Changing the face of agriculture by linking hands around the world
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May 1, 2018–April 30, 2019

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It has been a pleasure to lead and serve MANRRS as National President for 2018-2019 year. This year has been marked with tremendous growth and asking challenging questions to assure that the National Society maintains a strong service and growth trajectory for students and professionals members.

We began the year focused on four pillars: **LEAD**
- **L** - Listening,
- **E** - Empowerment,
- **A** - Accountability and
- **D** - Delivery

Nationwide listening sessions, which were open to the entire membership, were held to gather information. The information from the listening sessions and previous society meetings allowed us to focus on a holistic procedure to identify and respond to vital needs of the Society. These goals were in direct alignment with the overall strategic plan for MANRRS. The National Team and National Committees engaged with members throughout the organization to assist with accomplishing multiple goals to strengthen MANRRS. These included:

- A Preliminary assessment of chapter health
- Revamping of the chapter membership enrollment process
- Identifying ways to provide financial support to our chapters and students
- Development of a sexual harassment policy for the society
- Providing supportive media material for fundraising and training of local chapters
- The expansion of our workshop slate to include more natural resources and related sciences opportunities
- Launching efforts to develop professional accreditation for training of our professional members during MANRRS events

Our regional clusters had high attendance, with a commitment from several of our sponsors to attend multiple clusters. MANRRS was present at agricultural events and non-traditional venues all across the US including our very own Junior MANRRS Institutes, National FFA, National Ag Day, Thurgood Marshall College Fund, AFA Leaders Conference and the Bayer Advocacy Forum, the latter three of which the National President was an invited speaker representing the agriculture industry and MANRRS. These exposures were and continue to be critical to expand the brand and voice of MANRRS as well as magnify the presence of our talented student and professional members. Our fiscal picture continues to blossom with welcoming Merck Animal Health and FMC as new sponsors. We were also given the honor to renew the contract for our highest independent income generating program with the Bureau of Land Management. I am delighted to have had the opportunity to assist with bringing this program to the Society prior to my role as President!

All of these efforts would not have been possible without the amazing and tangible support of our sponsors and members.

Thank you for your effort and unwavering support to carry out the LEAD initiatives. It has been an honor to serve as your National President, great seeds have been planted that will bring a brighter and stronger future for MANRRS.

Sincerely,

Dr. Jeneen Abrams
MANRRS National President 2018–2019
MANRRS EXECUTIVE COMMITTEE

2018-2019 ADVISORY BOARD

Dr. Quentin Tyler
Michigan State Univ.,
Advisory Board Chair

Norman Barclift
Bayer

Dr. Olga Belden-Tiller
USDA APHIS, Animal Care

Michael Cha
Houghton College

Brandon Doggett
Corteva AgroScience

Yvette Green
USDA APHIS, Animal Care

Denise Caldwell
John Shore

Alex Moore
Stratagon

James Pierce
Cargill

Ann Taylor
Land O’ Lakes

Breanna Watkins
Cochise College

2018-2019 NATIONAL OFFICERS

Jeneen Abrams, Ph.D.
National President,
Penn State Univ.

Karl V. Binns Jr.
National President-Elect,
Univ. of Maryland Eastern Shore

Tiffany Carter
National Graduate Student President,
Kansas State Univ.

Ayodele Dara
Past National Graduate Student President,
Houghton College

Michael Cha
Past National Graduate Student President,
Houghton College

Breanna Watkins
Past National Undergraduate Student President,
Cochise College

2018-2019 NATIONAL STAFF

Marie Thompson
Region VI Undergraduate,
Oregon State Univ.

DeShawn Blanding
Region II Undergraduate VP,
North Carolina A&T State Univ.

Jacob Anis
Region I Undergraduate,
Houghton College

Carley Fort
Region III Undergraduate,
University of Kentucky

Christien Russell
Region III Graduate,
Mississippi State Univ.

