



# 2019 ANNUAL REPORT

Changing the face of agriculture by linking hands around the world



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# PRESIDENT DR. JENEEN ABRAMS

It has been a pleasure to lead and serve MANRRS as National President for 2018-2019 year. This year has been marked with tremendous growth and asking challenging questions to assure that the National Society maintains a strong service and growth trajectory for students and professionals members.

We began the year focused on four pillars: **LEAD** L- Listening, E- Empowerment, A – Accountability and D- Delivery

Nationwide listening sessions, which were open to the entire membership, were held to gather information. The information from the listening sessions and previous society meetings allowed us to focus on a holistic procedure to identify and respond to vital needs of the Society. These goals were in direct alignment with the overall strategic plan for MANRRS. The National Team and National Committees engaged with members throughout the organization to assist with accomplishing multiple goals to strengthen MANRRS. These included:



- A Preliminary assessment of chapter health
- Revamping of the chapter membership enrollment process
- Identifying ways to provide financial support to our chapters and students
- Development of a sexual harassment policy for the society
- Providing supportive media material for fundraising and training of local chapters
- The expansion of our workshop slate to include more natural resources and related sciences opportunities
- Launching efforts to develop professional accreditation for training of our professional members during MANRRS events

Our regional clusters had high attendance, with a commitment from several of our sponsors to attend multiple clusters. MANRRS was present at agricultural events and non- traditional venues all across the US including our very own Junior MANRRS Institutes, National FFA, National Ag Day, Thurgood Marshall College Fund, AFA Leaders Conference and the Bayer Advocacy Forum, the latter three of which the National President was an invited speaker representing the agriculture industry and MANRRS. These exposures were and continue to be critical to expand the brand and voice of MANRRS as well as magnify the presence of our talented student and professional members. Our fiscal picture continues to blossom with welcoming Merck Animal Health and FMC as new sponsors. We were also given the honor to renew the contract for our highest independent income generating program with the Bureau of Land Management. I am delighted to have had the opportunity to assist with bringing this program to the Society prior to my role as President!

All of these efforts would not have been possible without the amazing and tangible support of our sponsors and members.

Thank you for your effort and unwavering support to carry out the LEAD initiatives. It has been an honor to serve as your National President, great seeds have been planted that will bring a brighter and stronger future for MANRRS.

Sincerely,

south

Dr. Jeneen Abrams MANRRS National President 2018–2019

## MANRRS EXECUTIVE COMMITTEE



Michigan State Advisory Board Chai





James Pierce



Issac E. Bennett



Dr. Olga Bolden-Tiller





2018-2019 ADVISORY BOARD



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M.Antonio Silas Ph.D. Maurice Smith Jr. Ph.D. Brielle Wright Iational Historian, Univ. of Maryland, Baltimore County Virginia State Univ. National Parliamentarian, USDA APHIS











Program Manage



#### 2018-2019 COMMITTEE CHAIRS

Alumni Committee Co-Chair, Mississippi State University

Jr. MANRRS Committee Co-Chair, Lincoln University

Alumni Committee Co-Chair

Ad-hoc Strategic Planning Committee Co-Chair, Corteva AgroScience

Jr. MANRRS Committee Chair, University of Kentucky

Wash Jones, Ph.D.

**Narke Norton** Communications Committee Co-Chair, University of Georgia

Ad-hoc Strategic Planning Committee Co-Chair, Land O'Lakes

**Koni Patterson** Membership Committee Co-Chair, Altria

Maurice Smith, Ph.D. Communications Committee Co-Chair, Virginia State University

**Brielle Wright** Membership Committee Co-Chair, USDA APHIS







Marie Thompson Region VI Undergraduate, Oregon State Univ



**Christien Russell** Region III lississippi State Univ.



Montre'ale Jones National Undergraduate Student Parliamentarian, Univ. of Kentucky



Lonnie Hobbs Jr. Region IV Undergrad VP, Kansas State Univ. Obafemi Elegbede, Ph.D. Region V



Regi



Johannah Hamilton Region VI Graduate VP, Oregon State Univ.

Irene Lewis ion IV Undergraduate VP, Southern Univ.

Derris Barnett, Ph.D. **Ernest Bradley** 

**Miguel Carlin** 







Ad-hoc Constitution Committee Chair, Prairie View A&M University

John Plummer

National Sponsors demonstrate a true partnership and a long-term commitment of resources to MANRRS' growth and development. MANRRS functions through the support and goodwill of individuals, businesses, government agencies, foundations, academic institutions, and other non-profit organizations in a collaborative endeavor that benefits all involved.

