young people. To assist young people in understanding how agricultural and related sciences permeate their daily lives, it is critical that we start early. The Junior MANRRS Committee, Fort Valley State University, and the University of Georgia encourage full participation of the youth in the greater Georgia and surrounding areas in planned activities and programs geared toward exposing them to the National MANRRS Society and the many opportunities available in agriculture, natural resources, and related sciences. During this celebration of the 37th Annual Training Conference and Career Expo, many components will be devoted to local high school students and Junior MANRRS Members.

The High School Symposium will allow high school students to participate in interactive workshops and discussions on leadership skills, networking, preparing for college, and opportunities in agricultural and natural science fields. Students also will have ample opportunities to visit and interact with MANRRS student officers and members. The Junior MANRRS Committee would like to help you prepare for college and discover cutting-edge careers available in food, agriculture, bioscience, natural resources, and technology.

High School Symposium Schedule

8:00AM-8:15 AM

Welcome & Refreshments

8:15 AM-9:00 AM

Workshop Rotation #1

- Beyond MANRRS
- Overdrawn
- M.E.A.T.

9:05 AM-9:50 AM

Workshop Rotation #2

- Beyond MANRRS
- Overdrawn
- M.E.A.T.

9:55 AM-10:40 AM

Workshop Rotation #3

- Beyond MANRRS
- Overdrawn
- M.E.A.T.

10:45 AM-11:45 AM

Keynote Speaker – Tim Campbell

12:00 PM-2:00 PM

Awards Luncheon

Junior MANRRS Workshops

Beyond MANRRS

Many times, our students are oblivious to what all MANRRS entails. This workshop will educate students on MANRRS but also focus on helping high school students navigate life beyond MANRRS. Students will understand the importance of academics, soft skills, college, and financial literacy. Students will walk away with strategies to become better people ready to fully benefit from the Junior MANRRS program.

Overdrawn

Millennials are intrigued by instant gratification and often times miss tremendous opportunities due to the lack of patience. The balance between 'give and take' is often skewed to the take side with this generation. This workshop will educate students on a healthy balance of deposits and withdrawals to prevent students from becoming OVERDRAWN. Deposits are the positive things you put into your personal self (i.e. networking, attending conferences, having a mentor, etc.) Withdrawals are what you're taking away or giving away.

M.E.A.T. MANRRS

Smithfield Foods and AMSA will provide information to students about the meat industry. Students will also learn about various opportunities for internships, scholarships and employment.

JUNIOR MANRRS

THURSDAY, APRIL 13

Annual Partner Appreciation Luncheon

1:00 PM–2:30 PM

The Sponsor Appreciation Luncheon is an invite-only event to recognize MANRRS Supporters, Partners, and Sponsors.

National Student Competitions

2:00 PM–5:00 PM

- MANRRS Bowl - preliminary round
- Impromptu Speaking
- Graduate Oral Research Division I
- Undergraduate Oral Research Division I
- Undergraduate Oral Research Division II
- Graduate Oral Research Division II
- Undergraduate Poster setup - Division I & II
- Graduate Poster setup - Division I & II

Chapter Welcome Lounge

2:30 PM–5:00 PM

Open lounge and waiting area with snacks and entertainment for chapters and advisors waiting on hotel rooms and the start of conference activities.

Branding You with Industry Partners

3:00 PM–5:00 PM

Looking to land your dream job!? Learn how to market yourself and develop your personal brand and target your ideal job. To land your dream job, you will learn how to build your network to connect and be a part of the community that you have a passion for in the workforce. You will receive resume critiques and set yourself up for success with mock interviews.

Opening General Session

6:00 PM–7:30 PM

Join us as we kick off the anniversary celebration of MANRRS 37th Annual Training Conference and Career Expo, commencing with this year's Opening General Session and Chapter Roll Call.

Presidents' Reception: Sneaker Jam

7:30 PM–9:30 PM

Come kick it with us. Attend this festive event to network with professionals, meet chapter members from across the country, and rock your favorite sneakers.



FRIDAY, APRIL 14

Breakfast of Champions General Session

7:30 AM–9:00 AM

Join this session to recognize MANRRS Gives individual donors and supporters. Badges will be checked upon entrance. **Additional details are included in the back of this program guide.**

Membership Business Meetings: Graduate, Professional, and Undergraduate

9:30 AM–11:00 AM

Open to all financial members and delegates from chapters in good standing. Badges will be checked upon entrance.