Mont.ra’le Jones
Region II Undergraduate Student Parliamentarian,
Univ. of Kentucky

M.Antonio Silas Ph.D.
National Historian,
University of Maryland, Baltimore County

Maurice Smith Jr. Ph.D.
National Secretary,
Virginia State Univ.

Brielle Wright
National Parliamentarian,
USDA APHIS

Ashante Smith
Associate Program Coordinator

2018-2019 REGIONAL OFFICERS

Christian Russell
Region III Graduate,
Mississippi State Univ.

Lannie Hobbs Jr.
Region III Undergraduate,
Kansas State Univ.

Dr. Olabamẹ Etegbẹde, Ph.D.
Region III Undergraduate,
Kwara State Univ.

Irene Lewis
Region IV Undergraduate,
Southern Univ.

Montra’le Jones
National Undergraduate Student Parliamentarian,
Univ. of Kentucky

Corteva AgroScience

Brandon Doggett
Ad-hoc Strategic Planning Committee Co-Chair,
Corteva AgroScience

Antonia Farrell
Jr. MANRRS Committee Chair,
University of Kentucky

Wash Jones, Ph.D.
Ad-hoc Constitution Committee Chair,
Prairie View A&M University

Narke Norton
Communications Committee Co-Chair,
University of Georgia

John Plummer
Ad-hoc Strategic Planning Committee Co-Chair,
Land O’ Lakes

Koni Patterson
Membership Committee Co-Chair,
Altria

Maurice Smith, Ph.D.
Communications Committee Co-Chair,
Virginia State University

Brielle Wright
Membership Committee Co-Chair,
USDA APHIS

2018-2019 COMMITTEE CHAIRS

Derris Barnett, Ph.D.
Alumni Committee Co-Chair,
Mississippi State University

Ernest Bradley
Jr. MANRRS Committee Co-Chair,
Lincoln University

Miguel Carlin
Alumni Committee Co-Chair

2018-2019 COMMITTEE CHAIRS

Brandon Doggett
Ad-hoc Strategic Planning Committee Co-Chair,
Corteva AgroScience

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University of Kentucky

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Virginia State University

Brielle Wright
Membership Committee Co-Chair,
USDA APHIS

www.manrrs.org
National Sponsors demonstrate a true partnership and a long-term commitment of resources to MANRRS’ growth and development. MANRRS functions through the support and goodwill of individuals, businesses, government agencies, foundations, academic institutions, and other non-profit organizations in a collaborative endeavor that benefits all involved.

Donations from our National Sponsors not only support our Annual Career Fair and Training Conference, but also assist with chapter development activities at both the local and regional levels. This very important sponsorship also supports student officer training and participation in local and regional chapter activities, provides for related student travel expenses, underwrites the cost of chapter room scholarships, and contributes to the operation of the Executive Office. National Sponsors’ benefits include personal relationships and affiliations built with our numerous chapters across the country.

National Sponsors, based on the level of sponsorship, may be afforded year-round access to student members, opportunities to participate in local and regional workshops, searches of the MANRRS student member database, job posting service, hyperlinks to respective websites, a career fair exhibit booth, free advertisement in the quarterly newsletter, a one-page ad in the annual conference program, and special recognition and visibility throughout the Annual Career Fair and Training Conference.

Thank you in advance for your interest and continued support.
MANRRS is a national society that pursues excellence in leadership, scholarship and service. The Society promotes and fosters minority involvement in agriculture, natural resources and related sciences fields. The national society consists of more than 55 chapters located at various colleges and universities throughout the United States. Individual chapter activities, regional events and the annual national conference are designed to develop a Partnership between students in agriculture, natural resources and professionals from academic institutions, government agencies, and private industry. MANRRS establishes partnerships by promoting professional development, networking, and career placement in a nurturing environment.