Donations from our National Sponsors not only support our Annual Career Fair and Training Conference, but also assist with chapter development activities at both the local and regional levels. This very important sponsorship also supports student officer training and participation in local and regional chapter acivities, provides for related student travel expenses, underwrites the cost of chapter room scholarships, and contributes to the operation of the Executive Office. National Sponsors' benefits include personal relationships and affiliations built with our numerous chapters across the country.

National Sponsors, based on the level of sponsorship, may be afforded year-round access to student members, opportunities to participate in local and regional workshops, searches of the MANRRS student member database, job posting service, hyperlinks to respective websites, a career fair exhibit booth, free advertisement in the quarterly newsletter, a one-page ad in the annual conference program, and special recognition and visibility throughout the Annual Career Fair and Training Conference.

Thank you in advance for your interest and continued support.



## **OVERVIEW AND MEMBERSHIP**

MANRRS is a national society that pursues excellence in leadership, scholarship and service. The Society promotes and fosters minority involvement in agriculture, natural resources and related sciences fields. The national society consists of more than 55 chapters located at various colleges and universities throughout the United States. Individual chapter activities, regional events and the annual national conference are designed to develop a Partnership between students in agriculture, natural resources and professionals from academic institutions, government agencies, and private industry. MANRRS establishes partnerships by promoting professional development, networking, and career placement in a nurturing environment.

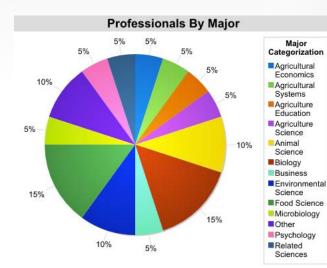
Membership into the National Society is open to people of all racial, cultural and ethnic backgrounds who support the objectives of diverse and inclusive participation and achievement in agriculture and related sciences careers. Current membership exceeds 2,050 and consists of undergraduate & graduate students located at more than 55 colleges and universities as well as professional men and women from government, universities, and private industry. Honorary membership is bestowed upon individuals, organizations, corporations, institutions of higher learning, and federal agencies that have made significant contributions toward the support of MANRRS.

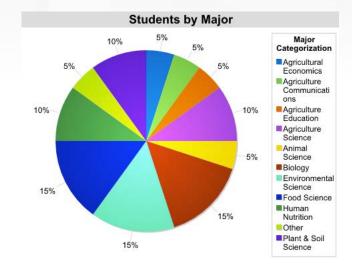
#### MISSION:

Empower individuals of underrepresented and diverse backgrounds in agriculture, natural resources, continuing education, peer and professional mentor networks and advocacy leading to access to rewarding economic avenues, accomplishment and advancement.

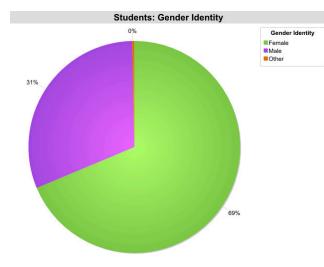
#### VISION:

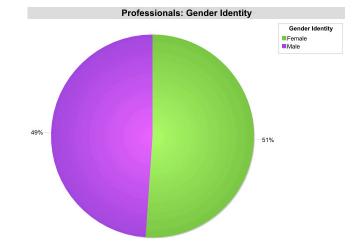
To be the Premier worldwide organization dedicated to career and professional development of a diverse, highly skilled membership, involved in creating opportunities and advancements in agriculture, natural resources, and related sciences.

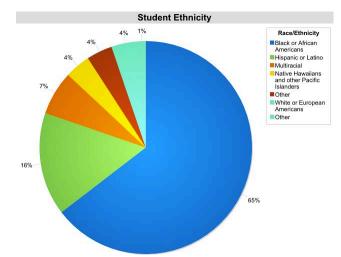


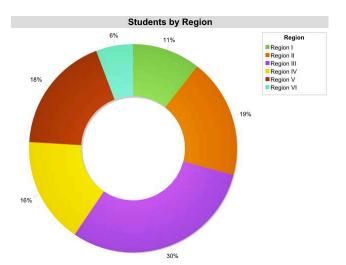


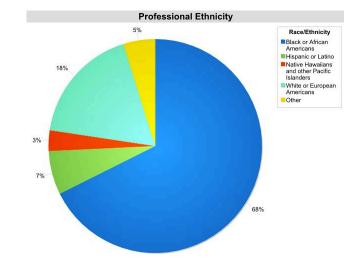
# Diverse As Our Reach...