Branding You with Industry Partners

10:30 AM–12:00 PM

National Student Competitions

11:00 AM–1:00 PM

- MANRRS BOWL - Semi-Finals
- Public Speaking
- Business Pitch
- Research Discussion
- 3-Minute Thesis
- Undergraduate Poster - Division I & II
- Graduate Poster - Division I & II

Career Expo Box Lunch

11:30 AM–1:00 PM

Career Expo

12:30 PM–5:00 PM

This event provides the perfect venue for students and professionals to recruit and meet with representatives from government, industry, and academia. The Career Expo is an excellent opportunity to network and develop contacts for future internships or job opportunities. Some employers will conduct on-the-spot interviews during the Career Expo. Bring several copies of your professional resume, business cards, and plan to attend whether you are a freshman, senior, or professional looking for a change in careers.

Advisor Appreciation Reception

1:00 PM–2:30 PM

Hard work and dedication are not new concepts to our chapter advisors. To show our appreciation, Chapter Advisors are invited to attend the Reception Lounge for refreshments.

Explore ATL

5:00 PM–8:00 PM

Open time for registered attendees to explore the Atlanta area for dinner and entertainment at your leisure.

Graduate Student Mixer

6:00 PM–8:00 PM

Sponsored informal event for registered graduate students. The event will be located offsite.

Alumni and Professional Mixer

6:00 PM–8:00 PM

Sponsored informal event for registered professionals and alumni. Event will be located offsite.

Professional Hospitality: Atlanta Nights

8:30 PM–12:00 AM

Open time for registered professional attendees to enjoy a Casino themed event, music, and anticipated Spades Tournament.

Student Social

8:30 PM–12:00 AM

Open time for registered undergraduate student attendees to enjoy entertainment and music.



MANRRS POP-UP SHOP

Shop MANRRS store for the latest attire and gifts. Bulk ordering will be available for shipping post conference. Cash will not accepted.

SHOPPING HOURS:

Thursday, April 12: 12PM - 6PM

Friday, April 13: 9AM - 6PM

Saturday, April 14: 9AM - 5PM



SATURDAY, APRIL 15

Breakfast Table Topic Discussions

8:00 AM–8:50 AM. *Doors open at 7:45 AM*

Students are encouraged to attend this breakfast networking session to engage in industry-related discussions with organization professionals.

Workshops

9:00 AM–12:00 PM

Golden Awards Brunch

12:00 PM–2:00 PM

National Partners will have the opportunity to celebrate with the brightest students attending the National Conference. The event is open to all registered conference attendees.

Networking Break

2:00 PM–2:30 PM

Light refreshments provided.

National Leadership Forum and Business Meeting

2:30 PM–4:00 PM

Members only. All members are encouraged to attend as official business items are shared, amendments presented and national officers confirmed. Chapter delegates and paid professional members are strongly encouraged to attend.

Black Tie Awards Gala

7:30 PM–9:30 PM

The Awards Gala is an event to celebrate, congratulate and recognize MANRRS Scholarship Winners, Supporters and the winner of the Public Speaking Contest will give their winning speech.







WORKSHOPS

Conference student attendees are strongly encouraged to attend workshops on Saturday, April 15. Workshops will be led by industry leaders and experts in their respective areas. Workshops have been designated for specific membership tiers.

- Track 1 - First Year Undergraduates
- Track 2 & 3 - Sophomores and Juniors
- Track 4 - Seniors
- Track 5 - Alumni and Professionals

SATURDAY, APRIL 15

Workshop Session A 9:00 AM–9:50 AM

(A1) I Am MANRRS: Future Leaders

- *First Year Undergraduates*

What kind of leader are you? Are you comfortable speaking in front of an audience? The Future Leaders workshop is a perfect opportunity to improve your leadership and communication skills. Participants will learn and enhance their public speaking skills. Participants will present their elevator speeches at the end of the workshop.