Membership into the National Society is open to people of all racial, cultural and ethnic backgrounds who support the objectives of diverse and inclusive participation and achievement in agriculture and related sciences careers. Current membership exceeds 2,050 and consists of undergraduate & graduate students located at more than 55 colleges and universities as well as professional men and women from government, universities, and private industry. Honorary membership is bestowed upon individuals, organizations, corporations, institutions of higher learning, and federal agencies that have made significant contributions toward the support of MANRRS.

MISSION:
Empower individuals of underrepresented and diverse backgrounds in agriculture, natural resources, continuing education, peer and professional mentor networks and advocacy leading to access to rewarding economic avenues, accomplishment and advancement.

VISION:
To be the Premier worldwide organization dedicated to career and professional development of a diverse, highly skilled membership, involved in creating opportunities and advancements in agriculture, natural resources, and related sciences.
Diverse As Our Reach...

**Students: Gender Identity**
- Female: 31%
- Male: 69%
- Other: 1%

**Professionals: Gender Identity**
- Female: 49%
- Male: 51%
- Other: 0%

**Student Ethnicity**
- Black or African Americans: 16%
- Hispanic or Latino: 7%
- Multiracial: 4%
- Native Hawaiians and other Pacific Islanders: 4%
- Other: 4%
- White or European Americans: 65%

**Professional Ethnicity**
- Black or African Americans: 3%
- Hispanic or Latino: 7%
- Native Hawaiians and other Pacific Islanders: 3%
- White or European Americans: 68%
- Other: 5%

**Students by Region**
- Region I: 6%
- Region II: 11%
- Region III: 18%
- Region IV: 19%
- Region V: 16%
- Region VI: 30%

**Professionals by Region**
- Region I: 7%
- Region II: 17%
- Region III: 19%
- Region IV: 21%
- Region V: 13%
- Region VI: 23%
REGIONAL CLUSTERS

The MANRRS Regional Cluster Meetings are held from September to November. The Regional Clusters serve as the organization’s fall premiere recruiting events. Each cluster will feature an Opportunity Fair, Mock Interviews, Student Competitions, Alumni Mixer, and professional and leadership development for student and professional attendees.

The goal of the cluster meetings is to encourage diversity and pluralism and promote the development of those leadership skills that will prepare our members for a thriving future in the agricultural, natural resources and related sciences. We seek to provide strategies and techniques that will prove effective for member professional development and advancement in today’s work environment. MANRRS hopes to achieve this goal by collaborating with our corporate, government and university partners to offer seminars that will provide a guide for their future success.

PROGRAM HIGHLIGHTS

- Over 650 Total Attendees
- Mock Interviews & Opportunity Fair
- Regional Competitions
  - Lincoln Douglas Debate
  - Elevator Speech Contest
- Impromptu Speaking Contest
- 50+ Exhibitors
- Locations:
  - Region I – Hosted by Virginia State University
  - Region II/III – Atlanta, GA
  - Region IV – Oklahoma City, OK
  - Region V – Hosted by the University of IL
  - Region VI – Hosted by Oregon State University

“The Regional Clusters have continued to be the top source for our intern hiring. Regionals allow us to have direct conversations with the students and have added a new layer to our intern class- offering diversity of thought, background, and majors. Timing of the Region Clusters allow us to incorporate the hiring into our already pre-set fall recruiting and recruit from schools our team would never be able to attend.”

~ Heidi Riese - Land O’Lakes
JR. MANRRS LEADERSHIP INSTITUTES

Jr. MANRRS is the high school component to MANRRS. The program attempts to engage minorities in agriculture at an earlier age and introduce them into the workings of the MANRRS organization. The objectives for Jr. MANRRS are to:

- Increase high school graduation rates
- Increase college enrollment rates for Mississippi students
- Dispel the “myth of agriculture” in minority communities
- Improve diversity in underrepresented areas of agriculture and related sciences
- Expose minority high school students to important “soft skills” like leadership, public speaking, professionalism etc.
- Expose minority high school students to applied research and give them an opportunity to present at regional and national conferences.