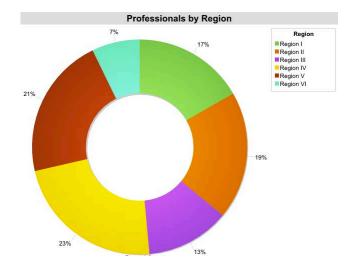












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#### **REGIONAL CLUSTERS**

The MANRRS Regional Cluster Meetings are held from September to November. The Regional Clusters serve as the organization's fall premiere recruiting events. Each cluster will feature an Opportunity Fair, Mock Interviews, Student Competitions, Alumni Mixer, and professional and leadership development for student and professional attendees.

The goal of the cluster meetings is to encourage diversity and pluralism and promote the development of those leadership skills that will prepare our members for a thriving future in the agricultural, natural resources and related sciences. We seek to provide strategies and techniques that will prove effective for member professional development and advancement in today's work environment. MANRRS hopes to achieve this goal by collaborating with our corporate, government and university partners to offer seminars that will provide a guide for their future success.

#### **PROGRAM HIGHLIGHTS**

- Over 650 Total Attendees
- Mock Interviews & Opportunity Fair
- Regional Competitions
  - ≈ Lincoln Douglas Debate
  - ≈ Elevator Speech Contest
- 50+ Exhibitors
- Locations:
  - ≈ Region I Hosted by Virginia State University
  - ≈ Region II/III Atlanta, GA
  - ≈ Region IV Oklahoma City, OK

- ≈ Impromptu Speaking Contest
- $\approx$  Region V Hosted by the University of IL
- ≈ Region VI Hosted by Oregon State University

"The Regional Clusters have continued to be the top source for our intern hiring. Regionals allow us to have direct conversations with the students and have added a new layer to our intern class- offering diversity of thought, background, and majors. Timing of the Region Clusters allow us to incorporate the hiring into our already pre-set fall recruiting and recruit from schools our team would never be able to attend."

~ Heidi Riese - Land O'Lakes

# OUR NATIONAL PROGRAMS

#### JR. MANRRS LEADERSHIP INSTITUTES

Jr. MANRRS is the high school component to MANRRS. The program attempts to engage minorities in agriculture at an earlier age and introduce them into the workings of the MANRRS organization. The objectives for Jr. MANRRS are to:

- Increase high school graduation rates
- Increase college enrollment rates for Mississippi students
- Dispel the "myth of agriculture" in minority communities
- Improve diversity in underrepresented areas of agriculture and related sciences
- Expose minority high school students to important "soft skills" like leadership, public speaking, professionalism etc.)
- Expose minority high school students to applied research and give them an opportunity to present at regional and national conferences.

#### 2ND ANNUAL ALABAMA JR. MANRRS LEADERSHIP INSTITUTE

Hosted by Tuskegee University Attendance: 72 participants - 7 sponsors

#### **PROGRAM HIGHLIGHTS:**

- 100% that this program was successful at providing information on educational and career opportunities in food, agriculture, natural resources, and related sciences.
- Tuskegee University hosted a little over 70 individuals as participants of the 2018 Jr. MANRRS Leadership Institute which was held in conjunction with the Tomorrow's Agriculture Professionals Symposium (TAPS) at the annual Professional Agriculture Workers Conference (PAWC). These programs converged to acquaint participants with hands-on experiences, topics, discoveries, careers and possibilities that agriculture and related fields have to offer. Program participants were engaged in team building activities at the Alabama Wildlife Federation, workshops covering the use of technology in agriculture, creative ways to eat fruits, money management, and establishing the "IT" factor. Participants were also introduced to a variety of career and academic opportunities and had the option to participate in the Jr. MANRRS Impromptu Speaking Contest, interacting with collegiate students and industry professionals.

The portion of the symposium I enjoyed the most was the Jr. MANRRS Leadership Activity-Keys to Success. I enjoyed this symposium the most because it related to real life situations in our school and provided information on how to succeed.

I enjoyed the session with Ebony Webber because it was very informative and she really interacted with us.



