



## CDI Graduate Program

This is a two-year program that focuses on developing leadership skills in top-caliber talent coming out of college. The position will be based in Visalia, California, or at one of our other manufacturing sites in California's Central Valley. Graduates will play a key role in learning the production and/or support functions, gain valuable training, and support both safety and quality aspects of the business.

### **The program consists of:**

4 rotations of approximately 6 months each. Rotations are typically:

- Functional – based on what the CDI Graduate studied in school
- Business Acumen – to expand knowledge/understanding of our business
- Leadership – either have a team with direct reports or a project manager
- Glide Path – prepare the CDI Graduate to “glide” into a regular, full-time role

Rotations will include meaningful projects/assignments.

We will try to provide broad rotational experiences (e.g. different areas/functions/aspects) of the business.

CDI Graduates will attend monthly or semi-monthly leadership development courses.

### **Goals of the Program:**

- Prepare future leaders for CDI.
- Provide a breadth of experience that builds business acumen.
- Explore “best fit” for future placement.
- Allow CDI Graduate to explore/experience career opportunities.
- Primary focus is developing the CDI Graduate. Secondary focus is the project/work to be done.
- Upon completion of the program, CDI Graduates will move into Supervisory/Managerial level roles, dependent upon the position openings that are available at that time.

If you are interested; email resume to [dvloTho@californiadairies.com](mailto:dvloTho@californiadairies.com).