2ND ANNUAL ALABAMA JR. MANRRS LEADERSHIP INSTITUTE
Hosted by Tuskegee University
Attendance: 72 participants - 7 sponsors

PROGRAM HIGHLIGHTS:

- 100% that this program was successful at providing information on educational and career opportunities in food, agriculture, natural resources, and related sciences.
- Tuskegee University hosted a little over 70 individuals as participants of the 2018 Jr. MANRRS Leadership Institute which was held in conjunction with the Tomorrow’s Agriculture Professionals Symposium (TAPS) at the annual Professional Agriculture Workers Conference (PAWC). These programs converged to acquaint participants with hands-on experiences, topics, discoveries, careers and possibilities that agriculture and related fields have to offer. Program participants were engaged in team building activities at the Alabama Wildlife Federation, workshops covering the use of technology in agriculture, creative ways to eat fruits, money management, and establishing the “IT” factor. Participants were also introduced to a variety of career and academic opportunities and had the option to participate in the Jr. MANRRS Impromptu Speaking Contest, interacting with collegiate students and industry professionals.

“...The portion of the symposium I enjoyed the most was the Jr. MANRRS Leadership Activity-Keys to Success. I enjoyed this symposium the most because it related to real life situations in our school and provided information on how to succeed. I enjoyed the session with Ebony Webber because it was very informative and she really interacted with us.”
OUR NATIONAL PROGRAMS

7TH ANNUAL KENTUCKY JR. MANRRS LEADERSHIP INSTITUTE
Hosted by the University of Kentucky
Attendance: 120 participants - 15 sponsors and 19 Career Fair Exhibitors

PROGRAM HIGHLIGHTS
• Workshops and Tours: Focused on Majors: Agriculture, Animal Science, and Ag Economics
  ≈ Contests (about 40 total participants):
    † Quiz Bowl
    † Public Speaking
    † Impromptu
    † Mock Interview contest
  ≈ Empowerment Panel - representatives from Bunge, Bayer, Land O Lakes, Michigan State University, LexMark, and Cincinnati Public Schools
  ≈ Jr. MANRRS State Representatives: 4-H State Teen Council on the Jr. MANRRS Institute- Breydan Neal from Fayette County 4-H
  ≈ Chicago High School of Agriculture participated in the institute - 10 students

JR. MANRRS CURRICULUM — CREATING THE NEXT GENERATION OF DIVERSE LEADERS
• Creating tools for collegiate MANRRS chapters to develop programs and how to lead the programs in their chapters
• Office of Diversity and UK MANRRS focuses on the Module five which is Diversity
• Leadership support is key when implementing the Jr. MANRRS curriculum
  ≈ How to ensure we are creating the next generation of Diverse Leaders?
  ≈ UK has 700 youth and 42 students from 4-H
  ≈ Creation of a button - Inclusion starts with us = Diversity, Equity and Inclusion
  ≈ Support of administration showcases effort and funding support
  ≈ 21 members have matriculated through Jr. MANRRS that are now at UK
5TH ANNUAL MARYLAND JR. MANRRS LEADERSHIP INSTITUTE
Hosted by the University of Maryland Eastern Shore
Attendance: 240 participants - 10 sponsors and 10 Career Fair Exhibitors

PROGRAM HIGHLIGHTS
• Inaugural Farm Credit Ag Challenge Event - UMES Students competed in Hackathon style event to solve real-world local agriculture challenges.
• Inaugural Innovation Luncheon - JohnDeere - The Keynote highlighted the advanced technology used in modern agriculture UMES Leadership attended as well as UMES NSBE and NABA Chapters.
• MANRRS Alumni Gala
  ≈ Honored UMES Alumi - John Plummer of Land O’ Lakes Inc.
  ≈ Honored Huber Hamer- First Black Administrator for USDA- National Agricultural Statistics Service
  ≈ Awarded two $1,500 Junior MANRRS Scholarships from Farm Credit