#### 7TH ANNUAL KENTUCKY JR. MANRRS LEADERSHIP INSTITUTE

Hosted by the University of Kentucky Attendance: 120 participants - 15 sponsors and 19 Career Fair Exhibitors

#### **PROGRAM HIGHLIGHTS**

- Workshops and Tours: Focused on Majors: Agriculture, Animal Science, and Ag Economics
  - ≈ Contests (about 40 total participants):
    - † Quiz Bowl
    - † Public Speaking
    - † Impromptu
    - † Mock Interview contest
  - ≈ Empowerment Panel representatives from Bunge, Bayer, Land O Lakes, Michigan State University, LexMark, and Cincinnati Public Schools
  - ≈ Jr. MANRRS State Representatives: 4-H State Teen Council on the Jr. MANRRS Institute- Breydan Neal from Fayette County 4-H
  - ≈ Chicago High School of Agriculture participated in the institute 10 students

# JR. MANRRS CURRICULUM — CREATING THE NEXT GENERATION OF DIVERSE LEADERS

- Creating tools for collegiate MANRRS chapters to develop programs and how to lead the programs in their chapters
- Office of Diversity and UK MANRRS focuses on the Module five which is Diversity
- Leadership support is key when implementing the Jr. MANRRS curriculum
  - $\approx$  How to ensure we are creating the next generation of Diverse Leaders?
  - ≈ UK has 700 youth and 42 students from 4-H
  - $\thickapprox$  Creation of a button Inclusion starts with us = Diversity, Equity and Inclusion
  - $\thickapprox$  Support of administration showcases effort and funding support
  - $\thickapprox$  21 members have matriculated through Jr. MANRRS that are now at UK



www.manrrs.org

#### **5TH ANNUAL MARYLAND JR. MANRRS LEADERSHIP INSTITUTE**

Hosted by the University of Maryland Eastern Shore Attendance: 240 participants - 10 sponsors and 10 Career Fair Exhibitors

#### **PROGRAM HIGHLIGHTS**

- Inaugural Farm Credit Ag Challenge Event UMES Students competed in Hackathon style event to solve realworld local agriculture challenges.
- Inaugural Innovation Luncheon JohnDeere The Keynote highlighted the advanced technology used in modern agriculture UMES Leadership attended as well as UMES NSBE and NABA Chapters.
- MANRRS Alumni Gala
  - ≈ Honored UMES Alumi John Plummer of Land O' Lakes Inc.
  - ≈ Honored Huber Hamer- First Black Administrator for USDA- National Agricultural Statistics Service
  - ≈ Awarded two \$1,500 Junior MANRRS Scholarships from Farm Credit

#### **5TH ANNUAL ST. LOUIS JR. MANRRS LEADERSHIP INSTITUTE**

Attendance: 160 participants

#### **PROGRAM HIGHLIGHTS**

- Lincoln University Jr. MANRRS Student Engagement Office at the High School
- Lincoln University Jr. MANRRS STEM & Innovation Lab
- Jr. MANRRS Regional Institute
- MANRRS National Conference Kansas City, MO
- Black Engineering Conference Washington, DC
- National Youth Summit
- Corporate visits
  - ≈ Edward Jones

≈ Pricewater Coopers
 ≈ Centene

- ≈ Ameren
- College Visits
  - ≈ Lincoln University
  - ≈ St.Louis University
  - ≈ Harris Stowe University
  - ≈ University of MO St. Louis≈ Tennessee State University
- ≈ Fisk University ≈ Morehouse College
- ≈ Spellman College
- ≈ Speilman College
- ≈ Clark Atlanta University
- ≈ Harvard
- Our Summer program has reached a minimum of 50 kids.

- ≈ Cardinals Baseball
- ≈ Worldwide Technology
- ≈ Boston College
- ≈ Massachusetts Institute Technology
- ≈ Philander Smith
- ≈ Lane University
- ≈ Jackson State University

### PURDUE UNIVERSITY HIGH SCHOOL SYMPOSIUM

MANRRS students gain hands on experience and exposure to agriculture through 3-4 months of group research projects. During these group research projects, students gain experience in conducting scientific research, expand their knowledge base in several areas of agriculture and improve their presentation and communication skills. This year's topics ranged from studying public opinion of GMOs, the beneficial uses of animal products, and surveying plant microorganisms. Students have access to a wealth of knowledge and experiences from professors and faculty throughout the Botany and Plant Pathology Department, as well as our Agriculture Science Education and Communication Department at Purdue for some research assistance.