(A2) Be an Interview STAR

- *Sophomores and Juniors*

You only have a few seconds to create a positive first impression which can influence the rest of the interview and determine whether you get the job. This session will show you how to highlight and sell your skills in writing and during an interview as well as highlight techniques to consider when participating in a formal interview process.

(A3) Sustainability and Climate Change in Food and Agriculture: What Can We Learn from a Global Perspective?

- *Sophomores and Juniors*

Food security — the reliable access to safe, affordable, and nutritious food — is inextricably linked to a predictable climate and healthy ecosystems. Climate change and associated severe weather, droughts, fires, pests, and diseases are already threatening the production of food around the world. Unless we act decisively, these problems will worsen, the poorest and most vulnerable will suffer disproportionately, and instability will increase. Following the UN Food Systems Summit in 2021, we will discuss solutions for creating more climate-resilient food systems and a healthier planet.

A4) Perception and Reality: Keys to Building Effective Communication Skills

- *Seniors*

Most successful people would say that their fortune is not solely based on their ability to think critically, but to effectively communicate with customers, co-workers, superiors, and subordinates as well. Without good business interpersonal communication skills, all other functions in the workplace suffer. This workshop will focus on the important role interpersonal communication plays in the workplace by building with examples of effective and clear communication tools.

A5) Best Practices for Charting Your Next Career Path

- *Alumni and Professionals*

Feeling stuck? Unsure about your next career step? Curious about how to get started in a new field or role? This workshop provides best practices to explore how you can create a sustainable life and work where you thrive. Learn tools to help you navigate your career path, get unstuck, and try out easy changes to increase your wellbeing and satisfaction at work.



Workshop Session B 10:00 AM–10:50 AM

B1) Why to Choose a Career in Food, Agriculture, and Natural Resources

- First Year Undergraduates

Do you have a passion for helping others and making a difference? Do you enjoy working with your heart, hands and mind? Are you interested in science, computers, communications, building things, teaching, working with animals, or sustainability and the environment? There is a career in food, agriculture, and natural resources (FANR) for you!

When people think about agriculture they often think of farms and farmers, but more than 80 percent of agricultural jobs are not on a farm. There are numerous jobs in the agri-food field, from technical jobs to marketing to finance to food production to transportation to supply chain logistics, and everything in between! A FANR career means you can be part of a small business or a Fortune 500 company. Not only will you help feed the world with a career in agri-food, but you will help protect water, habitat and the environment.

B2) LEADing Your Best Internship Life

- Sophomores and Juniors

Around 75% of college students, at some point, work in an internship. More private sector employers are offering summer and seasonal internships this year than at any point since 2008. With the right approach, the benefits of an internship can expand far beyond cash. How can interns learn what they need to know, impress those they work for, and secure a job recommendation or full-time offer in such a brief period of time? With only 10 to 12 weeks for most interns to gather experience and make an impression, receive expert advice on how to get ahead from the very start.

B3) How to Shatter the Glass Ceiling and Discover Your Leadership Style for Success

- Sophomores and Juniors

In an Indeed survey, 55% of employers cited asking about leadership skills in an interview as the most accurate evaluation of a candidate's ability to succeed in a role. It's normal for your personality and experience to influence your leadership style. While there isn't one right way to lead, identifying your leadership style can help you grow your skill set and empower your team.



B4) Working in Corporate America

- Seniors

Congratulations, New Graduate! After four years of the exhausting midterms late-night study sessions, and simply the overall stressful process of finishing school and trying to land a career — you're ready to transition to your first corporate America gig. Now that you have landed your dream role — how do you succeed in your first job?

Learning how to navigate the workforce is super important as this is the beginning of the rest of your professional career. In this workshops, speakers will share tips to help with this scary transition.

B5) How to Be an Effective People Manager

- Alumni and Professionals

Do you have what it takes to be an effective people leader? Learn about team building strategies and engage yourself in hands on leadership activities. Let's see your defining qualities and strengths as a leader and explore your ability to communicate your ideas to those you lead. Determine how you perceive what's going on around you, assess your goals and direction, and then learn to lead by example.





Workshop Session C 11:00 AM–11:50 AM

C1) Explore Emerging Technologies in Agriculture and Natural Resources

- *First Year Undergraduates*

The agriculture industry is changing – driverless full-sized tractors can till fields and robots are milking cows and feeding calves. New digital farming technologies like robots and autonomous field equipment are coming out every day. But these labor-saving machines have also prompted questions about safety protocols, risk management, and changes for the agricultural workforce and rural communities.