5TH ANNUAL ST. LOUIS JR. MANRRS LEADERSHIP INSTITUTE
Attendance: 160 participants

PROGRAM HIGHLIGHTS
• Lincoln University Jr. MANRRS Student Engagement Office at the High School
• Lincoln University Jr. MANRRS STEM & Innovation Lab
• Jr. MANRRS Regional Institute
• MANRRS National Conference - Kansas City, MO
• Black Engineering Conference - Washington, DC
• National Youth Summit
• Corporate visits
  ≈ Edward Jones
  ≈ Ameren
  ≈ Pricewater Coopers
  ≈ Centene
  ≈ Worldweide Baseball
• College Visits
  ≈ Lincoln University
  ≈ St.Louis University
  ≈ Harris Stowe University
  ≈ University of MO - St. Louis
  ≈ Tennessee State University
  ≈ Fisk University
  ≈ Morehouse College
  ≈ Spellman College
  ≈ Clark Atlanta University
  ≈ Harvard
  ≈ Boston College
  ≈ Massachusetts Institute Technology
  ≈ Philander Smith
  ≈ Lane University
  ≈ Jackson State University
• Our Summer program has reached a minimum of 50 kids.

PURDUE UNIVERSITY HIGH SCHOOL SYMPOSIUM
MANRRS students gain hands on experience and exposure to agriculture through 3-4 months of group research projects. During these group research projects, students gain experience in conducting scientific research, expand their knowledge base in several areas of agriculture and improve their presentation and communication skills. This year’s topics ranged from studying public opinion of GMOs, the beneficial uses of animal products, and surveying plant microorganisms. Students have access to a wealth of knowledge and experiences from professors and faculty throughout the Botany and Plant Pathology Department, as well as our Agriculture Science Education and Communication Department at Purdue for some research assistance.

In addition to hands on experiences and research development, students also gain personal development through the use of the StrengthsFinders 2.0 Survey. This test is a reliable resource used to identify strengths at the individual level to foster personal growth and self-identification. This tool is utilized to prepare students to become STEM leaders who will thrive in the future workplace.

This year there were 15 students participating in the symposium, 13 African-American, and 2 Latin X students, of which 5 students won their contest and were eligible to attend the National Conference.
The relationship between MANRRS and the United States Department of the Interior (USDOI), Bureau of Land Management (BLM) is a 11-week project based internship program. The Resource Assistant Internship Program is an opportunity to train future talent for specific projects and mission critical, hard-to-fill occupations by recruiting, attracting, and retaining a diverse and talented pool of candidates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Applications</th>
<th>Interns Placed</th>
<th>Extensions</th>
<th>Full-time hires</th>
</tr>
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<tr>
<td>2017</td>
<td>60</td>
<td>14</td>
<td>4</td>
<td>2</td>
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<tr>
<td>2018</td>
<td>155</td>
<td>21</td>
<td>7</td>
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<tr>
<td>2019</td>
<td>465</td>
<td>33</td>
<td>11</td>
<td>TBD</td>
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</table>

**STUDENT TESTIMONIALS**

“Through this experience I was able to learn valuable new technical skills as well as the meaning and significance of cultural laws in the federal government. I was then able to use the skills I learned to make important Contributions to large scale recreation projects in the state of Utah.”

– Ethan Ayers, Archaeology Technician

“During my time as an intern for the Bureau of Land Management I was contracted through MANRRS. The program saved my sanity...(I cannot stress that enough) and aided in the progression of my professional career. As a senior in college preparing for graduation I was in a deep depression trying to figure out what was next for me. I was dealing with financial issues, dilemmas at home, a failing support system, and my academics were poor. MANRRS provided me not only an outlet to showcase my true skills as an aspiring geologist but provided me a network of individuals who share similar loves for the environmental sciences and a tight little family. I have to thank the MANRRS community for aiding with expenses I knew had they not offered I would never be able to afford, for answering my many questions, allowing me to attend their recent conference to share my experience to future interns, and allowing me to be an intern in the first place. I have gained mentors who share the same love for geology within the BLM and it was great meeting with POC in the Bureau who are in supervisory and leadership roles, that’s something I am striving to be. It has been an amazing experience and they’ve pushed me to be a better geologist and provided the pat on my back I didn’t realize I needed because I didn’t have it before. I have a full-time job now with my own health benefits. I am making my own money and I am able to help my mom and my sister. That type of freedom to help them is something you all helped me with and I am so glad I got the opportunity to be apart of this. Thank you all so much”