In addition to hands on experiences and research development, students also gain personal development through the use of the StrengthsFinders 2.0 Survey. This test is a reliable resource used to identify strengths at the individual level to foster personal growth and self-identification. This tool is utilized to prepare students to become STEM leaders who will thrive in the future workplace.

This year there were 15 students participating in the symposium, 13 African-American, and 2 Latin X students, of which 5 students won their contest and were eligible to attend the National Conference.

# MANRRS BLM RESOURCE ASSISTANT INTERNSHIP PROGRAM

The relationship between MANRRS and the United States Department of the Interior (USDOI), Bureau of Land Management (BLM) is a 11-week project based internship program. The Resource Assistant Internship Program is an opportunity to train future talent for specific projects and mission critical, hard-to-fill occupations by recruiting, attracting, and retaining a diverse and talented pool of candidates.

	2017	2018	2019	
Applications	60	155	465	
Interns Placed	14	21	33	
Extensions	4	7	11	
Full-time hires	2	1	TBD	

#### **STUDENT TESTIMONIALS**

"Through this experience I was able to learn valuable new technical skills as well as the meaning and significance of cultural laws in the federal government. I was then able to use the skills I learned to make important Contributions to large scale recreation projects in the state of Utah."

~ Ethan Ayers, Archaeology Technician

"During my time as an intern for the Bureau of Land Management I was contracted through MANRRS. The program saved my sanity...(I cannot stress that enough) and aided in the progression of my professional career. As a senior in college preparing for graduation I was in a deep depression trying to figure out what was next for me. I was dealing with financial issues, dilemmas at home, a failing support system, and my academics were poor. MANRRS provided me not only an outlet to showcase my true skills as an aspiring geologist but provided me a network of individuals who share similar loves for the environmental sciences and a tight little family. I have to thank the MANRRS community for aiding with expenses I knew had they not offered I would never be able to afford, for answering my many questions, allowing



me to attend their recent conference to share my experience to future interns, and allowing me to be an intern in the first place. I have gained mentors who share the same love for geology within the BLM and it was great meeting with POC in the Bureau who are in supervisory and leadership roles, that's something I am striving to be. It has been an amazing experience and they've pushed me to be a better geologist and provided the pat on my back I didn't realize I needed because I didn't have it before. I have a full-time job now with my own health benefits. I am making my own money and I am able to help my mom and my sister. That type of freedom to help them is something you all helped me with and I am so glad I got the opportunity to be apart of this. Thank you all so much"

> ~ Samirra Felix, 2018-2019 DHA Geologist Intern Geologist/Mining Engineer United States Department of the Interior, Bureau of Land Management

# 34TH ANNUAL CAREER FAIR AND TRAINING CONFERENCE



# MANRRS: Innovate to Elevate

MANRRS hosted nearly a 1,000 attendees over four days at the Sheraton Overland Park Hotel and Convention Center. Planning was led by MANRRS and co-hosts: Cargill, John Deere, Kansas State University, Merck Animal Health and the Missouri Department of Conservation.

#### **CONFERENCE STATISTICS - TOTAL ATTENDEES - 975**

- Students 550
- Schools represented 76
- New Members 260
- Alumni Members 70
- National Sponsors and Conference Sponsors 22
- Student Presentations 240
- Student Presentation Judges 78 (approximate)



## TESTIMONY

"I encourage our professional members and the professionals employed by our sponsors and supporters to become more active and engaged in the organization as well as our student leaders. Let's continue to work together to ensure a diverse and competent workforce where students and professionals alike can be the best they can be. Many thanks to all of you. I Invite you to grow with us on "The MANRRS Journey!" ~ Carl T. Butler, 2019 MANRRS Legend