Join fellow farmers, ranchers, and other ag industry professionals for this workshop to address many of the important risk, policy, and community-related issues with new digital farming technologies like robots, autonomous field equipment, and other labor-saving devices.

C2) Personal Brand: I Got This, I Think?

- *Sophomores and Juniors*

“Can you tell me about yourself?”

Whether you’ve heard that question in a job interview or a networking event, you might dread responding. How do you distill your background, career, expertise, and goals into a quick elevator pitch? That’s no easy feat, especially for designers and creatives. If you’ve found yourself stressing about this, you’re not alone. In this workshop, career professionals will share their experiences and how to define your personal brand.

C3) Building the Supply Chains for the Future

- *Sophomores and Juniors*

One of the pandemic’s clearest lessons to business is that global supply chain strategies must be more flexible and agile. For the past several years, macroeconomic-driven business dynamics have

forced global supply chains to be redefined and reshaped across every industry. Now is the time to turn the supply chain challenges of the past few years into opportunities by building the stronger, more resilient, and more sustainable supply chains of the future. Attend this session to educate yourself on these steps.

What lies ahead for work, and how will supply chain careers evolve in the next decade? Supply chain is relatively new as a business career choice. The cement is still wet and technology is opening a lot of doors. Now is a great time to imagine the job you want and find the tools to do it. Attend this workshop to learn more.

(C4) Addressing the Challenges of Working in the Food, Agriculture, and Natural Resources Industry and How to Overcome Them

- *Seniors*

Every day, the food we eat connects us to a vast global web of farmers, traders, food manufacturers, retailers and many other people involved in getting food from farm to fork. Most of us probably don’t pause to think about it while biting into a piece of fruit or a slice of bread, but this global food system is central to some of the biggest challenges facing humanity.

Policies that address one part of the challenge often end up creating synergies (positive effects) or trade-offs (negative effects) with respect to other objectives—and a single-issue perspective on any objective can lead to unintended impacts on other objectives. As a future industry professional, join this workshop to discuss these challenges and solutions.

(C5) Self-Onboarding Strategies to Thrive in Your New Job and in Your Career

- *Alumni and Professionals*

Research shows that new employee onboarding is critical for successfully adjusting to a new job, thriving in your new organization, and also for a more satisfying career. This workshop will provide a set of self-onboarding strategies that can complement the process that an organization may have in place, and serve as a new job toolkit to support those who are recent hires or in new roles to be proactive in their onboarding process.

The target audience for this workshop includes any one new to their role, or those who are considering a change. We also welcome all managers who want to enhance their skills and knowledge on how to effectively onboard staff and cultivate an environment of belonging.



WORKSHOPS



THURSDAY, APRIL 13

Graduate Student Connect

9:30 PM-11:30 PM

Network with graduate students from across the country.

FRIDAY, APRIL 14

Graduate Student Meeting

9:30 AM-11:00 AM

Graduate Student Mixer

5:30 PM-7:30 PM

This event will be located offsite.

SATURDAY, APRIL 15

Applying for USDA-NIFA Fellowships and Internships

8:00 AM-8:45 AM

Do you want to learn about funding opportunities that exist within USDA's National Institute of Food and Agriculture (NIFA)? Join NIFA staffers to learn about what opportunities exist and how to target your resume to apply for them. Whether you are a graduate or undergraduate student, this session will provide the direction you need to compete effectively for an internship or research funding.

Saying Yes to a M.S. & Ph.D. - Why Am I Here?

9:00 AM-9:50 AM

During graduate studies, some students often question their purpose. This candid conversation will take an in-depth look into life during Graduate school and debunking the myths surrounding the journey of pursuing a graduate degree at a PWI and HBCU.

Literature & Thesis Writing 101

10:00 AM-10:50 AM

A breakdown of technical writing. Do's/Don'ts and strategies for thesis and dissertation research processes including, preparation of a research proposal, identification of a research problem, conducting relevant literature searches, choosing the appropriate methods and reporting research results.