– Samirra Felix, 2018-2019 DHA Geologist
Intern Geologist/Mining Engineer
United States Department of the Interior,
Bureau of Land Management
MANRRS hosted nearly a 1,000 attendees over four days at the Sheraton Overland Park Hotel and Convention Center. Planning was led by MANRRS and co-hosts: Cargill, John Deere, Kansas State University, Merck Animal Health and the Missouri Department of Conservation.

**CONFERENCE STATISTICS - TOTAL ATTENDEES - 975**
- Students – 550
- Schools represented - 76
- New Members – 260
- Alumni Members – 70
- National Sponsors and Conference Sponsors - 22
- Student Presentations - 240
- Student Presentation Judges - 78 (approximate)
“I encourage our professional members and the professionals employed by our sponsors and supporters to become more active and engaged in the organization as well as our student leaders. Let’s continue to work together to ensure a diverse and competent workforce where students and professionals alike can be the best they can be. Many thanks to all of you. I invite you to grow with us on “The MANRRS Journey!”

~ Carl T. Butler, 2019 MANRRS Legend
## CONTEST WINNERS

<table>
<thead>
<tr>
<th>CONTEST CATEGORY</th>
<th>SUPERINTENDENT</th>
<th>PLACING</th>
<th>FINALIST NAME</th>
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<tbody>
<tr>
<td>Jr. MANRRS Written Essay</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Jr. MANRRS Written Essay</td>
<td>Taquila Monroe</td>
<td>3rd</td>
<td>Jeremiah Williams</td>
</tr>
<tr>
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<td></td>
<td>2nd</td>
<td>Jamell Newton</td>
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<td></td>
<td>1st</td>
<td>Chloe Tellis</td>
</tr>
<tr>
<td>Jr. MANRRS Impromptu Speaking</td>
<td></td>
<td>3rd</td>
<td>Nya Haywood</td>
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<tr>
<td>Jr. MANRRS Impromptu Speaking</td>
<td></td>
<td>2nd</td>
<td>Kristine Schoenecker</td>
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<td>1st</td>
<td>Amaya Butler</td>
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<tr>
<td>Jr. MANRRS Public Speaking</td>
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<td>3rd</td>
<td>Ashley Fennell</td>
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<td>2nd</td>
<td>Taylor Thomas</td>
</tr>
<tr>
<td>Jr. MANRRS Public Speaking</td>
<td></td>
<td>1st</td>
<td>Kaila Oduro-Asante</td>
</tr>
<tr>
<td>Jr. MANRRS Research Poster</td>
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<tr>
<td>Jr. MANRRS Research Poster</td>
<td></td>
<td>3rd</td>
<td>Dorian Cleveland</td>
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<td>Jr. MANRRS Research Poster</td>
<td></td>
<td>2nd</td>
<td>Francisco Beltran</td>
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<tr>
<td>Jr. MANRRS Research Poster</td>
<td></td>
<td>1st</td>
<td>Nicolas Washington, George Johnson, Zaria Smith, Derrion More</td>
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<tr>
<td>Elevator Speech Contest</td>
<td></td>
<td>3rd</td>
<td>Jasmin Choate</td>
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<td>Ryan Locke</td>
<td>2nd</td>
<td>Thomas Gottilla</td>
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<td>Carmen Banks</td>
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<tr>
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<td>Taquila Monroe</td>
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<td>Tessie Golden</td>
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<tr>
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<td>2nd</td>
<td>Jackie Romero</td>
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<td>1st</td>
<td>Mushumba Fluer</td>
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<td>Jewel Butler</td>
<td>3rd</td>
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<td>Ryan Ozzello</td>
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<td>Jewel Butler</td>
<td>1st</td>
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<td>Candiss Williams, Ph.D.</td>
<td>3rd</td>
<td>Meera Patel</td>
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<td>Auriana Tucker</td>
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<td>Jayla Pettway</td>
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<td>Oral Research - D2 Undergrad</td>
<td>Julie Plasencia, Ph.D., RDN</td>
<td>3rd</td>
<td>Keia Jones</td>