# **CONTEST WINNERS**

CONTEST CATEGORY	SUPERINTENDENT	PLACING	FINALIST NAME
Jr. MANRRS Written Essay	Taquila Monroe	3rd	Jeremiah Williams
Jr. MANRRS Written Essay		2nd	Jamell Newton
Jr. MANRRS Written Essay		1st	Chloe Tellis
Jr. MANRRS Impromptu Speaking		3rd	Nya Haywood
Jr. MANRRS Impromptu Speaking		2nd	Kristine Schoenecker
Jr. MANRRS Impromptu Speaking		1st	Amaya Butler
Jr. MANRRS Public Speaking		3rd	Ashley Fennell
Jr. MANRRS Public Speaking		2nd	Taylor Thomas
Jr. MANRRS Public Speaking		1st	Kaila Oduro-Asante
Jr. MANRRS Research Poster Jr. MANRRS Research Poster Jr. MANRRS Research Poster		3rd 2nd 1st	Dorian Cleveland Francisco Beltran Nicolas Washington, George Johnson, Zaria Smith, Derrion More
Elevator Speech Contest	Ryan Locke	3rd	Jasmin Choate
Elevator Speech Contest		2nd	Thomas Gottilla
Elevator Speech Contest		1st	Carmen Banks
National Written Essay Contest	Taquila Monroe	3rd	Tessie Golden
National Written Essay Contest		2nd	Jackie Romero
National Written Essay Contest		1st	Mushumba Fluer
Business Pitch Contest-Undergrad	Jewel Butler	3rd	Dolores Perales
Business Pitch Contest-Undergrad		2nd	Mayte Magallon
Business Pitch Contest-Undergrad		1st	Ryan Ozzello
Business Pitch Contest-Graduate	Jewel Butler	1st	James Lin
Oral Research - D1 Undergrad	Candiss Williams, Ph.D.	3rd	Meera Patel
Oral Research - D1 Undergrad		2nd	Auriana Tucker
Oral Research - D1 Undergrad		1st	Jayla Pettway
Oral Research - D2 Undergrad	Julie Plasencia, Ph.D., RDN	3rd	Keia Jones
Oral Research - D2 Undergrad		2nd	Jenna Parker
Oral Research - D2 Undergrad		1st	Louanges Ndayishimiye



2019 Annual Report

# CONTEST WINNERS

CONTEST CATEGORY	SUPERINTENDENT	PLACING	FINALIST NAME
Oral Research - D1 Graduate	Jodi Powell-Williams, Ph.D.	3rd	Shandrea Stallworth
Oral Research - D1 Graduate		2nd	Carmen Banks
Oral Research - D1 Graduate		1st	Thomas Gottilla
Oral Research - D2 Graduate	Lorraine Weatherspoon, Ph.D.	3rd	Alfred Narh
Oral Research - D2 Graduate		2nd	Rosie Long
Oral Research - D2 Graduate		1st	Jasmine Brown
Research Poster - D2 Undergrad	Armitra Johnson- Davis, Ph.D.	3rd	none
Research Poster - D2 Undergrad		2nd	Decerai Anderson
Research Poster - D2 Undergrad		1st	Cora Teets
Research Poster - D1 Undergrad	Armitra Johnson- Davis, Ph.D.	3rd	Rosetta Brice
Research Poster - D1 Undergrad		2nd	Celine Huynh
Research Poster - D1 Undergrad		1st	Seraiah Coe
Research Poster - D1 Graduate	Mr Loston Rowe	3rd	Juan Gonzalez
Research Poster - D1 Graduate		2nd	Andrea Sosa Moreno
Research Poster - D1 Graduate		1st	Juliana Candelaria
Research Poster - D2 Graduate	Mr. Loston Rowe	3rd	Patterson Hilaire
Research Poster - D2 Graduate		2nd	Chantel Simpson
Research Poster - D2 Graduate		1st	Raymond Thomas
Lincoln-Douglas Debate		3rd	none
Lincoln-Douglas Debate		2nd	Region IV (Ja'mya Watson
Lincoln-Douglas Debate	Narke Norton	1st	Southern University and A&M College, Jordan Bailey-Kansas State Univ, and Christopher Jennaings-Praire View A&M University) Region V (Camile Van-Purdue Univ, Labrawn Wade-Michigan State Univ, and Hugo Calderon-Univ of Illinois Urbana Champagne
Research Discussion	Kenneth Jones, Ph.D.	3rd	Jailynn Britt
Research Discussion		2nd	Kierra Goosby
Research Discussion		1st	Ronald Smith
Bunge Case Study Challenge	Alonzo Dority	3rd	lowa State
Bunge Case Study Challenge		2nd	Florida A&M University
Bunge Case Study Challenge		1st	University of Kentucky
Ag Science & Photography Contest	Ashantae Smith	3rd	none
Ag Science & Photography Contest		2nd	Tiiwon Siaway
Ag Science & Photography Contest		1st	Kimberly Sayprasith
MANRRS Bowl Finalists	Shedra Rakestraw		Prairie View A&M
MANRRS Bowl Finalists	Sheura Kakesiraw		University University of Maryland College Park