Changing Environments: Life Abroad

11:00 AM-11:50 AM

Taking a leap to live in a new country to pursue education and work. The stages of deciding, important "must consider" factors, and how to immerse yourself in a new culture to ensure that you are thriving.



THURSDAY, APRIL 13

Professional Hospitality

9:30 PM-11:30 PM

Network with registered professionals from across the country.

FRIDAY, APRIL 14

Professional Meeting

9:30 AM-11:00 AM

Chapter Advisor Fireside Chat and Reception

1:00 PM-2:30 PM

Advisors will hear from leading organizations on how best to engage with their organizations to provide assistance and resources to their local chapters. A reception and token of appreciation will be provided for collegiate chapter advisors.

Professional Alumni Mixer

5:30 PM-7:30 PM

This event will be located offsite.

Professional Hospitality: Atlanta Nights

8:30 PM-12:00 AM

Open time for registered professional attendees to enjoy a Casino themed event and Spades Tournament. Advance sign-up required. Limited number of team slots available on a first-come basis.

SATURDAY, APRIL 15

Chapter Advisor Meeting

8:00 AM-8:45 AM

Chapter Advisor: Essentials of the Grant Writing Process

9:00 AM-9:50 AM

Join USDA-NIFA National Program Leaders and others to learn how to demystify RFAs (requests for applications) and to find and apply for the right grant funding opportunity for your idea and research. Are you a new faculty or recent hire? Then this is the workshop for you! In this session, we will go over key pointers and effective strategies to use when preparing your proposal application to increase the likelihood of success.

Chapter Development: Collaborate. Cultivate. Motivate.

10:00 AM-10:50 AM

Learn about the importance of developing a chaptersuccession plan. Your National Officers will share tips on how to Collaborate with your Chapter Executive Team and Cultivate a Succession Plan to Motivate chapters as they prepare for the following academic year.

Chapter Development: “Why MANRRS?” What Makes Us Stand Out from Others on Campus

11:00 AM-11:50 AM

An interactive round table workshop about “Who We Are” and “Our MANRRS Brand.” This workshop will consist of a guided discussion reflecting on what makes MANRRS stand out from other organizations on our campuses and how to use our findings to increase recruitment, retention, visibility, and sharing “Why MANRRS?”





Student Competitions

Contests will be held on Thursday afternoon and Friday morning. All students should be prepared to compete upon arrival. There will be no practice time or space available. **Electronic submission is REQUIRED.** Contest guidelines can also be found on the MANRRS website.

Submissions: <https://manrrs.submittable.com/submit>

Contests are open to all undergraduate and graduate students who are members of MANRRS through chapter or independent membership. All students must be a registered member before the contest deadline: **January 31, 2023**. The 1st, 2nd, and 3rd place winners for select contests will receive a monetary award and framed certificate. The winner of the Public Speaking Contest will present their speech at the Gala Banquet on Saturday evening.

1. MANRRS Bowl

MANRRS Bowl is a chapter competition designed to increase and test the knowledge of Members on MANRRS History and topics with regard to food, agriculture, natural resources, and related sciences. Additionally, the competition promotes teamwork and encourages Regional pride.

Awards:

1st Place: MANRRS Bowl trophy
2nd Place: Certificate



2. Undergraduate Oral Research
(Division I – Biological, Chemical, and Physical Sciences)
3. Undergraduate Oral Research
(Division II – Education, Social Sciences, and Business)
4. Graduate Oral Research
(Division I – Biological, Chemical, and Physical Sciences)
5. Graduate Oral Research
(Division II – Education, Social Sciences, and Business)

These contests are for undergraduate and graduate students to gain experience and exposure by presenting their research project orally before an audience of their peers and professional members. The research presented must be work that the student member has conducted and must be agricultural or in one of the related sciences. The chapter advisor or the student's faculty research advisor (if there is no MANRRS chapter) must certify the research. Each presentation will be limited to 10 minutes.