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<td>CONTEST CATEGORY</td>
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<tr>
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<td>Jodi Powell-Williams, Ph.D.</td>
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<tr>
<td>Oral Research - D1 Graduate</td>
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<td>Oral Research - D1 Graduate</td>
<td>Jodi Powell-Williams, Ph.D.</td>
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<td>Thomas Gottilla</td>
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<td>Lorraine Weatherspoon, Ph.D.</td>
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<td>Lorraine Weatherspoon, Ph.D.</td>
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<td>Mr Loston Rowe</td>
<td>3rd</td>
<td>Juan Gonzalez</td>
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<td>Andrea Sosa Moreno</td>
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<td>Juliana Candelaria</td>
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<td>2nd</td>
<td>Chantel Simpson</td>
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<td>Lincoln-Douglas Debate</td>
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<td>Region IV</td>
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<td>Ja’mya Watson</td>
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<td>Jailyynn Britt</td>
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<td>Kierra Goosby</td>
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<td>Ronald Smith</td>
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<td>Alonzo Dority</td>
<td>3rd</td>
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<td>Ashantae Smith</td>
<td>3rd</td>
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<td>Ashantae Smith</td>
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<td>Kimberly Sayprasith</td>
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<td>Shedra Rakestraw</td>
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<td>Prairie View A&amp;M University</td>
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<td>Robert Flores, Ph.D.</td>
<td>3rd</td>
<td>Micah Cuevas</td>
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<td>2nd</td>
<td>Armando Nevarez</td>
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<td></td>
<td>1st</td>
<td>Jasmine Scott</td>
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<td>Angel Carrillo</td>
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<td>Gissel Neri Corcoles</td>
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<td></td>
<td>1st</td>
<td>Kayla Braggs</td>
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<td>National Chapter of the Year</td>
<td>Carlos Ortiz, Ph.D.</td>
<td>Regional Winner</td>
<td>University of Maryland East</td>
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<td>Oregon State University</td>
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<tr>
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<td></td>
<td>1st</td>
<td>University of Kentucky</td>
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<tr>
<td>Cargill Case Study</td>
<td>Tim B. and Devin Thomas</td>
<td>3rd Place</td>
<td>Taylor Pratt, Shakaylah Martin, Deanna Williams</td>
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<tr>
<td></td>
<td></td>
<td>2nd Place</td>
<td>Johannah Hamilton, Djeynaba Diallo, and Brandon Jones</td>
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<tr>
<td></td>
<td></td>
<td>1st Place</td>
<td>Haley Jones, Yesenia Moreno, and Khylie Caldwell</td>
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</table>
2019 MANRRS SCHOLARSHIPS

US FOREST SERVICE LEADING CHANGE AGENTS
MANRRS LEAD is the 2018-2019 Presidential initiative focusing on building, strengthening, and developing the National Society. LEAD is a holistic approach which encompasses every aspect of the Society, guided by the strategic plan and direct needs of MANRRS membership. Sponsored by United State Department of Agriculture Forest Service, the LEADING Change Agent award recognizes MANRRS student “leaders of distinction” and provides a $500 stipend to five winning students to fund scholarship or education activities, contributing to the student learning and development. A $1,500 grant is also provided to the local chapter in honor of the winning student, as MANRRS chapters have provided the support and inspiration for many of our student leaders to excel.