# **CONTEST WINNERS**

CONTEST CATEGORY	SUPERINTENDENT	PLACING	FINALIST NAME
Impromptu Speaking Contest Impromptu Speaking Contest Impromptu Speaking Contest	Robert Flores, Ph.D.	3rd 2nd 1st	Micah Cuevas Armando Nevarez Jasmine Scott
Undergrad Public Speaking Contest Undergrad Public Speaking Contest Undergrad Public Speaking Contest	Wash Jones, Ph.D.	3rd 2nd 1st	Angel Carrillo Gissel Neri Corcoles Kayla Braggs
National Chapter of the Year		Regional Winner	University of Maryland
National Chapter of the Year	Carlos Ortiz, Ph.D.	Regional Winner	Eastern Shore University of Georgia
National Chapter of the Year		Regional Winner	Southern University and
A&M College National Chapter of the Year		Regional Winner	Purdue University
National Chapter of the Year National Chapter of the Year		Regional Winner 1st	Oregon State University University of Kentucky
Cargill Case Study		3rd Place	Taylor Pratt, Shakaylah
	Tim B. and Devin Thomas	2nd Place	Martin, Deanna Williams Johannah Hamilton, Diaynaha Dialla, and
		1st Place	Djeynaba Diallo, and Brandon Jones Haley Jones, Yesenia Moreno, and Khylie Caldwell



#### **US FOREST SERVICE LEADING CHANGE AGENTS**

MANRRS LEAD is the 2018-2019 Presidential initiative focusing on building, strengthening, and developing the National Society. LEAD is a holistic approach which encompasses every aspect of the Society, guided by the strategic plan and direct needs of MANRRS membership. Sponsored by United State Department of Agriculture Forest Service, the LEADING Change Agent award recognizes MANRRS student "leaders of distinction" and provides a \$500 stipend to five winning students to fund scholarship or education activities, contributing to the student learning and development. A \$1,500 grant is also provided to the local chapter in honor of the winning student, as MANRRS chapters have provided the support and inspiration for many of our student leaders to excel.

- Christine Charles Purdue University
- Jericho Curry University of Kentucky
- Megan Kemp Iowa State University
- Jade Madison University of Maryland Eastern Shore
- LaBrawn Wade Michigan State University

#### JOHN DEERE SCHOLARSHIP

The John Deere scholarship for college students is a scholarship to identify and award students who have excelled in academics, extracurricular activities, MANRRS, and community involvements. A \$1,500 award is provided to each Scholarship Recipient.

- Kayla Braggs Florida A&M University
- Amber Cleggett The Ohio State University
- Kristen Dunning University of Georgia
- Tyler Reid University of Maryland Eastern Shore

#### FARM CREDIT VIP SCHOLARSHIP

Scholarship recipients will receive a total of \$2,000, as well as the opportunity to participate in the Farm Credit VIP Track at the MANRRS National Conference. Of the \$2,000 award, \$1,000 will go to travel expenses for the recipient to attend the conference, and a \$1,000 academic scholarship will be applied to the recipient's college tuition, room and board. The Farm Credit VIP Track will provide scholarship recipients with meaningful interactions with Farm Credit leadership and expose students to information about careers at Farm Credit in fields including finance, credit, capital markets, informational technology, marketing, etc. Students will benefit from leadership development and training to better prepare them to find a career in the agriculture industry. This competitive scholarship is in its fourth year. Recipients for 2018-2019 scholarship are:

- Amaja Andrews University of Georgia
- Lucia Bayley Florida International University
- Kayla Benton Louisiana State University
- Terrius Bruce Florida A&M University
- Kira Christian Prairie View A&M University
- Dallas Cooks North Carolina A&T State University
- Sagar Desai University of Maryland College Park
- Aaron Dore Fort Valley State University
- Jahnari Edwards Tennessee State University
- Nira Grynheim Purdue University

- Kenneth Hughes Jr. Central State University
- Bailey A. Hutchison Louisiana State University
- Celine Huynh Oregon State University
- Aaron Lewis Lincoln University
- Javelis Marin Castro Iowa State University
- Shannah Marshall University of Kentucky
- James Pinkney University of Maryland Eastern Shore
- Erik Sorensen Houghton College
- Stephanie Torres Florida International University
- Emmanuel Wallace Tennessee State University