Awards:

1st Place: \$300 and a certificate
2nd Place: \$200 and a certificate
3rd Place: \$100 and a certificate

6. Graduate Research Poster
(Division I – Biological, Chemical, and Physical Sciences)
7. Graduate Research Poster
(Division II – Education, Social Sciences, and Business)
8. Undergraduate Research Poster
(Division I – Biological, Chemical, and Physical Sciences)
9. Undergraduate Research Poster
(Division II – Education, Social Sciences, and Business)

This contest is now open to graduate and undergraduate students to gain experience and exposure before an audience, while highlighting the research work that they are doing. Research presented must be work the student has conducted and be related to agriculture or a related science. The student's faculty research advisor must certify that the research is the work of the presenter. Posters can be entered as competitive or noncompetitive. Entries may not be duplicated and entered in the Graduate Student Oral Research Contest or Undergraduate Student Oral Research Contest.

Awards:

1st Place: \$300 and a certificate
2nd Place: \$200 and a certificate
3rd Place: \$100 and a certificate

10. Research Discussion

This contest is for undergraduate and graduate students who are members of MANRRS through chapter or independent membership and focuses on interactive communication processes using research-based material. The goal is for participants to demonstrate a higher level of competence in oral communications, learn to present research information in an interactive setting, develop critical thinking skills, and show an ability to handle information. Participation in the contest will help undergraduates and graduates prepare for the real world work place, obtain leadership and management activity skills, and learn more about current research issues and topics.

Awards:

1st Place: \$300 and a certificate
2nd Place: \$200 and a certificate
3rd Place: \$100 and a certificate

11. Written Essay

This contest is for undergraduate students to prepare a clear, concise, and well thought out essay that discusses the theme of the conference. This contest provides an opportunity for students to gain experience in expressing themselves through writing. Essays will be judged and winners selected prior to the conference.

Awards:

1st Place: \$300 and a certificate
2nd Place: \$200 and a certificate
3rd Place: \$100 and a certificate

12. Public Speaking

This contest is for undergraduate students who submit and deliver a speech that will be rated on content, style, and clarity of expression, power of expression, voice, stage presence, organization, and logic. Participation in this contest will give students skills in public speaking, written communication, organizing information, leadership, and communicating in an interactive setting. The winner of the Public Speaking Contest will give their speech at the Closing Gala Dinner to be held on Saturday, April 15.

Awards:

1st Place: \$300 and a certificate
2nd Place: \$200 and a certificate
3rd Place: \$100 and a certificate

13. Impromptu Speaking

The MANRRS Impromptu Public Speaking Contest is designed to develop the ability of all MANRRS members to express himself or herself on a given subject without having prepared or rehearsed its content in advance. This provides the MANRRS members an opportunity to gain public speaking

skills and effective quick and critical thinking as they formulate their remarks for presentation in a very limited amount of time. The event requires students to think on their feet, state their case quickly and persuasively, and to be able to answer relevant questions from the audience and judges based upon their presentation. Regional winners were selected from the regional clusters and compete in the national competition.

Awards:

1st Place: \$300 and a certificate
2nd Place: \$200 and a certificate
3rd Place: \$100 and a certificate

14. Agriculture & Science Photography

The purpose of the MANRRS Photography Contest is to provide MANRRS members the opportunity to express their love for agriculture and related sciences in an artistic form.

The National Executive Committee will determine the top five photographs in the preliminary round to advance to the National Conference. The top 5 finalists' entries will be displayed and voted on by conference attendees via electronic voting. The overall winner will be announced at the Closing Gala Dinner, Saturday, April 15.

Awards:

- Certificates of Excellence will be provided to the winners at the conference.



FUNDRAISING GOAL: \$37,000

MANRRS is unleashing the power of generosity around the world and see how much farther we can go when we unite for the good of others.

Non-profit organizations rely on donors like you to grow and thrive so that we can do more for the communities that we serve.

OUR MISSION IS CLEAR:

MANRRS is the voice that promotes academic and professional advancement for minorities in agriculture, natural resources, and related sciences. Through community, affirmation, and empowerment, our members change the future of the industry to a more equitable and diverse environment.

We can only move forward with your help, and we hope that you will join us beginning with Giving Day for MANRRS Gives – a campaign to help move this organization forward. Your generous donations help us support our members and chapters through our programs and scholarships.

SCAN TO DONATE





SAVE THE DATE

2024

CHICAGO, IL

MANRRS 38

MARCH 20-24

SAVE THE DATE



MANRRS

37TH ANNUAL TRAINING CONFERENCE AND CAREER EXPO

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