- Christine Charles - Purdue University
- Jericho Curry - University of Kentucky
- Megan Kemp - Iowa State University
- Jade Madison - University of Maryland Eastern Shore
- LaBrawn Wade - Michigan State University

JOHN DEERE SCHOLARSHIP
The John Deere scholarship for college students is a scholarship to identify and award students who have excelled in academics, extracurricular activities, MANRRS, and community involvements. A $1,500 award is provided to each Scholarship Recipient.

- Kayla Braggs – Florida A&M University
- Amber Cleggett – The Ohio State University
- Kristen Dunning – University of Georgia
- Tyler Reid – University of Maryland Eastern Shore

FARM CREDIT VIP SCHOLARSHIP
Scholarship recipients will receive a total of $2,000, as well as the opportunity to participate in the Farm Credit VIP Track at the MANRRS National Conference. Of the $2,000 award, $1,000 will go to travel expenses for the recipient to attend the conference, and a $1,000 academic scholarship will be applied to the recipient’s college tuition, room and board. The Farm Credit VIP Track will provide scholarship recipients with meaningful interactions with Farm Credit leadership and expose students to information about careers at Farm Credit in fields including finance, credit, capital markets, informational technology, marketing, etc. Students will benefit from leadership development and training to better prepare them to find a career in the agriculture industry. This competitive scholarship is in its fourth year. Recipients for 2018-2019 scholarship are:

- Amaja Andrews – University of Georgia
- Lucia Bayley – Florida International University
- Kayla Benton – Louisiana State University
- Terrius Bruce – Florida A&M University
- Kira Christian – Prairie View A&M University
- Dallas Cooks – North Carolina A&T State University
- Sagar Desai – University of Maryland College Park
- Aaron Dore – Fort Valley State University
- Jahnari Edwards – Tennessee State University
- Nira Grynheim – Purdue University
- Kenneth Hughes Jr. – Central State University
- Bailey A. Hutchison – Louisiana State University
- Celine Huynh – Oregon State University
- Aaron Lewis – Lincoln University
- Javelis Marin Castro – Iowa State University
- Shannah Marshall – University of Kentucky
- James Pinkney – University of Maryland Eastern Shore
- Erik Sorensen – Houghton College
- Stephanie Torres – Florida International University
- Emmanuel Wallace – Tennessee State University

www.manrrs.org
CYNTHIA HAYES SCHOLARSHIP

In memory of Cynthia Hayes, the National Sustainable Agriculture Coalition (NSAC) awards an annual scholarship to students of color pursuing a career in the sustainable food and agriculture. Cynthia Hayes served as the former director of Southeastern African American Farmers’ Organic Network (SAAFON) and a founder of the first network for African American organic farmers in the U.S. and an inspirational force in the development of NSAC’s equity platform and initiatives that followed. Cynthia helped NSAC build efforts to increase opportunities for young leaders of color in the sustainable food and agriculture movement, with an eye toward brighter future. Eligible students are awarded $1,000 and the opportunity to connect with sustainable food and farm advocates and practitioners in their region.

- Tyneshia Griffin – Virginia Polytechnic Institute and State University
- Najma Muhammad – Michigan State University
- Vanessa Garcia Polanco – Michigan State University
2018-2019 Revenue

- Government Sponsorship - $375,000
- Private Sponsorship - $429,000
- BLM Revenue - $109,892
- Membership/Chapter Dues - $17,908
- Conference Registration - $54,878
- Sales/Ads - $23,627
- Misc. - $5,873

Total Revenue: $1,016,178

2018-2019 Expenses

- National Conference (Kansas City) - $317,696
- National Office, Atlanta, GA - $238,177
- Executive Officers Trainings + Meetings - $19,278
- Program Scholarships, Chapter Support, and Intern Salaries - $162,592
- Regional Clusters (I-VI) - $93,491

Total Expenses: $737,743
WE ARE MANRRS