## 2019 MANRRS SCHOLARSHIPS

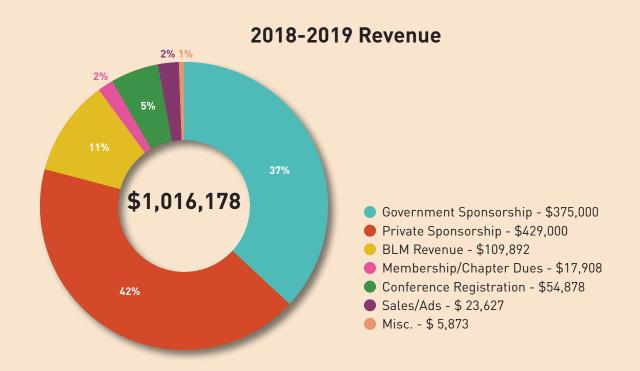
#### **CYNTHIA HAYES SCHOLARSHIP**

In memory of Cynthia Hayes, the National Sustainable Agriculture Coalition (NSAC) awards an annual scholarship to students of color pursuing a career in the sustainable food and agriculture. Cynthia Hayes served as the former director of Southeastern African American Farmers' Organic Network (SAAFON) and a founder of the first network for African American organic farmers in the U.S. and an inspirational force in the development of NSAC's equity platform and initiatives that followed. Cynthia helped NSAC build efforts to increase opportunities for young leaders of color in the sustainable food and agriculture movement, with an eye toward brighter future. Eligible students are awarded \$1,000 and the opportunity to connect with sustainable food and farm advocates and practitioners in their region.

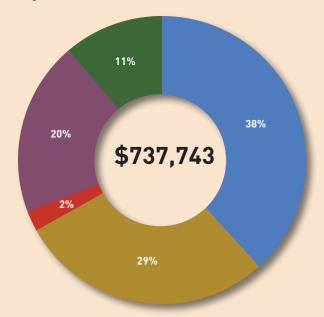
- Tyneshia Griffin Virginia Polytechnic Institute and State University
- Najma Muhammad Michigan State University
- Vanessa Garcia Polanco Michigan State University



# MANRRS FINANCIAL OUTLOOK



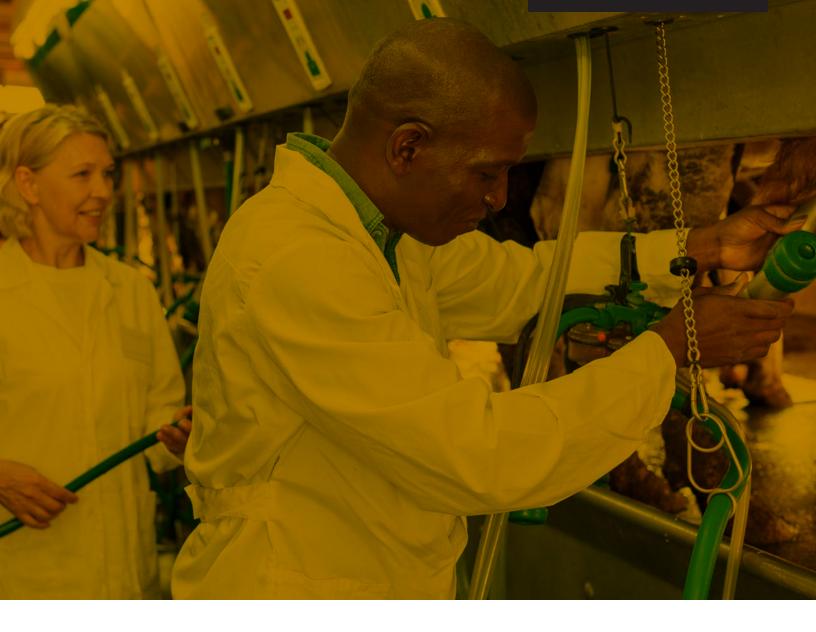
#### 2018-2019 Expenses



- National Conference (Kansas City) \$317,696
- National Office, Atlanta, GA \$238,177
- Executive Officers Trainings + Meetings \$19,278
- Program Scholarships, Chapter Support, and Intern Salaries - \$162,592
- Regional Clusters (I-VI) \$93,491



# WE ARE MANRRS





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Changing the Face of Agriculture by Linking Hands Around the World